

RUMSON SCHOOL DISTRICT POLICY 4231/4231.1

Rumson, New Jersey

STAFF DEVELOPMENT; INSERVICE EDUCATION/VISITATIONS/CONFERENCES

The board recognizes that the skills required of support staff members change with changing technology. In order to ensure both optimum efficiency in district operations, and the continued growth in expertise of the staff, the superintendent shall ensure that appropriate programs of inservice training shall be developed for support staff as necessary.

The superintendent may recommend to the board the granting of leave for attendance of personnel at state, regional, and national job-related meetings without pay deduction and with expenses paid by the school system according to established allowances.

Mandated Inservice Programs

The superintendent shall arrange development of appropriate inservice presentations, seminars and/or workshops on affirmative action/equity, special education, child abuse, drug/alcohol abuse awareness, handling blood and body fluids, possible hazardous substances in the workplace and other topics specifically required by federal or New Jersey law.

Date: March 20, 2002

Legal References:

<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
<u>N.J.S.A.</u> 18A:30-7	Power of boards of education to pay salaries
<u>N.J.S.A.</u> 18A:31-2	Attendance at conventions of New Jersey Education Association
<u>N.J.S.A.</u> 18A:40A-3	Initial inservice training programs; curriculum; availability
<u>See particularly:</u>	
<u>N.J.S.A.</u> 18A:40A-3a, -18c	
<u>N.J.S.A.</u> 18A:54-20	Powers of board (county vocational schools)
<u>N.J.S.A.</u> 34:5A-10	Workplace surveys and hazardous substance fact sheets; update; copies of employee health and exposure records; request for copies

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- N.J.S.A. 34:5A-13 Employee education and training program; certification of programs and persons; duration; renewal; fees; rules and regulations; violations; penalties
- N.J.A.C. 6:8-4.1 Review of mandated programs and services
- N.J.A.C. 6:29-1.1 et seq. Health, Safety and Physical Education
- See particularly:
- N.J.A.C. 6:29-1.1, -1.2(b)1vi,
-1.3(a), -2.4(f), -2.5(b), -9.2(a)6,
-10.3(b)11
- N.J.A.C. 6:29-9.1 et seq. The Reporting of Allegations of Child Abuse and Neglect
- N.J.A.C. 6:29-10.2 Adoption of policies and procedures
- N.J.A.C. 6A:24-1,1 et seq. Urban Education Reform in the Abbott Districts
- N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

Manual for the evaluation of Local School Districts (August 2000)

Multi-year Equity Plan for 1996-97 through 1998-99, SDOE
Bureau of Equal Educational Opportunity, Doc. #MISM260040699

Cross References:

- 2224 Nondiscrimination/affirmative action
- 4215 Supervision
- 4216 Evaluation
- 4233 Travel/reimbursement
- 5141 Health
- 5141.4 Child abuse and neglect

