

RUMSON SCHOOL DISTRICT
Rumson, New Jersey

POLICY 4112.8

NEPOTISM

Persons related by blood or marriage to a board member may be employed in this school district but the interested board member must abstain from any vote affecting the related employee.

Persons related by blood or marriage to a member of the administrative staff shall not be appointed to a position subject to the supervision of that staff member.

This shall not apply to any person within such relationships who has been regularly employed by the board prior to the inception of the relationship, the adoption of this policy, or a board member's election.

It is the intent of this policy to avoid any situation where there can arise the appearance of a conflict of interest either on the part of a member of the board or a member of the administrative staff.

Date: September 12, 1990

Legal References:

<u>N.J.S.A.</u>	18A:11-1	General mandatory powers and duties
<u>N.J.S.A.</u>	18A:12-2	Inconsistent interests or office prohibited
<u>N.J.S.A.</u>	18A:16-1	Officer and employees in general

In the matter of the election of Dorothy Bayless to the Board of Education of the Lawrence Township School District, 1974 S. L. D. 603, revising 1974 S. L. D 595

Shirley Smiecinski v. Board of Education of the Township of Hanover, Morris County, 1975 S. L. D., 478

Scola v. Ringwood Board of Education, 1978 S. L. D. 413

Salerno v. Old Bridge Township board of Education, 1984 S. L. D. (April 23)

Larsen v. Woodbridge Township Board of Education, 1985 S. L. D. (March 18)