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APPOINTMENT OF TEACHERS

The School Law of New Jersey provides that the Board of Education shall adopt rules and regulations governing the appointment of teachers and file a copy with the County Superintendent of Schools. The Rumson Board of Education, following this provision, adopts the following set of rules governing the appointment of teachers, a copy of which is on file in the County Superintendent's Office

Rules Governing the Appointment of Teachers in the Rumson Schools

1. All teachers are appointed for a term of 10 months, from September 1 to June 30, inclusive.
2. All teachers shall be paid in equal semi-monthly installments from September to June, inclusive, less legally required or voluntary deductions.
3. The superintendent shall notify all teachers in writing of their appointment.
4. Three copies of the notification shall be sent to each teacher: one for the teacher and two copies to be signed and returned to the Superintendent. The notification shall state the salary and the beginning and end of the school year. The copies to be returned to the Superintendent shall be returned within 10 days.
5. Teachers shall report for duty on the day designated by the Board of Education or Superintendent.
6. Teachers agree to perform their work faithfully and observe and enforce all rules prescribed by the Board of Education and the Superintendent.
7. The appointment may at any time be terminated by either party giving to the 60 days notice in writing of intention to terminate the same.
8. Every teacher before entering upon his or her duty must present to the Superintendent a valid New Jersey teacher's certificate.
9. Teachers will be notified by May 15 of their appointment for the following year.

Date: March 20, 2002