



Board Meeting Minutes

Date: Wednesday, May 21, 2025
Time: 6:30 pm Teacher Recognition in MPR
followed by Regular Board Meeting
Location: Regular BOE Mtg in Forrestdale Media Center

1. **Staff Recognition Ceremony 6:30 pm at Multi-Purpose Room (MPR)**

2. **Call to order**

The meeting was called to order by the Board President at 7:38 p.m., in the FD Media Center of the Rumson School District, Black Point Road, Rumson, NJ.

3. **Pledge of Allegiance**

4. **Notice of Meeting**

Announcement of this meeting has been sent to the Asbury Park Press and the Two River Times, an Agenda has been posted in the Deane-Porter and Forrestdale School, Rumson Borough Hall, and the Oceanic Library, and an agenda has been posted on the Rumson School District website.

5. **Roll Call**

Mr. Brown	Present	Mrs. Finney	Present	Mrs. Sahadi	Present
Mrs. DeSena	Present	Mr. McManus	Present	Mrs. Scoble	Present
Mrs. Esposito	Present	Mr. Roberto	Present	Mrs. Swain	Present

6. **Correspondence - None**

7. **Welcome Visitors**

8. **Communications**

To permit the fair and orderly expression of comments, on agenda items, we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name
- We will also address any questions forwarded to the Board Secretary prior to the meeting at this time.

The Board is happy to listen to all comments, but this may not be the forum for all questions.

9. Organization Items

Approved the following organization items (a-p), upon the recommendation of the Superintendent for the 2025-2026 school year:

Moved: Mrs. Swain **Seconded:** Mr. McManus

Roll Call: AYES: 9

a. **Parliamentary Procedures**

Adopted the Basic Parliamentary Procedures as adapted from the *Fundamentals of School Board Membership*, "Understanding Parliamentary Procedure".

b. **Appointments**

Professional Services

- **Methfessel & Werbel**, General Counsel
- **Wielkocz and Company, LLC.**, Board Auditors
- **McManimon, Scotland & Bauman, LLC**, Bond Counsel
- **Spiegle Architectural Group**, Architect of Record
- **Acacia Financial Group**, Financial Advisor
- **Hackensack Meridian Health**, student and staff school physician services
- **CPC Behavioral Health**, student screening and clearance
- **Family First**, student screening and clearance
- **Boynton and Boynton**, District Insurance Broker of Record
- **Brown and Brown Benefit Advisors**, District Health Insurance Broker of Record
- **The Asbury Park Press and the Two River Times**, official newspapers for publications
- **Asbury Park, ITC**, Budget and Payroll/Personnel Software
- **Genesis**, Student/Staff Information System, Staff Evaluation System
- **IEP Direct**, Individual Education Plans software
- **Versatrans**, Transportation software
- **ESS**, Substitute Management System
- **Michael Snyder** as the District Affirmative Action/Compliance Officer for matters relating to Title VI of the Civil Rights Act of 1984, Title IX Coordinator in accordance with 34 CFR 106.8(a),
- **Michael Snyder**, Section 504 of the Rehabilitation Act of 1973, and American Disabilities Act Coordinator in accordance with 28 CFR 35.107(a)
- **Denise McCarthy**, Authorized Qualified Purchasing Agent, the District Public Agency Compliance Officer, Safety & Health Designee, and PEOSHA Officer
- **Patrick Sullivan** Supervisor of Buildings and Grounds, as the Asbestos Management Officer, AHERA Coordinator, Indoor Air Quality Designee, Integrated Pest Management Coordinator, Chemical Hygiene Officer, Right To Know Contact Person, School Safety Specialist
- **John Bormann**, Superintendent as the Deputy Board Secretary
- **Denise McCarthy**, Business Administrator/Board Secretary as the custodian of government records.
- **Michael Snyder**, Child Abuse/Neglect and Missing Children Cases Liaison
- **Michael Snyder**, Homeless Liaison
- **Karin Masina and Krisanne Zajac**, Blood Borne Pathogens Standards persons
- **Brittaney Berry**, District Anti-Bullying Coordinator & Anti-Bullying Specialist for Deane-Porter and Forrestdale School
- **Panda LLC**, Reconciliation Services
- **Simplified Culinary Service**, Food Service

c. **Depositories and Signature**

Approved the following depositories for the contingent upon receipt of Political Contribution Disclosure Forms:

Provident Bank

TD Bank

New Jersey Cash Management

Authorization to Sign Warrants

Approved the following signatures for district bank accounts:

Warrant	Board President
	Business Administrator
Unemployment Agency	Business Administrator
Cafeteria	Business Administrator
Payroll	Business Administrator
Petty Cash	Superintendent of Schools
	Secretary to Supt. of Schools
	Business Administrator
Technology Reserve	Business Administrator
	Admin Asst. to SBA
FD Student Activities	Forrestdale Principal
	Business Administrator
DP Student Activities	Deane-Porter Principal
	Business Administrator

Petty Cash Accounts

Established the following Imprest Petty Cash Accounts:

Superintendent	\$1,000.00
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d. Tax Shelters

1. Reapproved the Rumson Board of Education 403(b) Deferred Compensation Plan and Adoption Agreement.
2. Reapproved the Rumson Board of Education 457 Deferred Compensation Plan and Adoption Agreement.
3. Reapproved the following Companies to provide 403(b) Tax Shelter Annuity salary reduction agreements:
 - AXA Equitable**
 - Security Benefits (NEA)**
 - VOYA**
 - Lincoln Investment**
4. Reapproved PlanConnect Third Party Administration of District 403(b) and 457 plans
5. Reapproved the Rumson 125 Plan including a Flexible Spending Account and Reapproved Horizon as the Third Party Administrator.

e. Disability Insurance

Approved the following disability insurance companies:

