

EMPLOYEE HEALTH

Examinations

All newly employed staff shall be required to undergo the physical examination requirements outlined in New Jersey statute. Employees may be required to undergo an annual physical examination.

The results of all required employee medical examinations shall be made known to the superintendent on a confidential basis, discussed with the employee, and made a part of his/her confidential medical record. In the event of an unsatisfactory report, the superintendent shall base any recommendation to the board for further examination upon a conference with the district medical inspector. The board shall assume the fee for all required examinations made by the school medical inspector, but an employee may, at his/her own expense, be examined by a physician of his/her choice.

The board may also require a physical or mental examination of any staff member at any time