

RUMSON SCHOOL DISTRICT
Rumson, New Jersey

POLICY 4113/4114

ASSIGNMENT; TRANSFER

The superintendent shall make certified staff assignments in the manner best calculated, in his/her judgment, to enhance the educational program.

Teaching, supervisory and administrative personnel are subject to transfer after recommendation of the superintendent and approval by the board of education by means of a roll call vote. Procedures for such transfers shall comply with provision of current negotiated agreements and state and federal law. Particular attention shall be paid to ensuring that there shall be equivalence of teachers and administrative staff among the schools.

Date: September 12, 1990

Legal References:

<u>N.J.S.A.</u>	18A:25-1	Transfer of teaching staff members
<u>N.J.S.A.</u>	18A:27-4	Power of boards of education to make rules governing employment of teacher, etc., employment thereunder
<u>N.J.A.C.</u>	6:3-1.12(c)	Duties of district superintendent of schools; chief school administrator
<u>N.J.A.C.</u>	6:4	Equality in educational programs

Title VI of the Civil Rights Act of 1964, 42 U.S.C.A. 2000d – 2000d4

Title IX of the Education Amendments of 1972, 20 U.S.C.A. 1681

Section 504 of the Rehabilitation Act of 1973 U.S.C.A. 794 et seq.

Education of the Handicapped Act, 10 U.S.C.A. 1401 et seq.

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P. L. 100-297)

34 CFR Parts 100 and 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J. 144 (1978)

Manual for the Evaluation of Local School Districts (P.T.M. No. 700.7, revised July 1988)