- Approved **AFLAC** to provide supplemental insurance to employees at no cost to the Rumson Board of Education.
- Approved the **Prudential Insurance Company of America** to provide extended disability coverage to non-unit employees

f. Approval of Existing Plans/Manuals

Approved the following plans currently in effect:

- Long Range Facilities Plan with amendments
- Comprehensive Maintenance Plan
- Comprehensive Equity Plan
- Standard Operating Procedures
- District Purchasing Manual
- Integrated Pest Management Plan
- AHERA 3 year re-inspection
- Hazard Communication Plan
- Travel & Related Expense Reimbursements
- Teacher Evaluation Instrument: Danielson, 2011
- Administrative Evaluation Instrument: NJ Principal Evaluation for Professional Learning (NJPEPL), 2013

g. Purchasing Agent

Resolution Authorizing the Procurement of Goods and Services Through State Agency for the 2025-2026 School Year

Whereas, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Rumson School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Rumson Board of Education desires to authorize its purchasing agent for the 2024-2025 to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved, that the Rumson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor, and State Contract Number utilized.

1. Authorized the Business Administrator to award contracts up to bid threshold (\$44,000) and set quote threshold (\$6,600).

h. Chart of Accounts

1. Approved the district Uniform Minimum Chart of Accounts for New Jersey Schools.
2. Authorized the Business Administrator to make transfers and payment of Bills between Board Meetings.

i. Budget

Authorized Superintendent and Business Administrator to implement the 2025-2026 budget pursuant to local and state policies and regulations.

j. District Vehicle Usage

Authorized the custodial/maintenance unit personnel indicated on the insurance policy, the use of the district-owned pick-up trucks for conducting official school business as necessary.

k. Participating in Co-Ops

Approved the district's participation in the following Co-Ops, effective July 1, 2025, through June 30, 2026:

1. ACES
2. ESCNJ
3. MOESC
4. ACT
5. HCESC

l. Board Representative

Authorized the Superintendent as Board Representative to apply for and administer State and Federal programs for the 2025-2026 school year including but not limited to the following::

1. Nonpublic Textbook Aid
2. Nonpublic Nursing Aid
3. Nonpublic Technology Aid
4. Nonpublic Security Aid
5. PL. Chapter 192-193, Services to Nonpublic School Students
6. ESEA: Title I- Part A, Title II-Part A, and Title IV-Part A
7. IDEA Basic, IDEA- Preschool
8. Monmouth- Ocean Education Services Commission to administer some of the above programs

m. Reaffirmation of Board Policies and Regulations

To hereby adopt and reaffirm the policies, bylaws, and procedures and amendments thereto of the Rumson Board of Education heretofore adopted by previous Boards, as written in the Minutes of prior meetings.

n. Resolution on Invoking the Doctrine of Necessity

WHEREAS, the School Ethics Act, N.J.S.A. 18A:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and

WHEREAS, in keeping with the Legislative purpose as set forth in N.J.S.A. 18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

NOW THEREFORE BE IT RESOLVED, that the Board of Education must invoke the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the specific nature of the conflicts of interest; and

BE IT FURTHER RESOLVED, that the Board of Education that invokes the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy.

o. Pupil Records

Approved certified school personnel to collect and maintain school records as required by state regulations.

p. Adoption of N.J.S.B.A. Code of Ethics

Adopted the Code of Ethics as recommended by New Jersey School Boards Association and to append the same to these minutes.

10. Approval of Minutes

RECOMMENDATION

Approved the following minutes:

April 30, 2025 - Regular meeting minutes and closed session minutes

Moved: Mrs. Swain Seconded: Mrs. Finney

Roll Call: AYES: 9

11. Report of the Superintendent

The Superintendent reported on the following activities and events:

- **Presentation of the FY 2023-2024 ABR Self-Assessment Report under the Anti-Bullying Bill of Rights, district and school grade report for 2023-2024**
- **Recognized Jesse Johnson for being selected to serve on the NJDOE College and Career Readiness Committee (CCR) and Suzanne Deegan for being selected to serve on the NJDOE Implementation Committee , each for the review and readoption of the NJSLS-Science.**

- **School Suspensions for the period of 5/1/25- 5/21/25**

Deane-Porter	Forrestdale	District
0	0	0

- **Enrollment as of May 21, 2025**

Deane-Porter	Forrestdale	District
405	496	901

a. **SSDS REPORT PRESENTATION**

Presented the Student Safety Data System (SSDS) report for April 30, 2025 - May 21, 2025

Incidents	Forrestdale	Deane-Porter	District	Incidents
# of total SSDS Incidents	0	0	0	NA
# of HIB Investigations	0	0	0	NA
# of HIB Incidents determined	0	0	0	NA
# of Principal Determinations not resulting in an HIB Investigation	0	0	0	NA

- **Acceptance of Safety and Security Drill Report**

Accepted the Safety and Security Report for April 30, 2025 thru May 21, 2025

School	Type of Drill	Occupants Involved	Date and Time
DP/FD	Fire Drill	All Staff & Students	5/20/25 @ 2:00 pm
DP/FD	Bomb Drill with Internal Lockdown	All Staff & Students	5/21/25 @ 8:55 am

Approved the following consent agenda items (a-b), to be approved upon the recommendation of the Superintendent:

Moved: Mrs. Swain Seconded: Mr. McManus

Roll Call: AYES: 9

a. **SSDS REPORT APPROVAL**

Approved the Student Safety Data System (SSDS) report for March 20, 2025 - April 30, 2025

Incidents	Forrestdale	Deane-Porter	District	Incidents
# of total SSDS Incidents	0	0	0	NA
# of HIB Investigations	0	0	0	NA
# of HIB Incidents determined	0	0	0	NA
# of Principal Determinations not resulting in an HIB Investigation	0	0	0	NA

b. **Superintendent Authorization**

Resolved: The Rumson Board of Education authorizes the Superintendent to hire staff, issue a contract, and bring back to the Board retroactively for notification.

12. Education Committee

- **Report of Meeting** - No meeting held
- **Approved the following consent agenda items (a-b) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Mr. McManus

Roll Call: AYES: 9

a. Donation Acceptance

Approved accepting the generous **2025 Annual Dunikowski Grant Donation** from the Rumson Education Foundation (REF) in the amount of \$1,250.00. To be placed in GAAP account 20.

b. Tuition Student / Future Residents:

Approved the following Non-Resident & Future Resident Tuition Students:

Student Grade	Year	Tuition	Description
PreK	2025-2026	\$12,000	Non-Resident
Grade 1	2025-2026	\$13,500	Future Resident

13. Personnel Committee

- **Report of Meeting**
- **Approved the following consent agenda items (a-i) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Mr. McManus

Roll Call: AYES: 9

a. Professional Development

Approved the following Professional Development:

Name	Date(s) / Time	Event / Location	Cost	R/T Mileage
Janice Lake	July 7-10 2025	CI Reboot 2025- Comprehension & TPR (Virtual)	\$149.00	N/A
Jean Brito	June 9, 2025	MOESC- Microsoft In A Google World	\$399.00	N/A

b. Personal Day Less Sub Pay / Unpaid Day Request

Approved the following personal day / unpaid day request: (*retroactive approval)

Staff Member	Date(s) Requested	Personal Days Less Sub Pay/ Unpaid days
Cheryl Miller	5/02/25*	Unpaid Day
Kathryn Benny	5/07/25*; 5/12/25*; 6/09/25	Unpaid Days
Kristen Sweeny	5/07/25* 5/14/25*	Half Day Unpaid Unpaid Day
RESCIND Sara Stanziola Janice Lake	5/27/25 5/23/25	RESCIND Unpaid Day
Dawn Barrett	5/13/25*	Unpaid Day

c. Summer Custodians

1. Approved **Stacy Sakariassen**, as a Summer Custodian from 6/23/25 to 8/31/25 at \$20/hr up to 40 hrs/week.
2. Approved **Christopher Halstead II** as a Summer Custodian from 6/23/25 to 8/31/25 at \$20/hr up to 40 hrs/week, pending Criminal History Review approval.

d. Resignation

1. Approved accepting the resignation of **Kristen Sweeny**, Grade 4 Teacher, effective June 30, 2025.
2. Approved accepting the resignation of **Suzanne Mauri**, Grade 8 Math Teacher, effective June 30, 2025.

e. Summer Staffing Assignments 2025

Approved the following 2025 Summer staffing assignment:

Summer Assessment Work	Description	# of hours each	Rate of Pay	Staff Member Assigned
Elementary 1-3 Classroom Aide	ESY	40 hours	Salary Rate	Meghan O'Connor
Secondary 6 - 8 ELA & Math 2:1 Aide	ESY	80 hours	Salary Rate	Jennifer Ganun
Substitute ESY Teacher	ESY	As needed	Salary Rate	Brian Bruno
IEP Meeting Participant	As needed & assigned	As needed	Salary Rate	Brian Bruno
New Student Testing Gr.6-8 ELA and Math	New Student Testing Gr. 6-8 ELA and Math	13 hrs 10 hrs prep	\$53.00/hr \$40.00/hr	Jesse Johnson

f. Reappointments

1. School Business Administrator/Board Secretary

Approved the reappointment of **Denise McCarthy** as the School Business Administrator/Board Secretary for the 25-26 school year, effective July 1, 2025, through June 30, 2026, at the annual salary of \$180,625. Reviewed and approved by the Monmouth County Executive Superintendent.

2. Contracted Service Providers 2025-2026

Approved reappointment of the following Contracted Service Providers:

Name	Position	Hours / Rate of Pay
Sibel Zentai	Physical Therapist	\$80/hr - not to exceed 12 hrs/wk
Drop the Beet, LLC	Agricultural Education	As per Contract

3. Tenured Teaching/Secretarial Staff

Approved the reappointment of the following list of **Tenured** teaching and secretarial staff for the 2025-2026 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change.

First Name	Last Name	Position	25-26 Step	25-26 Salary
Bridget	Albrizio	Interventionist Literacy Intervention/ Reading Specialist	M 17-18 (18)	\$87,995
Eileen	Applegate	Special Education Teacher K-3 Resource Room	M+30 7-10 (10)	\$75,570
Moira	Barrett	Special Education Teacher K-8 Wilson/ICR	M+30 22	\$100,195
Kathryn	Benny	K-12 Subject Area Teacher K-8 Mindfulness	M 13	\$77,120
Carissa	Berger	Elementary Education Teacher Grade 2	B 22	\$91,095
Donna	Chaknis	K-12 Subject Area Teacher K-3 Science	B 6	\$64,370
Amanda	Davenport	Elementary Education Teacher Grade 1	B 7-10 (7)	\$66,470
Aimee	Dougherty	Elementary Education Teacher Grade 2	M 7-10 (9)	\$72,370
Lori	Finnerty	Elementary Education Teacher Grade 1	B 19-20 (19)	\$84,995
Ursula	Glackin	Speech/Language Specialist	M+30 23	\$103,795
Kathryn	Gregory	Special Education Teacher Grade 3 ICR	M 7-10 (10)	\$72,370
Rachel	Hayes	Elementary Education Teacher PreKindergarten	B 15	\$76,520
Colleen	Henrikson	Elementary Education Teacher Grade 2	B 23	\$94,695
Brooke	Huff	Elementary Education Teacher Kindergarten	M 23	\$100,595
Deanna	Kostecki	Elementary Education Teacher Grade 3	B 7-10 (10)	\$66,470
Sarah	Kubala	Elementary Education Teacher Grade 2	M 16	\$85,195
Janice	Lake	K-12 Subject Area Teacher K-3 Spanish	B 16	\$79,295
Keri	Lecorchick	K-12 Subject Area Teacher K-3 Gifted & Talented	M 23	\$100,595

Jennie	Lucci	Elementary Education Teacher Kindergarten	M 7-10 (9)	\$72,370
Abigail	McConnell	Special Education Teacher Grade 2 ICR	B 6	\$64,370
Rebecca	McMahon	Elementary Education Teacher Grade 2	M13	\$77,120
Brianna	Merriman	Elementary Education Teacher Pre-Kindergarten	M 5	\$68,270
Shellie	Miller	Elementary Education Teacher Grade 2	M 11- 12 (12)	\$74,620
Joanna	Minnis	Special Education Teacher Grade 1 ICR	M 7-10 (9)	\$72,370
Alyse	Newman	Elementary Education Teacher Grade 3	M 11-12 (11)	\$74,620
Karen	Newman	Elementary Education Teacher Kindergarten	M 23	\$100,595
Holly	Nixon	Elementary Education Teacher Grade 1	M 23	\$100,595
Jen	Olsen	Elementary Education Teacher Grade 1	B 23	\$94,695
Mark	Panas	K-12 Subject Area Teacher K-3 STEM/Computers	M+30 23	\$103,795
Jessica	Piernik	Guidance Counselor DP Guidance Counselor	M+60 17- 18 (18)	\$92,795
Clara	Rosato	Elementary Education Teacher Grade 3	M 11- 12 (12)	\$74,620
Rebekah	Schneider	Special Education Teacher Kindergarten ICR	B 7-10 (8)	\$66,470
Haley	Scott	K-12 Subject Area Teacher K-3 Music	B 7-10 (9)	\$66,470
Megan	Siclare	Elementary Education Teacher Grade 3	B 21	\$87,995
Sara	Stanziola	Elementary Education Teacher Kindergarten	B 17-18 (18)	\$82,095
Gina	Strack	Elementary Education Teacher Kindergarten	B 17-18 (17)	\$82,095
Robert	VanDeBoe	K-12 Subject Area Teacher K-3 Physical Education	M+60 23	\$105,395
Liz	Waters	K-12 Subject Area Teacher K-3 STEM /K-8 School Librarian/ Media Specialist	M 23	\$100,595
Robin	Yaeger	K-12 Subject Area Teacher K-3 Art	M 23	\$100,595

Krisanne	Zajac	School Nurse DP School Nurse	M 23	\$100,595
Spencer	Austin	School Psychologist School Psychologist (FTE 1.2)	M+60 23 (1.2 FTE)	\$126,474
Emily	Bagnell	Elementary Education Teacher Grade 4	M 7-10 (9)	\$72,370
John	Bellavance	Special Education Teacher Grade 8 ICR	B 13	\$71,220
Corine	Brennan	Special Education Teacher /Speech-Language Therapist Speech Therapist/ICR	M+30 23	\$103,795
Jennifer	Brown	K-12 Subject Area Teacher Grade 7 ELA	B19-20 (19)	\$84,995
Samantha	Carlin	K-12 Subject Area Teacher Grade 6 Math	M 7-10 (8)	\$72,370
Natalie	Carroll	K-12 Subject Area Teacher Grade 6-8 French	M 23	\$100,595
Alexandra	Copman	Guidance Counselor DP/FD Guidance Counselor	M 7-10 (8)	\$72,370
Amanda	Cowan	K-12 Subject Area Teacher Grade 6-8 Spanish	B 7-10 (9)	\$66,470
Jenn	Crow	K-12 Subject Area Teacher Grade 7 Science	M+30 23	\$103,795
David	Dallas	K-12 Subject Area Teacher Grade 8 Social Studies	M 17-18 (17)	\$87,995
Scott	Davidson	K-12 Subject Area Teacher Grade 8 Math	M 23	\$100,595
Kristen	Downs	K-12 Subject Area Teacher Grade 7 ELA	M 22	\$96,995
Lisa	Eldridge	Special Education Teacher Grade 8 ICR	M 23	\$100,595
Maureen	Gordon	K-12 Subject Area Teacher Grade 4-8 G&T	M +30 23	\$103,795
Robin	Gordon	K-12 Subject Area Teacher Grade 4-8 Phys Education/Health	B 23	\$94,695
Loreen	Haldane	Elementary Education Teacher Grade 4	B 23	\$94,695
Basil	Henning	K-12 Subject Area Teacher Grade. 6-8 Spanish	M+30 16	\$88,395
Lucrezia	Holmes	K-12 Subject Area Teacher Grade 4-8 Physical Education/Health	B+30 22	\$95,295

Aimee	Humbert	Elementary Education Teacher Grade 5	M 23	\$100,595
Lisa	Jacobowitz	K-12 Subject Area Teacher Grade 7 Math	M+30 23	\$103,795
Meghan	Kain	Elementary Education Teacher Grade 5	M+60 11-12 (11)	\$79,420
Nancy	Kegelman	Special Education Teacher K-8 ICR	M+30 17-18 (17)	\$91,195
Nancy	Kelly	Special Education Teacher Grade 6 ICR	B 22	\$91,095
Keith	Laviola	K-12 Subject Area Teacher Grade 7 Social Studies	B+30 17-18 (17)	\$86,295
John	Lebitsch	K-12 Subject Area Teacher/ Grade 4-8 Instrumental /Music	B 23	\$94,696
Liza	Little	Special Education Teacher Grade 4-8 Resource Room Math	B 11-12 (11)	\$68,720
Chris	Macioch	K-12 Subject Area Teacher Grade 6-8 STEM/Computers	M 23	\$100,595
Pamela	Mannion	Elementary Education Teacher Grade 4	M + 30 23	\$103,795
Dorothy	Martino	Special Education Teacher Grade 7 ICR	B 17-18 (17)	\$82,095
Karin	Masina	School Nurse FD School Nurse	B+30 5	\$66,570
Daniel	Morrone	K-12 Subject Area Teacher Grade 6 Social Studies	M+30 23	\$103,795
Heather	Mutto	Interventionist K-8 Math Intervention	M 23	\$100,595
Cathy	Obszarny	Special Education Teacher Grade 6-8 Resource Room ELA	B+30 23	\$98,895
Kimberly	O'Connor	Interventionist K-8 ELA Intervention	M+30 23	\$103,795
Amanda	O'Neill	Special Education Teacher Grade 7 ICR	B+30 23	\$98,895
Justine	Otero	K-12 Subject Area Teacher Grade 4-5 Spanish	M+30 23	\$103,795
Sandra	Pignataro	Special Education Teacher Grade 4-5 Resource Room ELA	M+30 23	\$103,795
Megan	Rady	Special Education Teacher Grade 4 ICR	B 7-10 (9)	\$66,470
Rebecca	Roberts	K-12 Subject Area Teacher Grade 7 Math	M+30 6	\$73,470

Sandra	Self	LDTC LDTC (FTE 1.2)	M 17-18 (18) (1.2 FTE)	\$105,594
Lauren	Smith	K-12 Subject Area Teacher Grade 6 Science	M 17-18 (18)	\$87,995
Sommer	VanDeBoe	K-12 Subject Area Teacher Grade 6 Math	M+60 23	\$105,395
Lori	Zucker	K-12 Subject Area Teacher Grade 6 ELA	M 23	\$100,595
Laura	Randazzo	Student Services Secretary	22+	\$76,675
Tricia	Zifchak	FD Principal's Secretary	22+	\$68,775

4. Non-tenured Teaching Staff

Approved the reappointment of the following list of **Non-Tenured** teaching and secretarial staff for the 2025-2026 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change.

First Name	Last Name	Position	25-26 Step	25-26 Salary
Marla	Beil	Interventionist K-8 Math Interventionist	M+60 17-18 (17)	\$92,795
Jolene	Berardi	Elementary Education Teacher Grade 4	M 4	\$66,770
Brian	Bruno	Special Education Teacher Grade 5 ICR	M 3	\$66,370
Jamie	Caruso	Speech/ Language Specialist	M 16	\$85,195
Jodi	Cocchiola	Interventionist Literacy/ Reading Specialist	M 22	\$96,995
Sarah	Connolly	School Social Worker School Social Worker (FTE 1.2)	M 6 (FTE 1.2)	\$84,324
Suzanne	Deegan	K-12 Subject Area Teacher Grade 8 Science	M+30 23	\$103,795
Margaret	DeMaria	Elementary Education Teacher Grade 5	M 14	\$79,720
Kathryn	Eagles	Elementary Education Teacher Grade 5	M 21	\$93,895
Dana	Feehery	K-12 Subject Area Teacher Grade 6 ELA	M 7-10 (8)	\$72,370
Megan	Gallagher	Elementary Education Teacher Grade 5	M 7-10 (7)	\$72,370
Jesse	Johnson	K-12 Subject Area Teacher Grade 4-5 Science	M+60 17-18 (18)	\$92,795

Emily	Kenlay	Special Education Teacher Grade 4 ICR	M 17-18 (17)	\$87,995
Durie	Leidner	BCBA	M 4	\$66,770
Dominique	Manginelli	Elementary Education Teacher Grade 1	M 3	\$66,370
Matthew	Miranda	K-12 Subject Area Teacher Grade 4-8 Art	M+60 11-12 (12)	\$79,420
Nancy	Salamone	Special Education Teacher MD	B 22	\$91,095
Kyle	Sheehan	K-12 Subject Area Teacher Grade 4-8 Music/Drama	B 7-10 (8)	\$66,470
Elizabeth	Spernal	K-12 Subject Area Teacher Grade 8 ELA	M 2	\$65,970
Joseph	Spernal	K-12 Subject Area Teacher Grade. 4-8 Physical Education/Health	M 7-10 (8)	\$72,370
Kelly	Tambaro	Special Education Teacher Grade 6 ICR	M 3	\$66,370
Alecsa	Unrath	Elementary Education Teacher Grade 5 ICR	M 5	\$68,270
Stephanie	Valdeon	Occupational Therapist Occupational Therapist	M 16	\$85,195
Rachel	Walton	K-12 Subject Area Teacher Grade 4-8 STEM	M 21	\$93,895
Paulette	Barham	DP Principal's Secretary	8	\$63,618
Jean	Brito	Curriculum Secretary	2	\$59,675

5. Confidential Secretaries

Reappointed the following **Confidential Secretaries** for the 2025-2026 school year as follows:

First Name	Last Name	Position	25-26 Salary
Dara	Burke	Confidential Secretary/Accounts Payable/ Transportation Coordinator	\$96,258.25
Denise	Muzyka	Confidential Secretary/ Superintendent Secretary	\$89,065.04
JoAnn	Welsh	Confidential Secretary/Payroll Clerk	\$80,153.02

6. Technology / Data Reappointment

Reappointed the **Technology / Data Coordinator** for the 2025-2026 school year as follows:

First Name	Last Name	Position	25-26 Salary
Louis	Pelissier	Technology Coordinator /Network Mgr.	\$114,759.16
Michael	Dunn	IT Coordinator Assistant	\$63,882.54
Jennifer	Wargo	District Data Coordinator	\$101,837.44

7. Buildings & Grounds / Maintenance Supervisors

Reappointed the following **Building & Grounds Supervisor and Maintenance Supervisor** for the 2025-2026 school year as follows:

First Name	Last Name	Position	25-26 Salary
Patrick	Sullivan	Supervisor of Bldg & Grounds	\$123,250.00
Jay	Bellavance	Maintenance Supervisor	\$100,937.50

8. Cafeteria Aides / Library Aides / Receptionists

Reappointed the following list of 10-month unaffiliated part-time staff, **Cafeteria Aides / Library Aides / Receptionists** for the 2025-2026 school year:

First Name	Last Name	Position	25-26 Rate/Hr.
Dawn	Barrett	FD Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Leigh	Carleu	DP Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Erin	Haluska	DP Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Kenny	Malecki	FD Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Nicholas	Kilkowski	FD Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Julie	McGloin	FD Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Cheryl	Miller	FD Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Nory	Martinez	DP Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Meghan	O'Connor	DP Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Vicki	Reidemeister	DP Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Stacy	Sakariassen	FD Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Joya	Thompson-Scimeca	DP Cafe/Recess Aide	2.5 hrs/day @ \$20.12/hr - 182 days/yr
Debra	Harwood	DP P/T AM Receptionist	3.5 hrs/day @ \$20.12/hr - 183 days/yr

Cara	Abarno	DP P/T PM Receptionist	3.5 hrs/day @ \$20.12//hr - 183 days/yr
Theresa	Azaceta	FD P/T AM Receptionist	3.5 hrs/day @ \$20.12//hr - 183 days/yr
Maria	Hubler	FD P/T PM Receptionist	3.5 hrs/day @ \$20.12//hr - 183 days/yr
Judy	Chen-Cooper	P/T AM Library Aide	4 hrs/day @ \$20.12/hr - 183 days/yr
Giana	Carofine	P/T PM Library Aide	3.5 hrs @ \$20.12/hr - 183 days/yr

9. Instructional Aides

Reappointed the following list of **Instructional Aides** for the 2025-2026 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association.

First Name	Last Name	Position	25-26 Step	25-26 Rate/hr
Madelaine	Barbeito	Grade 2/ MD 1:1 Instructional Aide	2	\$20.12/hr
Edward	Downey	Grade 5 1:1 Instructional Aide	7	\$21.37/hr
Jennifer	Drach	Grade 1/MD 1:1 Instructional Aide	7	\$21.37/hr
Lauren	Krystopowicz	PreK Instructional Aide	7	\$21.37/hr
Carol	Low	Grade 6 1:1 Instructional Aide	7	\$21.37/hr
Lisa	Taddeo	Grade 8 1:1 Instructional Aide	7	\$21.37/hr
Denise	Walker	Grade 4 1:1 Instructional Aide	7	\$21.37/hr
Maria	Laspis	Grade 8 1:1 Instructional Aide	4	\$20.68/hr
Colette	Gifford	Grade 6 1:1 Instructional Aide	3	\$20.12/hr
Maria	Stasinopoulos	Grade 2 1:1 Instructional Aide	7	\$21.37/hr
Sarah	Galyas	KDG 1:1/MD Instructional Aide	3	\$20.12/hr

10. Custodial/Maintenance Staff

Reappointed the following list of **Custodial/Maintenance Staff** for the 2025-2026 school year:

First Name	Last Name	Position	25-26 Salary
Michael	Damiano	Custodian	\$46,248
Hyren	Rosenberg	Custodian	\$45,829
Warren	Littlejohn	Custodian	\$50,035
Fred	Teschke	Custodian	\$50,201
Dylan	Teffeteller	Custodian	\$44,492
Louise	Romeo	Custodian	\$40,960
Franklin	Moreno	Custodian	\$45,587
Steven	Muller	Custodian	\$40,960

g. **25-26 Extra Curricular Appointments**

Approved the following 2025-2026 **Extra-Curricular** appointments:

1. **Deane-Porter School: Clubs**

DEANE-PORTER CLUBS	AMOUNT PAID	# ADVISORS	STAFF MEMBER
Art Club Gr. 3	\$1,060.00	1 split	Robin Yaeger
Drama Club Gr. 2	\$1,484.00	1- 2 each	Bridget Albrizio Nancy Kelly
Yearbook Club Gr. 3	\$1,060.00	1-2 each	Aimee Dougherty
Piano Club Gr 3	\$1,060.00	1 split	Haley Scott
Garden Club Gr. 3	\$1,060.00	1 split	Sarah Kubala
STEM Club Gr. 1-2	\$1,060.00	1-2 each	Donna Chaknis Jennie Lucci
Leadership Club - Gr. 3	\$1,060.00	1 split	Jennie Lucci
Music Performance Club Gr. K-3	\$530.00	1 split	Haley Scott
Robotics Club - Gr. 3	\$1,060.00	1-2 each	Amanda Davenport Jennie Lucci
Homework Club/Study Skills	\$53.00/hr.	1+ pending program enrollment, each	Janice Lake Mark Panas (Sub)

2. **Forrestdale School: Clubs**

Club Name	Rate of Pay	# Advisors	Staff Member
Garden Club Gr. 4-8	\$1,590.00	1 split	Suzanne Deegan
Beginning Band Gr. 5	\$1,060.00	1 split	John Lebitsch
Intermediate Band Gr. 6	\$3,180.00	1 split	John Lebitsch
Advanced Band Gr.7-8	\$3,180.00	1 split	John Lebitsch
Jazz Ensemble Gr. 5-8	\$1,325.00	1 split	John Lebitsch
Junior Choir Gr. 4, 5	\$1,060.00	1 split	Kyle Sheehan
Senior Choir Gr. 6-8	\$2,650.00	1 split	Kyle Sheehan
Drama Club Gr. 6-8	\$5,500.00	1-2 each	Kyle Sheehan Rebecca Roberts
Academic Tournament Gr.7-8	\$1,484.00	1 split	Lisa Jacobowitz
Art Club Gr. 4-8	\$1,060.00 (per session 3 max)	1 split	Matt Miranda
Student Gov. Assoc. Gr. 4-8	\$4,213.50	2 split	Tricia Zifchak Jolene Berardi
Yearbook Gr. 6-8	\$3,180.00	1 split	Meg Kain
Peer Leadership Gr. 8	\$1,590.00	1- 2 each	Allie Copman
NJHS Advisor, Gr 7-8	\$1060.00	1-2 each	Meghan Gallagher, Brian Bruno
NJHS Faculty Council - Gr. 7-8	\$40/hr (not exceed 50 hrs total)	Up to 5 each	Keith Laviola, Jen Brown, DJ Martino

NJHS Faculty Council Tech Work	\$40/hr (up to 2 hrs)	1 each	Tricia Zifchak
LEGO League Gr. 4-5	\$1,060.00 (per session 2 max)	1 split	Jessie Johnson
Environmental Trip Coord Gr. 6	\$2,669.60/	1 split	Meg Kain
Washington DC Trip Coord Gr. 8	\$2,669.60/	1 split	Tricia Zifchak Dara Burke
Art Enrichment Programs	\$2,120.00	1 split	Matt Miranda
JET Enrichment Competition	\$1,325.00	1 split	Maureen Gordon
Homework Club/Study Skills	\$53.00/hr.	1-2 pending program enrollment, each	DJ Martino Allie Copman (sub)
Detention Moderator	\$53.00/hr.	1+ each	Dan Morrone DJ Martino

3. Athletics

Sport	Rate of Pay	# Coaches	Staff Member
Soccer (Girls) Gr. 6-8	\$3,180.00	1 split	Joe Sernal
Soccer (Boys) Gr. 6-8	\$3,180.00	1 split	Amanda Cowan
Cross Country Gr. 6-8	\$2,862.00	2 each	Dan Morrone, Samantha Carlin
Basketball (Girls) Gr. 6-8	\$4,770.00	1 split	Joe Sernal
Cheerleading Gr 6-8	\$3,180.00	1 split	Allie Copman
Baseball Gr. 6-8	\$3,180.00	1 split	Joe Sernal
Softball Gr. 6-8	\$3,180.00	1 split	Megan Gallagher
Track Gr. 6-8	\$2,862.00	3-4 each	John Bellavance Amanda Cowan Dan Morrone

4. District: Lead Teachers

Grade Level / Team	Rate of Pay	# Teachers	Staff Member
KDG	\$3,000.00	1 split	Brooke Huff
Gr. 1	\$3,000.00	1 split	Lori Finnerty
Gr. 2	\$3,000.00	1 split	Sarah Kubala
Gr. 3	\$3,000.00	1 split	Alyse Newman
Gr. 4	\$3,000.00	1 split	Pam Mannion
Gr. 6	\$3,000.00	1 split	Sommer VanDeBoe
Gr. 7	\$3,000.00	1 split	Jen Brown
DP Special Ed	\$3,000.00	1 split	Moira Barrett
DP Specials	\$3,000.00	1 split	Liz Waters
FD Special Ed	\$3,000.00	1 split	Liza Little
FD Specials	\$3,000.00	1 split	Lu Holmes

Intervention Service	\$3,000.00	1 split	Bridget Albrizio Kimberly O'Connor
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5. District Positions

Position	Rate of Pay	# Advisors	Staff Member
Building Level Substitute Coordinator	\$5,000.00	1 split	Tricia Zifchak
Residency Officer	\$40.00/hr	1 split	Dara Burke Laura Randazzo
RASA Program Coordinator	\$12.00/student/day x 55%	1 split	Robert VanDeBoe
RASA Assistant Coordinator	\$12.00/student/day x 45%	1 split	Suzanne Parton
RASA Substitutes	\$80/day (with cert) \$65/day (w/o cert)	1+,each	Edward Downey
Grounds - Custodial	\$3,400.00 additional pay	1	Michael Damiano
DP Day Custodial	\$3,400.00 additional pay	1	Louise Romeo

h. 2025 Summer Orientations

Approved the 2025 Summer Orientation dates and staff:

Summer Orientation	Date / Time	Amount Paid	Hours	Staff Member
New Staff Orientation	August 4-7, 2025 8:30am-2:30pm	NA - Conducted by Administrators		
Preschool Orientation Teachers	Thurs, 8/21/25 11:00 am-12:00 pm	Salary Rate	Up to 3 hrs	Rachel Hayes Brianna Merriman
Preschool Orientation Paras		\$25.00/hr	Up to 2 hrs	Lauren Krystopowicz
Kindergarten Orientation Teachers	Thurs, 8/21/25 9:30 am-10:30 am	Salary Rate	Up to 3 hrs	Brooke Huff Jennie Lucci Karen Newman Sara Stanzola Gina Strack Jodi Cocchiola
Grade 4 Orientation Teachers	Tues, 8/26/25 1:00pm - 2:00pm	Salary Rate	Up to 2 hrs	Pam Mannion Loreen Haldane Jolene Berardi Emily Kenlay Meg Rady Liza Little Sandy Pignataro
Grade 6 Orientation Teachers	Wed, 8/27/25 10:00am - 12:00pm	Salary Rate	Up to 2 hrs	Lori Zucker Dana Feehery Sommer Vandebae Sam Carlin Lauren Smith Dan Morrone Kelly Tambaro Nancy Kelly

New Student DP/FD Orientation	Tues, 8/26/25 9:00am - 10:00am	NA- Conducted by Counselors and Administrators
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i. Additional Compensation

Approved the following additional compensation: (*Retroactive approval)

