



Board Meeting Minutes

Date: Wednesday, June 11, 2025
Time: 7:30 pm Student Recognition
7:50 pm Regular Board Meeting
Location: Multi-Purpose Auditorium

1. Call to order

The meeting was called to order by the Board President at 7:50 p.m., in the Multi-Purpose Auditorium of the Rumson School District, Black Point Rd., Rumson, NJ

2. Pledge of Allegiance

3. Notice of Meeting

Announcement of this meeting has been sent to the Asbury Park Press, Two River Times, Rumson Borough Hall and the Oceanic Library, and an agenda has been posted on the Rumson School District website.

4. Roll Call

Mr. Brown	Present (8:00pm)	Mrs. Finney	Present	Mrs. Sahadi	Absent
Mrs. DeSena	Present	Mr. McManus	Present (8:00 pm)	Mrs. Scoble	Present
Mrs. Esposito	Present	Mr. Roberto	Present	Mrs. Swain	Present

Also Present: Dr. John E. Bormann, Superintendent, and Mrs. Denise McCarthy, SBA/BS and the public.

5. Welcome Visitors

6. Student Recognition - 23-24 Perfect NJSLA Scores in Grades 3-8 - was presented by Mrs. Vera Ridoux, Supervisor of Curriculum, Instruction, Assessment & Dr. John Bormann, Superintendent

7. Correspondence

8. Communications

To permit the fair and orderly expression of comments, on agenda items, we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

9. Approval of Minutes

RECOMMENDATION

Approved the following minutes:

May 21, 2025 - Regular meeting minutes and closed session minutes

Moved: Mrs. Swain **Seconded:** Mrs. Finney

All in Favor: AYES: 7 **Absent:** Mrs. Sahadi; Mr. Roberto

10. Personnel Committee

- **Report of Meeting - No meeting held**
- **Approved the following consent agenda items (a-h) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain **Seconded:** Mr. Brown

Roll Call Vote: AYES: 7 **Absent:** Mrs. Sahadi; Mr. Roberto

a. Resignations

1. Approved accepting the resignation of **Leigh Carleu**, as DP Cafeteria Aide, effective May 29, 2025.
2. Approved accepting the resignation of **Maria Hubler**, FD Part Time Receptionist, effective June 19, 2025.

b. Retirement

1. To accept, with regret, the retirement notice from **Robin Yaeger**, **Art Teacher**, to be effective January 1, 2026.

c. Medical Leave

Approved the medical leave for **Vicki Reidmeister**, **DP Lunch/Recess Aide**, from June 9, 2025 to June 19, 2025.

d. Change of Assignment

Approved changing the assignment of **Lisa Jacobowitz** from 7th Grade Math Teacher to 8th Grade Math Teacher.

e. Appointments

1. Instructional Aide

Approved the appointment of **Amy Powell as the PreK Instructional Aide** at Step 1, \$20.12/hour of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin September 1, 2025, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.

2. K-12 Subject Area Teacher

Approved the appointment of **Madison Malave, Gr. 8 ELA Teacher** at Step M 7-10 (7) \$72,370 of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin September 1, 2025, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.

3. Intervention Teacher

Approved the appointment of **Kristen-Anne Cauterucci, ELA Intervention**, at Step M 7-10 (10) \$72,370 of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin September 1, 2025, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.

4. Elementary Education Teacher

Approved the appointment of **Cristin Beirne, Grade 3 Teacher** at Step B+30 17-18 (18) \$86,295 of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin September 1, 2025, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.

5. Guidance Counselor

Approved the appointment of **Michael Dugan, Guidance Counselor**, Step MA+30 7-10 (10), \$75,570 of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin September 1, 2025, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.

6. Elementary Education Teacher

Approved the appointment of **Shannon Mazurick, Grade 4 Teacher**, at Step MA 11-12 (12) \$74,620 of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin September 1, 2025, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.

7. K-12 Subject Area Teacher

Approved the appointment of **William Dodich, Grade 7 Math Teacher** at Step BA 16, \$79,295 of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin September 1, 2025, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.

