

ADMINISTRATIVE PERSONNEL

The superintendent shall recommend and the board shall authorize all administrative and supervisory positions. The board must approve the board purpose and function of any administrative position proposed and the job description for the position. To promote efficiency and economy in staff operations, the superintendent shall maintain a current set of job descriptions for all positions.

The superintendent shall nominate to the board the best qualified applicant for any administrative or supervisory position for its consideration. Race, creed, color, sex, age, or national ancestry shall not be considered in appointment, assignment, promotion, salary determination, or other terms of employment by the Rumson School District. The superintendent shall not be influenced in the selection of administrative personnel by the use of political, social, or other pressures exerted by board, staff, administration, or public.

The board expects the superintendent to secure the best professional people for the administrative staff. The superintendent shall work through his administrative staff by proper delegation of authority and assignment and by regular meetings in which each administrative staff member has an opportunity to participate.

The superintendent shall evaluate and report to the board, at least once annually and before extending a new contract, on the performance of all administrative personnel reporting to him/her and make recommendations regarding their employment and salary status.

Date: November 14, 1979

Cross Reference:
2130 Job Descriptions