

CONDUCT AND DRESS

The board of education expects all staff members to be neatly groomed and dressed in clothing suitable for the subject of instruction, the work being performed, or the occasion.

Unbecoming Conduct

When an employee, either within the schools or outside normal duties, creates conditions under which the proper operation of the schools is affected, the board upon recommendation of the superintendent and in accordance with statute shall determine whether such acts or lack of actions constitute conduct unbecoming a school employee, and if so, will proceed against the employee in accordance with law.

Unbecoming conduct sufficient to warrant board review may result from a single flagrant incident or from a series of incidents.

Date: March 20, 2002

Legal References:

<u>N.J.S.A.</u> 18A:6-10	Dismissal and reduction in compensation of persons under tenure in public school system
<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
<u>N.J.S.A.</u> 18A:27-4	Power of boards of education to make rules governing employment of teacher, etc., employment thereunder
<u>N.J.S.A.</u> 18A54-20	Powers of board (county vocational schools)

Hicks v. Pemberton Bd. of Ed. 1975 S.L.D. 332

Quiroli v. Linwood Bd. of Ed. 1974 S.L.D. 1035

Legal References: (continued)

Carlstadt Teachers Ass'n v. Carlstadt Bd. of Ed., App. Div., unreported decision (docket no. A-1469-80-T4, decided March 26, 1982), 1982 S.L.D.

Cross References:

4117.50	Standards for staff discipline
4119.2	Responsibilities
4119.21	Conflict of interest
4119.23	Employee substance abuse
4119.24	Staff/pupil relations
4138	Non-school employment
4138.2	Private tutoring
6144	Controversial issues