

RUMSON SCHOOL DISTRICT POLICY 4135.4/4234.1

Rumson, New Jersey

COMPLAINTS AND GRIEVANCES

It shall be the policy of the Rumson School District to practice reasonable and effective means of resolving difficulties which may arise among employees, administration, and Board, to reduce potential areas of grievances, and to establish and maintain recognized channels of communication between staff and administration. With the ultimate goal of serving the educational welfare of children, the grievance procedures provide for the prompt hearing of differences. It is essential that full cooperation be given all employees to achieve these goals.

Each employee shall be assured the opportunity for an orderly presentation and review of concerns and grievances.

No employee shall suffer reprisals or reduction in status as a result of having presented a grievance or having represented an employee in a grievance.

Date: April 1980