
NON-TENURED TEACHING STAFF MEMBER
NON-REEMPLOYMENT APPEARANCE PROCEDURE

A written request from a non-tenured teaching staff member for a written statement of reasons for non-reemployment will be honored by the Rumson Board of Education.

An informal appearance before the board of education may be requested in writing within ten (10) calendar days and shall be scheduled within thirty (30) days of receipt of the board's statement of reasons.

It is the board of education's prerogative to determine the date, starting time, and length of an informal appearance, the purpose of which shall be to permit the staff member a final opportunity to convince the board of education to offer reemployment. Written notice of date and time will be provided to the teaching staff member at least five (5) days prior to the informal appearance.

The non-tenured teaching staff member may be represented by counsel or one individual of his/her choosing and may present witnesses on his/her behalf. Those witnesses are not subject to cross-examination by the board of education and will be excused from the appearance immediately after making their statements.

Within three (3) days following the informal appearance, the board of education or its designee will notify in writing the teaching staff member of the school board's final decision.

Date: November 14, 1990

Legal Reference:

N.J.S.A. 18A:27-3.2, 3.2
N.J.A.C. 6:3-1.20