

RUMSON SCHOOL DISTRICT POLICY 4215/4216
Rumson, New Jersey

EVALUATION

The superintendent shall maintain factual personnel records on all support employees and shall direct evaluation procedures.

Before increments for support staff members are approved for succeeding years, administrative and supervisory personnel in the schools shall submit to the superintendent a report on the work and attitude of each employee under their jurisdiction.

The employee's supervisor has the responsibility for seeing that each employee knows the basis upon which he/she is to be evaluated in advance of the evaluation.

The employee's supervisor has the responsibility for seeing that each employee knows the basis upon which he/she is to be evaluated in advance of the evaluation. All custodial employees are hired on a three month provisional basis. At the conclusion of the provisional period, the Supervisor of Building and Grounds will provide a written recommendation to the superintendent regarding regular appointment.

Date: March 20, 2002

Legal References:

N.J.S.A. 18A:11-1

General mandatory powers and duties

N.J.S.A. 18A:17-2

Tenure of secretaries, assistant secretaries, school business administrators, business managers and secretarial and clerical employees

N.J.S.A. 18A:17-3

Tenure of janitorial employees

Cross References:

3510

Buildings and Grounds Maintenance

4200

Classified Personnel