8. Night Custodian

Approved the appointment of **Michael Guastamacchia**, Night Custodian, at the salary of \$38,629.60. There is a probationary period of one hundred eighty (180) days duration during which the employee may be summarily dismissed without notice. Pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.

f. New Staff Bulldog Buddy

Approved the following Bulldog Buddies:

Position	New Staff Member	Bulldog Buddy	Compensation for Bulldog Buddy
Grade 8 ELA	Madison Malave	Jennifer Brown	August 7, 2025 6 hrs @ \$40.00/hr
ELA Intervention	Kristen-Anne Cauterucci	Kim O'Connor	August 7, 2025 6 hrs @ \$40.00/hr
Grade 3	Cristin Beirne	Megan Siclare	August 7, 2025 6 hrs @ \$40.00/hr
Guidance	Michael Dugan	Allie Copman	August 7, 2025 6 hrs @ \$40.00/hr
Grade 4	Shannon Mazurick	Pam Mannion	August 7, 2025 6 hrs @ \$40.00/hr
Grade 7 Math	William Dodich	Lisa Jacobowitz	August 7, 2025 6 hrs @ \$40.00/hr

g. Personal Day Less Sub Pay / Unpaid Day Request

Approved the following personal day / unpaid day request: (*retroactive approval)

Staff Member	Date(s) Requested	Personal Days Less Sub Pay/ Unpaid days
Kathryn Benny	6/02/25*	Unpaid Day
Kristen Sweeney	6/17/25	Unpaid Day
Stacy Sakariassen	6/11/25, 6/12/25, 6/13/25	3 Unpaid Days

Erin Haluska	5/2/25, 5/16/25, 6/9/25, 6/10/25, 6/11/25	5 Unpaid Days
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h. Additional Compensation

Approved the following additional compensation (*retroactive approval):

Staff Member	Date(s)	Event/Duty - Location	Paid/Hr. / Amount Paid
Brian Bruno Sandy Pignataro Allie Copman	4/03/25*	FD Follies	3 hrs @ \$53.00/hr
Mark Panas	5/15/25*	DP Spring Concert	Up to 2 hrs @ \$53.00/hr
Kris Greeley	Through 6/19/25	Continue home instruction for Student #242895	Up to 10 hrs/week @ \$53.00 /hr
Jennie Lucci	Summer 2025	Summer Athletic Work	Up to 20 hrs @ \$40.00/hr
Pam Mannion	6/09/25 - 6/19/25*	Home Instruction for Student ID#243719	Up to 10 hrs/week @ \$53.00/hr

i. Rescinded Professional Development

Approved rescinding the following Professional Development::

Name	Date/Time	Event/Location	Cost	R/T Mileage
RESCINDED Jean Brito	6/09/25	MOESC-Microsoft In A Google World	\$399.00	NA

j. 25-26 Extra Curricular Appointments

Approved the following 2025-2026 Extra-Curricular appointments:

1. Athletic

Sport	Rate of Pay	# Coaches	Staff Member
Coord. of Compet Sports Gr. 6-8	\$6,800.00	1 Split	Jennie Lucci
Field Hockey Gr. 6-8	\$3,180.00	1 split	Meg Gallagher

2. District: Lead Teachers

Grade Level / Team	Rate of Pay	# Teachers	Staff Member
Gr. 5	\$3,000.00	1 split	Aimee Humbert
Gr. 8	\$3,000.00	1 split	Lisa Eldridge

3. District Positions

Position	Rate of Pay	#Advisors	Staff Member
Head Night Custodian	\$2,800.00 (25-26)	1	Dillon Teffeteller
RASA Substitutes	<u>25-26 Rate of Pay</u> \$80/day (with cert) \$65/day (w/o cert)	1+, each	Edward Downey Joya-Thompson Scimeca Madelaine Barbeito
RASA Substitute	<u>24-25 Rate of Pay</u> \$65.00/day until 6/19/25	1+ each	Madelaine Barbeito

4. 2025 Summer Orientations

Approved additional 2025 Summer Orientation staff:

Summer Orientation	Date / Time	Amount Paid	Hours	Staff Member
Preschool Orientation Paras	Thurs, 8/21/25 11:00 am-12:00 pm	\$25.00/hr	Up to 2 hrs	Amy Powell
Grade 4 Orientation Teachers	Tues, 8/26/25 1:00pm - 2:00pm	Salary Rate	Up to 2 hrs	Shannon Mazurik

5. Summer Staffing Assignments 2025

Approved the following Summer Staffing assignments:

