

RUMSON SCHOOL DISTRICT
Rumson, New Jersey

TITLE: ATHLETIC COACH

QUALIFICATIONS:

1. Valid New Jersey Certificate or eligibility*
2. Minimum experience as determined by the board
3. Demonstrated knowledge of the sport, sports training and conditioning, injury prevention and management and the principles of human growth and development
4. Ability to maintain a positive learning environment and high standards of conduct for athletes
5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

REPORTS TO: Athletic Coordinator/Principal

SUPERVISES: All team members

JOB GOAL:

To provide leadership in the development and improvement of the sport program by developing athletes' knowledge, skills, sportsmanship, and motivation to excel.

PERFORMANCE RESPONSIBILITIES:

Coaching/Athletic Events

1. Coach individual participants in the skills necessary for success in the sport involved.
2. Assumes responsibility for team members under his/her supervision; promotes good sportsmanship and enforces all rules and regulations.
3. Complies with board-adopted emergency medical procedures for all practice sessions and competitive levels.
4. Assumes responsibility for the selection of team members and verifies their eligibility according to established physical and academic requirements of eligibility for participation in each sport in collaboration with School Nurse and Athletic Coordinator.
5. Plans and schedules a regular program of practice in season and attends all contests of the assigned sport.
6. Oversees the safety conditions of the facility or area in which the assigned sport is conducted at all times that students are present.
7. Assumes responsibility for all team equipment during practice and contests and assists in the distribution and collection of athletic gear.

Administrative

1. Assists the athletic coordinator in making arrangements for athletic competitions and related transportation.
2. Recommends the purchase of equipment, supplies and uniforms as appropriate.
3. Obtains written parent permission for students to participate and files team member records with the athletic coordinator.
4. Assists the athletic director in the preparation and administration of the athletic program budget; prepares a budget for the assigned sport.
5. Establishes means to communicate with parents in the event of emergency and all team business.

Other

1. Upholds and enforces school rules, athletics handbook, administrative regulations and board policy and all competition rules and regulations governing sports.
2. Performs other duties which may be within the scope of his/her employment and certification as may be assigned.

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COORDINATOR OF COMPETITIVE SPORTS (continued)

TERMS OF EMPLOYMENT: Salary and work year to be determined by the CBA.

ANNUAL EVALUATION: Performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board's policy on evaluations

Approved:

LEGAL REFERENCES:

N.J.S.A. 2A:62A-6 Athletic officials; immunity
N.J.S.A. 5:17 Athletic code of conduct, permitted, youth sports events defined
N.J.S.A. 18A:6-7.1 Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment
N.J.S.A. 18A:16-2 Physical examinations; requirement
N.J.S.A. 18A:25-2 Authority over pupils
N.J.S.A. 18A:26-2 Certificates required; exception
N.J.S.A. 18A:27-1 Appointment of teaching staff members; vote required
N.J.S.A. 18A:27-2 Employment without certificate prohibited
N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teacher, etc.; employment there under
N.J.A.C. 6A:7 Managing equality and equity in education
N.J.A.C. 6A:9 Professional licensure and standards
 See particularly:
 N.J.A.C. 6A:9-5.19 Athletics personnel
N.J.A.C. 6A-16 Programs to support student development
N.J.A.C. 6A:32-6 School employee physical examinations
N.J.A.C. 6A:32-9 Athletic Procedures
Immigration Reform and Control Act of 1986, 8 U.S.C.A. 1100 et seq.

Krupp v. Bd. of Ed. of the Union County Reg. H.S. District #1, 278 N.J. Super. 31 (App. Div. 1994)

McLouglin V. Bd. of Ed. of the Twp. of Middletown, 96 N.J.A.R. 2d. (EDU) 466, aff'd St. Bd. 97 N.J.A.R. 2d (EDU) 250