

RUMSON SCHOOL DISTRICT POLICY 4213/4214

Rumson, New Jersey

ASSIGNMENT; TRANSFER

The superintendent shall make support staff assignments and transfers in the manner best calculated, in his/her judgment, to enhance the educational program.

Procedures for assignments and transfers shall comply with provisions of current negotiated agreements and state and federal law. Discrimination in assignment, transfer and promotion shall not be tolerated (2224, 4211 and 4211.1).

Particular attention shall be paid to ensuring that there shall be equivalence of staff among the schools.

Date: March 20, 2002

Legal References:

<u>N.J.S.A. 18A:27-4</u>	Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder
<u>See particularly:</u>	
<u>N.J.S.A. 18A:27-4.1</u>	
<u>N.J.S.A. 18A:59-1 through -3</u>	Apportionment and distribution of federal funds; exceptions
<u>N.J.S.A. 34:13A-1 et seq.</u>	New Jersey Employer-Employee Relations Act
<u>See particularly:</u>	
<u>N.J.S.A. 34:13A-25, -27, -29</u>	
<u>N.J.A.C. 6:4-1.1 et seq.</u>	Equality in Educational Programs
<u>N.J.A.C. 6:8-4.1</u>	Review of mandated programs and services
<u>N.J.A.C. 6A:30-1.1 et seq.</u>	Evaluation of the Performance of School Districts

42 U.S.C.A. 2000d-2000d4 – Title VI of the Civil Rights Act of 1964

20 U.S.C.A. 1681 – Title IX of the Education Amendments of 1972

29 U.S.C.A. 794 et seq. – Section 504 of the Rehabilitation Act of 1973

20 U.S.C.A. 1401 et seq. – Individuals with Disabilities Education Act

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100-297)

34 CFR 200.1 to 200.89 Part 200

34 CFR Part 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J. 144 (1978)

Manual for the Evaluation of Local School Districts (August 2000)

Multi-year Equity Plan for 1996-97 through 1998-99, SDOE Bureau of Equal Educational Opportunity, Doc. #MISM260040699

Cross References:

2224	Nondiscrimination/affirmative action
4211	Recruitment, selection and hiring
4211.1	Nondiscrimination/affirmative action
4231/4231.1	Staff development; inservice education/visitations/conferences
5145.4	Equal educational opportunity
6121	Nondiscrimination/affirmative action
6141	Curriculum design/development
6160	Instructional services and resources
6161.1	Guidelines for evaluation and selection of instructional materials
6171.4	Special education.

