

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	807.0	822.0	803.0
On Roll Special Ed Full-Time	100.0	98.0	98.0
On Roll Subtotal	907.0	920.0	901.0
In Private School Placements	2.0	3.0	4.0
Received	56.0	56.0	53.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	17,492,124	18,099,107	18,773,626
	Other Local Governmental Units-Unrestricted	10-12XX	257,900	0	0
	Other Local Governmental Units-Restricted	10-12XX	12,326	0	0
	Total Tuition	10-1300	350,967	428,750	369,500
	Unrestricted Miscellaneous Revenues	10-1XXX	0	244,127	454,650
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	600	1,000
	Total Revenues from Local Sources			18,113,317	18,772,584
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	112,978	112,978	113,682
	Extraordinary Aid	10-3131	280,583	87,045	73,044
	Categorical Special Education Aid	10-3132	763,125	851,942	972,180
	Categorical Security Aid	10-3177	77,327	77,327	80,587
	Other State Aids	10-3XXX	6,388	0	0
	Total Revenues from State Sources			1,240,401	1,129,292
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	31,982	0	0
	Total Revenues from Federal Sources		31,982	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	950,774	1,126,430
	Withdrawal from Capital Reserve for Local Share	10-307	0	353,700	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	440,000
	Withdrawal from Maintenance Reserve	10-310	0	210,250	70,000
	Adjustment for Prior Year Encumbrances		0	594,433	0
	Actual Revenues (Over)/Under Expenditures		358,444	0	0
General Fund Revenues	Total Operating Budget		19,744,144	22,011,033	22,475,199
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	291,626	121,482	103,260
	Other Revenue from Local Sources	20-1XXX	417,784	193,256	170,000
	Total Revenues from Local Sources	20-1XXX	709,410	314,738	273,260

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	12,880	7,676	0
	Other Restricted Entitlements	20-32XX	150,075	136,013	115,611
	Total Revenues from State Sources		162,955	143,689	115,611
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	72,289	79,695	48,034
	Title II	20-4451-4455	14,598	17,733	12,716
	Title IV	20-4471-4474	19,634	11,280	8,500
	ARP-IDEA Basic	20-4419	30,778	507	0
	IDEA Part B (Handicapped)	20-4420-4429	297,146	333,553	262,863
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	16,100	42,816	16,616
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	12,410	17,725	13,999
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	29,604	2,896	0
	ARP-ESSER	20-4540	361,223	20,685	0
	CRRSA Act-ESSER II	20-4534	16,964	2,073	0
	CRRSA Act-Learning Acceleration Grant	20-4535	1,497	0	0
	CRRSA Act-Mental Health Grant	20-4536	11,351	2,623	0
	Total Revenues from Federal Sources			923,594	531,586
Special Revenue Fund Revenues	Total Grants and Entitlements		1,814,141	990,013	769,370
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,787,979	1,222,434	1,102,901
	Interest on Investments	40-1510	45,023	0	0
	Miscellaneous	40-1XXX	45,023	0	0
	Total Revenues from Local Sources		1,833,002	1,222,434	1,102,901
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	387,951	443,926	403,402

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3,342	45,023
	Total Local Repayment of Debt		2,220,953	1,669,702	1,551,326
	Actual Revenues (Over)/Under Expenditures		-31,357	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,189,596	1,669,702	1,551,326
All Fund Revenues	Total Revenues/Sources		23,747,881	24,670,748	24,795,895
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,747,881	24,670,748	24,795,895

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,461,953	6,811,852	7,002,258
	Special Education-Instruction	11-2XX-100-XXX	1,524,389	1,580,613	1,772,224
	Basic Skills/Remedial-Instruction	11-230-100-XXX	585,407	600,937	531,455
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	42,346	78,826	79,927
	School-Sponsored Athletics-Instruction	11-402-100-XXX	68,574	76,682	77,215
	Before/After School Programs	11-421-XXX-XXX	0	0	10,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	58,247	225,089	269,251
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	17,268	18,166	18,563
	Undistributed Expenditures-Health Services	11-000-213-XXX	182,887	232,143	227,362
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	506,435	431,181	444,166
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	80,622	196,150	251,133
	Undistributed Expenditures-Guidance	11-000-218-XXX	351,508	413,379	403,348
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	518,395	550,165	500,066
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	208,689	208,175	278,199
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	350,670	353,027	349,775
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	17,805	121,660	148,878
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	420,047	515,794	480,248
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	463,565	568,471	570,635
	Undistributed Expenditures-Central Services	11-000-251-XXX	260,934	342,138	301,902
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	60,402	75,864	68,140
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,992,380	2,441,261	2,146,965
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	618,249	761,783	701,288
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,421,947	4,738,575	5,379,283
	Total Undistributed Expenditures			10,530,050	12,193,021
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	500
General Fund Current Expenses	Total General Current Expense		19,212,719	21,341,931	22,012,781