Name	Date	Event/Location	Hours/Amount paid
Brian Bruno	4/23-25/2025*	Camp Bernie Overnight	Overnight Contractual Rate
RESCIND DJ Martino	5/15-16/25*	Washington DC Trip Overnight Chaperone	RESCINDED
RESCIND Maria Stasinopoulos	4/11/25*	Unpaid half-day	RESCINDED
RESCIND Mark Panas	5/15/25*	DP Spring Concert Chaperone	RESCINDED
Janice Lake	5/15/25*	DP Spring Concert Chaperone	Up to 2 hrs @ \$53.00/hr
RESCIND Amanda Fahy	4/12/25 - 6/19/25	Peer Leadership Gr. 8 Advisor	RESCINDED
Allie Copman	4/12/25 - 6/19/25	Peer Leadership Gr. 8 Advisor	Total Additional Payment: \$362.63

14. Finance and Facilities Committee

- Report of Meeting
- Approved the following consent agenda items (a-d) upon the recommendation of the Superintendent:

Moved: Mrs. Swain Seconded: Mr. McManus

Roll Call: AYES: 9

a. Board Secretary’s Monthly Certification

Accepted the Board Secretary’s Monthly Certification Budgetary Line Item Status Report:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I certify that as of April 30, 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Board Secretary

Date

b. Bills & Claims

1. Approved the May 21, 2025 bills presented for payment as per the attached Bills & Claims and hand check list.

Fund 11	\$ 933,016.14
Fund 20	\$ 51,092/46
Fund 60	\$ 65,515.04
Fund 61	\$ <u>912.13</u>
Total	\$1,050,535.77

2. Approved the following gross payroll expenses:

May 15, 2025	\$ 603,185.23
May 30, 2025	\$ 591,450.63

c. Board Secretary's Report/Monthly Reconciliation Report

Accepted the Board Secretary's Report to the Board of Education for the month ending April 30, 2025 including a report of amounts appropriated, expended, and transferred into or out of any item of appropriation, and to note that the report has been reconciled with PANDA, LLC Reconciliation Service.

Accepted The Monthly Certification Budgetary Major Account Fund Status Report:

RESOLVED: that pursuant to N.J.A.C. 6A:23-2-11(c)4 the Board certifies that as of April 30, 2025, after review of the Board Secretary's and monthly financial reports, in the minutes of the Board each month no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b).

d. Transfers

Approved the Board to ratify transfers made in the past 30 days by the Chief School Administrator within the 2024-2025 budget.

15. Planning Committee - No meeting held

16. Policy Committee

- **Report of Meeting - No meeting held.**
- **Approved the following consent agenda items (a) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Mr. Brown

Roll Call: AYES: 9

a. Second Reading and Adoption

Approved the second reading and adoption of the following policy and regulations:

1. P & R 5514 - Student Use of Vehicles on School Grounds
2. R 1642.01 - Sick Leave

17. New Business - Committee & Board Meeting Dates

18. Communications

To permit the fair and orderly expression of comments we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name
- We will also address any questions forwarded to the Board Secretary prior to the meeting at this time.

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

19. Executive Session #1

RECOMMENDATION

Approved the following resolution at 7:59 p.m.:

I move that the Board of Education recess to an Executive Session for consideration of issues dealing with:

- **Negotiations**

Action may be taken on these items when the Board later returns to Public Session. Minutes of the Executive Session will be released to the public after the reasons for non-disclosure no longer exist.

Moved: Moved: Mrs. Swain Seconded: Mr. McManus

All in Favor: AYES: 9

20. Roll Call upon return to public session at 8:04 p.m.

Mr. Brown	Present	Mrs. Finney	Present	Mrs. Sahadi	Present
Mrs. DeSena	Present	Mr. McManus	Present	Mrs. Scoble	Present
Mrs. Esposito	Present	Mr. Roberto	Present	Mrs. Swain	Present

Dr. Bormann recused himself from the meeting at 8:05 pm

Denise McCarthy recused herself from the meeting at 8:05 pm

Resolution Approved after Executive Session #1

21. Executive Session #2

RECOMMENDATION

Approved the following resolutions (a-b) at 8:07 p.m.:

I move that the Board of Education recess to an Executive Session for consideration of issues dealing with:

- **Superintendent’s Evaluation**

No action will be taken on these items when the Board later returns to Public Session. Minutes of the Executive Session will be released to the public after the reasons for non-disclosure no longer exist.

Approved the following resolutions (a - b):

Moved: Mrs. Swain Seconded: Mr. McManus

Roll Call: AYES: 9

a. Rumson Administrative Association (RAA) Memorandum of Agreement 2025-2029

RESOLVED the Board of Education (Board), upon recommendation of the Personnel Committee, approves the Memorandum of Agreement (MOA) between the Board and the Rumson Administrative Association (Association) for the period of July 1, 2025 through June 30, 2029.

b. Administrator Reappointments

Approved the reappointment of the following administrators:

First Name	Last Name	Position	25-26 Salary	Tenure
Erin	O’Connell	DP Principal	\$175,312.50	Non-Tenured
Jennifer	Gibbons	FD Principal	\$182,942.31	Tenured
Michael	Snyder	Director of Student Services	\$186,707.14	Tenured
Vera	Ridoux	Supervisor of Curriculum, Instruction, Assessment	\$168,414.75	Tenured
Brittaney	Berry	District-Wide Assistant Principal	\$113,500.00	Non-Tenured

22. Roll Call upon return to public session at: 8:48 p.m.

Mr. Brown	Present	Mrs. Finney	Present	Mrs. Sahadi	Present
Mrs. DeSena	Present	Mr. McManus	Present	Mrs. Scoble	Present
Mrs. Esposito	Present	Mr. Roberto	Present	Mrs. Swain	Present

23. Adjournment

The meeting adjourned at **8:49 p.m.**

Moved: Mrs. Swain Seconded: Mr. McManus

Roll Call: AYES: 9

Respectfully submitted by,

Denise McCarthy, SBA/BS

Dated: May 29, 2025