Summer Assessment Work	Description	# hours each	Rate of Pay	Staff Member Assigned
RESCINDED New Student Testing Gr. 6-8 ELA and Math	New Student Testing Gr. 6-8 ELA and Math	13 hrs <hr/> 10 hrs prep	\$53.00/hr <hr/> \$40.00/hr	RESCINDED (from May agenda) Jesse Johnson
RESCINDED Summer Transition Math	Teacher of IN PERSON Middle School Summer math Transition course Transition math Prep	29 hrs <hr/> 10 hrs Prep	\$53.00/hr <hr/> \$40.00/hr	RESCINDED (from April Agenda) Heather Mutto
Summer Transition Math	Teacher of IN PERSON Middle School Summer Math Transition Course & Prep Tues. & Thurs. 7/15 - 8/07 from 9:00 to 11:00 Week of 7/28 - Virtual	29 hrs <hr/> 10 hrs Prep	\$53.00/hr <hr/> \$40.00/hr	Sommer VanDeBoe
IEP Meeting Participant	As needed & assigned	As needed	Salary Rate	Amanda O'Neill
Grade 8	Student Curriculum Prep – Materials organization, lesson planning, instructional guides	6 hrs each	\$40.00/hour	Lisa Eldridge John Bellavance
Guidance	Summer Responsibilities incl. Orientations, Peer Groups	Up to 90 hours	Salary Rate	Michael Dugan

11. Report of the Superintendent

The Superintendent reported on the following activities and events:

- School Suspension List - May 22, 2025 - June 11, 2025**

Deane-Porter	Forrestdale	District
0	4	4

- Enrollment - as of June 11, 2025**

Deane-Porter	Forrestdale	District
405	494	899

- SSDS REPORT PRESENTATION**

Presented the Student Safety Data System (SSDS) report for May 22, 2025 - June 11, 2025

Incidents	Forrestdale	Deane-Porter	District	Incidents
# of total SSDS Incidents	0	0	0	NA
# of HIB Investigations	0	0	0	NA
# of HIB Incidents determined	0	0	0	NA
# of Principal Determinations not resulting in an HIB Investigation	0	0	0	NA

- Acceptance of Safety and Security Drill Report**

Accepted the Safety and Security Report for May 21, 2025 through June 11, 2025

School	Type of Drill	Occupants Involved	Date
DP/FD	AED Drill	All Staff & Students	5/30/25
DP/FD	Stage 2 Evac. Drill	All Staff & Students	6/02/25
DP/FD	Fire Drill	All Staff & Students (incident)	6/9/25

Approved the following consent agenda item (a) upon the recommendation of the Superintendent:

Moved: _____ Seconded: _____

All in favor: _____

a. SSDS REPORT APPROVAL

Approved the Student Safety Data System (SSDS) report for April 30, 2025 - May 21, 2025

Incidents	Forrestdale	Deane-Porter	District	Incidents
# of total SSDS Incidents	0	0	0	NA
# of HIB Investigations	0	0	0	NA
# of HIB Incidents determined	0	0	0	NA
# of Principal Determinations not resulting in an HIB Investigation	0	0	0	NA

12. Education Committee

- Report of Meeting
- Approved the following consent agenda items (a-g), upon the recommendation of the Superintendent:

Moved: Mrs. Swain Seconded: Mrs. Finney

Roll Call Vote: AYES: 7 Absent: Mrs. Sahadi; Mr. Roberto

a. Non-Resident Staff Tuition Student

Approved rescinding a Staff Member's Non-Resident Tuition Student entering Grade 4 in the 25-26 school year at a tuition of \$5,000/year.

b. School Events / Fundraisers

Approved the following School Events / Fundraisers (*retroactive)

Grade / Staff	Event / Fundraiser	Date /Time	Location
SGA Tricia Zifchak	<u>Event</u> SGA Movie for Family Promise Children & Families	6/04/25* 5:30 pm - 7:30 pm	MPR
Jennie Lucci Kindergarten	RFH Special Olympics	6/02/25* 8:45 am-9:45 am	RFH Track

c. Pre-Algebra Program

Approved a change in program from 6th grade Pre-Algebra summer extension to 6th grade Pre-algebra before school extension for student placement in the 2025-2026 school year.

d. Preschool Program Scholarship

Approved the acceptance of **The Tools of the Mind Scholarship** from Tools of the Mind, Inc., in the amount of \$8,250 for staff program training.

e. **Field Trip**

Approved the following Field Trip:

Class / Staff	Trip Description / Location	Cost to Students
Special Needs Pupils Jennie Lucci + Staff Chaperones	Walking trip to RFH Track to Cheer on Special Olympics	NA

f. **Independent Evaluations**

Approved payment for evaluation services for Student ID # 242895, by Dr. Elise Landry, in the amount not to exceed \$5,000.00.

g. **Out-of- District Placements as follows:**

Approved the following out-of-district placements

1. **Student ID # 242624** at the Somerset Hills Learning Institute, for the 2025-2026 school year in the amount of \$714.68 per diem for 30 days in July & August and 180 days for September - June), commencing July 2025 through June 2026, for a total of \$150,082.80.
2. **Student ID # 243077** at the Princeton Child Development Institute, for the 2025-2026 school year in the amount of \$710.00 per diem for 30 days in July & August and 180 days for September - June), commencing July 2025 through June 2026, for a total of \$149,100.00
3. **Student ID # 243577** at the Rugby School at Woodfield, for the 2025-2026 school year in the amount of \$425.20 per diem for 180 days for September - June), commencing September 2025 through June 2026, for a total of \$78,662.00.
4. **Student ID # 243754** at the Search Day Program for the 2025-2026 school year in the amount of \$409.53 per diem for 37 days in July & August and 181 days for September - June), commencing July 2025 through June 2026, for a total of \$89,277.54

13. Finance and Facilities Committee

- **Report of Meeting**
- **Approved the following consent agenda items (a-q) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Mrs. Finney

Roll Call Vote: AYES: 7 Absent: Mrs. Sahadi; Mr. Roberto

a. **Board Secretary's Monthly Certification**

Accepted the Board Secretary's Monthly Certification Budgetary Line Item Status Report:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I certify that as of May 31, 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Board Secretary

Date

b. **Bills & Claims**

1. Approved the June 11, 2025 bills presented for payment as per the attached Bills & Claims and hand check list. Furthermore, resolved: the Rumson Board of Education authorizes the Business Administrator to pay all accounts payable for FY2025 after consultation with the CSA and Finance Committee and in compliance with Policy 6470.

Fund 11	\$ 369,335.22
Fund 20	\$ 40,976.04
Fund 60	\$ 90,372.63
Fund 61	\$ 831.32
Total	\$ 501,515.21

2. Approved the following gross payroll expenses:

June 15, 2024 \$ 658,148.15

c. Payment of bills and transfers

Approved authorizing a payment of bills and transfers dated June 30, 2025 to be approved at the regular July 30, 2025 board meeting.

d. Use of Facilities

Approved the following use of facility request: (*retroactive approval)

Organization	Use Request	Date(s) / Time(s)	Location	Fees
Rumson PTO Victoria Bowley	Field Day / Gr. 8 picnic	6/12/25 7:00 am - 4:00 pm	Field	NA

e. Transfer to Reserve Accounts

- 1. Capital Reserve Account** Approved the following motion to transfer excess surplus into the capital reserve account as of June 30, 2025:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Rumson Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into the Capital Reserve account at year end, and

WHEREAS, the Rumson Board of Education has determined that an amount up to \$500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Rumson Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- 2. Maintenance Reserve Account** Approved the following motion to transfer excess surplus into the Maintenance Reserve Account as of June 30, 2025:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Rumson Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and **WHEREAS**, the Rumson Board of Education has determined that up to \$300,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Rumson Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

f. Reconciliation Service

Renewed contract with Panda Services, LLC as Reconciliation Service for the 2025-2026 school year at a cost of \$395/per month for reconciliation services and \$15/per month for a cash flow analysis for a total of **\$4,920**.

g. New Jersey Schools Insurance Group

Renewed membership in the New Jersey Schools Insurance Group Monmouth Ocean County Shared Services Insurance Fund.

h. Zumu Website Hosting

Renewed the agreement with Zumu Software for Website Hosting for the period of July 1, 2025 through June 30, 2026 in the amount of \$2,400.

i. Finalsight Notification Service

Approved renewal and upgrade of Finalsight Mass Notification Service for the period of 7/01/25 through 6/30/26.

j. Genesis Student Information Service

Approved renewal of Genesis Student Information Service, Genesis Staff Management Service for the period of 7/01/2025 through 6/30/2026.

k. Health Benefits

1. Authorized the Business Administrator to enter into a contract with Horizon Blue Cross to provide health care coverage for the 2025-2026 school year as provided by the negotiated agreement with the Rumson Education Association at the following rates for **PPO coverage**:

Single	\$1,675.73
2 Adults	\$3,654.73
Family	\$4,272.02
Parent & Child	\$2,444.86

2. Authorized the Business Administrator to enter into a contract with Horizon Blue Cross to provide health care coverage for the 2025-2026 school year at the following rates for **Horizon Omnia**:

Single	\$1,222.45
2 Adults	\$2,666.17
Family	\$3,116.49
Parent & Child	\$1,783.54

3. Authorized the Business Administrator to enter into a contract with Horizon Blue Cross to provide health care coverage for the 2025-2026 school year at the following rates for **Horizon Direct Access EHP**:

Single	\$1,558.80
2 Adults	\$3,399.70
Family	\$3,973.93
Parent & Child	\$2,274.26

4. Authorized the Business Administrator to enter into a contract with Horizon Blue Cross to provide health care coverage for the 2025-2026 school year at the following rates for **Garden State Health Plan**:

Single	\$1,493.34
2 Adults	\$3,256.91
Family	\$3,807.03
Parent & Child	\$2,178.73

l. Prescription Benefits

Authorized the Business Administrator to enter into a contract with Benecard Trust and Benecard Trust EHP to provide prescription coverage for the 2025-2026 school year as provided by the negotiated agreement with the Rumson Education Association at the following rates for **PPO coverage**.

	Benecard Trust	Benecard Trust EHP	Benecard Trust GSHP
Single	\$307.76	\$295.65	\$295.65
2 Adults	\$721.63	\$693.24	\$693.24
Family	\$728.93	\$700.25	\$700.25
Parent & Child	\$410.93	\$394.77	\$394.77

m. Dental Benefits

Authorized the Business Administrator to enter into a contract with Delta Dental to provide dental coverage for the 2025-2026 school year as provided by the negotiated agreement with the Rumson Education Association at the following rates for coverage:

One Party	\$ 43.17
Two party	\$ 75.26
Family(Three Party)	\$ 129/82
Parent/Child (Three Party)	\$ 129.82

n. Property and Casualty Insurance Programs

Approved the renewal of our property and casualty insurance programs with the insurance companies listed below through Boynton & Boynton of Red Bank for the 2025-2026 school year:

• Package*	\$ 110,229
• Umbrella*	Included in Pkg
• Automobile*	Included in Pkg
• Workers Compensation *	\$ 124,625
• Errors & Omissions	\$ 31,071
• Student Accident**	\$ 15,645
• Flood Insurance***	\$ 1,543
• Bonds***	\$ 560
• Cyber-Evolve	\$ 15,986

* NJ School Insurance Group (NJSIG)

** BMI

*** Selective

14. Planning Committee - No meeting held

15. Policy Committee - No meeting held

16. New Business

- PTO Liaison report
- REF Liaison report

17. Communications

To permit the fair and orderly expression of comments we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

18. Executive Session

RECOMMENDATION

Motion to approved the following resolution at 8:25 pm.

I move that the Board of Education recess to an Executive Session for consideration of issues dealing with:

- **Superintendent Evaluation**

Action may be taken on these items when the Board later returns to Public Session. Minutes of the Executive Session will be released to the public after the reasons for nondisclosure no longer exist.

Moved: Mrs. Swain Seconded: Mr. McManus

All in Favor: AYES: 7 Absent: Mrs. Sahadi; Mr. Roberto

19. Roll Call upon return to public session at 8:38 pm

Mr. Brown	Present	Mrs. Finney	Present	Mrs. Sahadi	Absent
Mrs. DeSena	Present	Mr. McManus	Present	Mrs. Scoble	Present
Mrs. Esposito	Present	Mr. Roberto	Present	Mrs. Swain	Present

20. Adjournment

The meeting adjourned at **8:39 p.m.**

Moved: Mrs. Swain **Seconded:** Mrs. Finney

Roll Call: AYES: AYES: 7 **Absent:** Mrs. Sahadi; Mr. Roberto