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	123,844	66,547	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	407,581	601,955	461,418
	Interest Deposit to Capital Reserve	10-604	0	600	1,000
	Total Capital Outlay		531,425	669,102	462,418
General Fund Expenses and Transfers	General Fund Grand Total		19,744,144	22,011,033	22,475,199
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	417,784	193,256	170,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	11,472	8,903	7,568
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	38,742	35,963	30,568
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	39,013	33,551	28,518
	Nonpublic Nursing Services	20-XXX-XXX-XXX	19,487	18,480	15,708
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,295	7,546	6,414
	Nonpublic Security Aid	20-XXX-XXX-XXX	34,066	31,570	26,835
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	12,880	7,676	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	162,955	143,689	115,611
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	72,289	79,695	48,034
	Title II	20-XXX-XXX-XXX	14,598	17,733	12,716
	Title IV	20-XXX-XXX-XXX	19,634	11,280	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	297,146	333,553	262,863
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	30,778	507	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	16,964	2,073	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	1,497	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	11,351	2,623	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	361,223	20,685	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	16,100	42,816	16,616
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	12,410	17,725	13,999
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	29,604	2,896	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	923,594	531,586	362,728
Special Revenue Fund Expenses	Total Special Revenue Funds		1,814,141	990,013	769,370
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,189,596	1,669,702	1,551,326
	Total Debt Service Funds		2,189,596	1,669,702	1,551,326
All Fund Expenses	Total Expenditures/Appropriations		23,747,881	24,670,748	24,795,895
Expenses Net of Transfers	Total Expenditures Net of Transfers		23,747,881	24,670,748	24,795,895

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	630,330	601,008	601,008	428,332
	Repayment of Debt	17,008	48,365	45,023	0
Restricted for General Operating Budget	Capital Reserve	1,482,402	1,094,302	741,202	302,202
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	544,367	294,367	84,117	14,617
	Legal Reserve	1,850,473	1,904,528	953,754	0
	Unemployment Fund	89,309	101,636	101,636	101,636
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	136,657	118,475	118,475	100,704
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,082	\$20,379	\$21,857	\$22,125	\$23,354
Total Classroom Instruction	\$11,767	\$12,666	\$13,422	\$13,118	\$14,240
Classroom-Salaries and Benefits	\$11,039	\$11,896	\$12,460	\$12,160	\$13,259
Classroom-General Supplies and Textbooks	\$183	\$229	\$277	\$284	\$345
Classroom-Purchased Services	\$545	\$541	\$685	\$674	\$635
Total Support Services	\$3,163	\$3,282	\$3,697	\$3,644	\$3,965
Support Services-Salaries and Benefits	\$2,707	\$3,029	\$3,349	\$3,276	\$3,588
Total Administrative Costs	\$1,754	\$1,720	\$1,956	\$2,100	\$2,092
Administration Salaries and Benefits	\$1,471	\$1,469	\$1,634	\$1,722	\$1,771
Total Operations and Maintenance of Plant	\$2,156	\$2,535	\$2,533	\$3,019	\$2,799
Operations and Maintenance-Salaries and Benefits	\$1,201	\$1,263	\$1,364	\$1,331	\$1,413
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$224	\$162	\$231	\$226	\$240
Total Equipment Costs	\$100	\$136	\$6	\$72	\$0
Legal Costs	\$58	\$14	\$22	\$22	\$28
Employee Benefits as a percentage of salaries*	36.99%	37.46%	39.80%	37.91%	41.67%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Tuition	369,500	Parent Pay tuition for PreK and Grades K through 8
300	Interest Income	300,000	The Rumson BOE opened a high interest governmental checking account earning interest of 5%. I budgeted YTD actual prorated over 12 months.
	Pay to Play fees	119,000	YTD actual plus additional fees added to play sports and attend clubs. Board approved on February 28, 2024.
	Facility Usage Fees	36,500	The Rumson BOE added use of facility fees for outside organizations to use our gyms.
600	Capital Reserve	440,000	Complete gut of 5 6th Grade classrooms, 2 student bathrooms and the Forrestdale main office.
630	Maintenance Reserve	70,000	Repairs in conjunction with the Capital Project items.
740	Donations	170,000	Donations from the PTO and REF

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	MOCSIFF-General Liability, E & O, Workmens Compensation, Student Accident and Cyber Security	0
Municipal/Public Works	Rumson Borough for Police Security, DPW and engineering services if needed.	0
Others	MOESC provides Non-Public (Chapter 192/193, Textbook, Technology, Nursing and Security) services as well as IDEA services to HCA.	0
Professional Staff Development	Jointure with Tri-Districts.	0
Purchasing	Rumson BOE belongs to ESCNJ and MOESC for cooperative purchasing services.	0
	ACES Co-op for purchase of electric and natural gas.	0
Staffing - Other	Shared service with RFH Regional High School and Fair Haven for a Chinese teacher.	0
Transportation Services, including Fuel	MOESC provides non-public and Special Education transportation.	0

Estimated Tax Rates

Municipality	Category	Amount
Rumson Boro	(A) General Fund School Levy	18,773,626
	(D) Total School Levy	19,876,527
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	5,117,483,798
	(H) Estimated Equalized Valuation (as of 10/01/23)	5,103,198,562
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3669
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.3884
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3679
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.3895

Employee Contract List for District

Name	Category	Measure
	Job Title	Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$85,766
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,296
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement & 20 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dara Burke	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise McCarthy	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Denise McCarthy	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,167
	Contractual Post-Employment Benefit Description of Payout of Sick days	If 15 years of employment is achieved.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days at the per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
James O'Brien	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$137,195
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
James O'Brien	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,296
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,432
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement & 15 years in District
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Up to 3 days may be rolled over to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
James O'Brien	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Bormann	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$208,275
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,800
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$58,113
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement	

Employee Contract List for District

Name	Category	Measure
John Bormann	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 48 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Louis Pelissier	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$104,558
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Louis Pelissier	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,296
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Less than 15 years in District
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to five vacation days may be carried over
	Contractual Post-Employment Benefit Description of Payout of Personal days	Up to three personal days may be rolled into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported