

CERTIFICATION

The certification of teachers and other personnel in the public schools of New Jersey is a protective measure for the children, the community, and the staff members themselves. All personnel hired shall have proper certification as required by the state board of education.

Validity of certification must be verified with the county office.

The superintendent must receive valid evidence of proper certification or qualifications to pursue the alternative route to certification before presenting a candidate to the board.

Provisionally Certified Teachers

The board of education encourages the employment of newly prepared teachers for service in their first year of employment under a one-year provisional certificate. The superintendent/designee shall prepare and submit a plan to the state department of education ensuring adequate training of provisional teachers.

The superintendent shall provide each employed provisionally certified teacher with:

- A. The guidance of a professional support team comprised at a minimum of the principal, an experienced mentor teacher, a college faculty member and a curriculum supervisor (or other team members with comparable expertise);
- B. A minimum of three evaluations of the provisional teacher's classroom performance.

Special Education

All personnel serving students with disabilities shall be appropriately certified and licensed, where a license is required.

Date: February 11, 2004

Legal References:

N.J.S.A. 18A:6-38

Powers and duties of the board; issuance and revocation of certificate; rules and regulations

N.J.S.A. 18A:6-39

Issuance of certificates to non-citizens

<u>N.J.S.A.</u> 18A:6-76.1	Deadlines for notification to students of requirements of provisional certificate and induction program; submission of induction program plan to school districts and Department of Education; coordination of mentor training program
<u>N.J.S.A.</u> 18A:26-1, -2, -8.1, -9	Citizenship of teachers, etc. ...
<u>N.J.S.A.</u> 18A:26-2.1 <u>et al.</u>	Supervisory certificate required for appointment as director of athletics ...
<u>N.J.S.A.</u> 18A:27-2	Employment without certificate prohibited
<u>N.J.S.A.</u> 18A:29-1	Uncertified teacher denied salary
<u>N.J.S.A.</u> 18A:40A-4	Preservice training of future teachers; teaching certificate requirements
<u>N.J.A.C.</u> 6:3-1.6	Reporting and staffing of school districts
<u>N.J.A.C.</u> 6:11-1.1 <u>et seq.</u>	Professional Licensure and Standards
<u>See particularly:</u>	
<u>N.J.A.C.</u> 6:11□3.2, -3.5, -4, -5, -6.1 <u>et seq.</u> , -8.1 <u>et seq.</u> , -9.1 <u>et seq.</u> , -10.1 <u>et seq.</u> , -11.1 <u>et seq.</u> , -14.1 <u>et seq.</u>	
<u>N.J.A.C.</u> 6A:14-1.1 <u>et seq.</u>	Special Education
<u>N.J.A.C.</u> 6:30-2.1(a)8	Purpose and program descriptions (Adult education programs)
<u>N.J.A.C.</u> 6A:24-3.3	Early childhood education programs
<u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School Districts

Old Bridge Education Association v. Old Bridge Township Bd. of Ed., 1986 S.L.D. 1917

Manual for the Evaluation of Local School Districts (September 2002)

Possible Cross References:

2131	Chief school administrator
4010	Goals and objectives
4111	Recruitment, selection and hiring
6130	Organizational plan
6141	Curriculum design/development
6142.1	Family life education
6156	Instructional planning/scheduling
6163.1	Media center/library
6164.2	Guidance services
6171.4	Special education
6200	Adult/community education

