



2. The Board approved up to 2 days at the pro-rated per diem rate for transition purposes for **Antoinette Zimbile**.
3. The Board approved the appointment of **Eileen Applegate**, P/T (.50) Special Education teacher, at step 1 MA \$23,250, for the 16-17 school year, to begin on September 29, 2016 pending Criminal History Review approval, through the emergent hiring process,
4. The Board approved 2 days at the per diem rate for program training for **Eileen Applegate**.
5. The Board approved **Jen Wargo** as the NJ Smart Coordinator at a stipend of \$6,000 for the 16-17 school year.
6. The Board approved the appointment of **Christine Seuffert**, Cafeteria/Recess Aide, at a salary of \$15.40/hour for 2.5 hours per day (10:45 am - 1:25 pm) Monday through Friday for the 16-17 school year, pending criminal history review approval through emergent hiring process.

9. Correspondence

RECOMMENDATION

The Board accepted the following correspondence, to the extent known:

The Board of Chosen Freeholders Re: Community Stakeholders Meeting No. 1
of the County of Monmouth Local Concept Development Study for Monmouth
County Oceanic Bridge

Moved: Mr. Binns Seconded: Dr. Jones
All in favor: AYES: 8 Absent: Mrs. Simons

10. Approval of Minutes

RECOMMENDATION

The Board approved the following minutes:

August 24, 2016 - Regular meeting minutes and closed session minutes

Moved: Mr. Binns Seconded: Dr. Jones
All in Favor: AYES: 8 Absent: Mrs. Simons

11. Report of the Superintendent

The Superintendent reported on the following activities and events:

1. **School Suspension List**

School	Sept 2016
DP	0
FD	0

2. **Enrollment - as of September 28, 2016**

Dean-Porter	Forrestdale
384	598

3. **Our Critical Emergency Response Plan has been updated for the 16-17 School Year.**



The Board approved the following consent agenda items (a - d) upon the recommendation of the Superintendent:

Moved: Mr. Binns Seconded: Mrs. MacGillis

All in favor: AYES: 8 Absent: Mrs. Simons

a. School Safety and Security Report

The Board accepted the Safety and Security Report for September 2016:

School	Type of Drill	Occupants Involved	Date and Time
DP & FD	Fire Drill	All Staff & Students	9/14/16 @ 10:05 am
DP & FD	Evacuation Drill	All Staff & Students	9/27/16 @ 1:25 pm

b. EVVRS/HIB REPORT PRESENTATION

The Harassment, Intimidation, and Bullying (HIB) report was presented for (August - September 2016) .

Incidents	Forrestdale	Deane-Porter	District
# of total EVVRS Incidents	0	0	0
# of HIB Investigations	0	0	0
# of HIB Incidents determined	0	0	0

c. 2015-2016 EVVRS / HIB-ITP Period 2 Report Submission

The Board approved submission of the Electronic Violence & Vandalism Report (EVVRS).and HIB Investigations, Trainings and Programs (HIB-ITP) Data Collection Certification for Report Period 2 [January 1 - June 30, 2016] for Rumson Boro.

d. Memorandum of Agreement

The Board approved the Memorandum of Agreement between the Rumson Police Department and the Rumson School District for the 2016-2017 school year.

11. Education Committee (Consent Agenda item a)

- Report of Meeting - Dr.Jones reported on the meeting held on 9/21/16.
- The Board approved the following consent agenda item upon the recommendation of the Superintendent:

Moved: Mrs. Swain Seconded: Mr. Binns

Roll Call Vote: AYES: 8 Absent: Mrs. Simons

a. 2017 Board of Education Meeting Dates

The Board approved the Board of Education meeting dates for 2017:

Wednesday, January 4, 2016 (Re-or Mtg.)	7:30 pm
Wednesday, January 25, 2017	7:30 pm
Wednesday, February 22, 2017	7:30 pm
Wednesday, March 22, 2017	7:30 pm
Wednesday, April 26, 2017	7:30 pm
Wednesday, May 24, 2017	7:30 pm
Wednesday, June 14, 2017	7:30 pm
Wednesday, July 26, 2017	7:30 pm
Wednesday, August 23, 2017	7:30 pm



Wednesday, September 27, 2017 7:30 pm
 Wednesday, October 25, 2017 7:30 pm
 Wednesday, November 16, 2017 7:30 pm
 Wednesday, December 20, 2017 7:30 pm

12. Personnel Committee (Consent Agenda items b- m)

- Report of Meeting
- The Board approved the following consent agenda items upon the recommendation of the Superintendent:

Moved: Mrs. Swain Seconded: Mr. Binns

Roll Call Vote: AYES: 8 Absent: Mrs. Simons

a. Appointments - Moved to Item 8

b. Leave Request

The Board approved the FMLA leave request from **Nicholas Varanelli**, Special Ed Teacher, to begin on September 26, 2016 until further notice.

c. Unpaid Leave Requests

The Board approved unpaid leave request as follows:

Staff Member	Dates of Unpaid Leave
Maria Montanez	Oct. 13, 2016
Meaghan Cavanaugh	Nov. 9, 2016
Jen Olsen	Nov. 9, 2016
Krisanne Zajac	April 7, 2017

d. AM Supervision Duty DP/FD

The Board approved the following AM Supervision Duty

Duty	Staff Member	Hours	Rate of Pay
DP AM Rolling Car Duty	Ursula Glackin Sandy Self	Mon-Fri / 8:20 - 8:25 am	\$35./hr each
DP AM Bus Duty	Julie Lipton	Mon-Fri / 8:20 - 8:25 am	\$35/hr
DP AM Cafeteria Duty	Mark Panas	Mon-Fri / 8:20 - 8:30 am	\$50.33/hr
DP AM Kdg Door Duty	Nancy Kelly	Mon-Fri / 8:20-8:30 am	\$50.33/hr
FD Door Duty	John Bellavance Sharon Mikolajczyk Judge Ellis Megan Kain Jenn Crow	Monday - 7:45 - 8:00 am Tuesday - 7:45 - 8:00 am Wed. - 7:45 - 8:00 am Thursday - 7:45 - 8:00 am Friday - 7:45 - 8:00 am	\$35/hr each
FD Bus Duty	Judge Ellis John Bellavance	Mon - Fri / 8:20-8:25 am	\$35/hr each



FD Gym Duty	Robin Gordon Jim Schnappauf	Mon - Fri / 8:20-8:25 am	\$50.33/hr each
FD Media Center Duty	Liz Waters	Mon-Fri / 7:45 - 8:25 am	\$50.33/hr
FD Rolling Car Line	Debra Harwood	Mon-Fri / 8:20-8:25 am	\$35/hr
FD Gr. 8 Door Duty	Jenn Crow	Mon-Fri / 8:20-8:25 am	\$35/hr
FD Gr. 4 Door Duty	Sharon Mikolajczyk	Mon-Fri / 8:20-8:25 am	\$35/hr

e. **Summer Work**

The Board retroactively approved the following IEP meeting representatives as needed and required by N.J.A.C. 6A-14:

Assignment	Staff Member	Hours	Rate per hr	Total Cost
IEP Meeting Reps	Ursula Glackin Deb Tomaino Corine Brennan Shellie Miller	Up to 10 hrs ea	\$35/hr	\$350 each TOTAL: \$1,400
PreSchool Orientation	Shellie Miller	Up to 2.5 hrs add'l.	\$35/hr.	\$87.50
Pre-school training/ IEP meetings/classroom setup	Shellie Miller	Up to 15 hrs	\$35/hr	\$525
Tools of the Mind Training - 2 days	Shellie Miller Beth Brister	Up to 7 hrs/day = 14 hrs. total	\$35/hr ea.	\$525 each
Pre-school Orientation	Beth Brister	Up to 1 hr. add'l	\$35/hr	\$35
IEP Meetings, Orientation	Ursula Glackin	Up to 2 hrs. add'l	\$35/hr	\$70
IEP Meetings	Keith Laviola	Up to 3 hrs.	\$35/hr	\$105
IEP Meetings	Deb Tomaino	Up to 1 hr.	\$35/hr	\$35
CST Summer Work	Sandy Self	Up to 75 hours	\$42.14/hr	\$3,150.50
CST Summer Work	Arlene Troynousky	Up to 27 hours	\$68.07/hr	\$1,837.89



f. Outside Contractor Summer Work

The Board approved compensation for summer work for Janet Alter, Occupational Therapist as follows:

Assignment	Hours	Rate of Pay	Total Cost
IEP Meeting Rep	Up to 10 Hours	\$75/hour	\$750
Tools of the Mind Training - 2 days	Up to 7 hrs/day = 14 hrs. total	\$75/hour	\$1,050

g. Extra-Curricular

The Board approved the following Extra-Curricular assignments:

Advisor(s)	School/Club/Sport	Hours/amount paid
Bob VanDeBoe	DP Morning Hoops Club is changed to Active Bulldogs Club	
Jenn Crow	Boys Soccer Evaluator	Up to 4 hrs @ \$50.33/hr = \$201.32
Bridget Albrizio	Girls Soccer Evaluator	Up to 4 hrs @ \$50.33/hr = \$201.32
Janice Lake	Field Hockey Evaluator	Up to 4 hrs @ \$50.33/hr = \$201.32

h. Salary Revision

The Board approved revising the salary of **Debra Harwood**, P/T Library Aide to add one (1) hour per day for an additional \$2,464/year and an additional 2 hours (\$15.40/hr) for training, effective September 15, 2016.

i. Student Observer Field Experience

- The Board approved **Abigail McConnell**, Brookdale CC student, to complete 60 hours of field observation beginning in September to run over the 15 week fall term. She will be placed with Mrs. Henrikson, 2nd grade, pending criminal history review approval.
- The Board approved **Tonian Simonelli**, Brookdale CC student, to complete 60 hours of field observation beginning in September to run over the 15 week fall term. She has requested to be placed with Mrs. Tagliareni, Grade 6, pending criminal history review approval.

j. NJHS Faculty Council

The Board approved the following members and events:

Member Name	Event	Amount paid /hr / Total Paid
J. Stahl; K. Downs; S. Austin; S. Mauri	1) Planning & preparations and set-up for NJHS Induction ceremony - 1 hr each (4 hrs total)	1 hr each @ \$35/hr = \$35 each (4 hrs total) = \$140
J. Stahl; K. Downs;	2) Attending and playing role in Induction Ceremony	2 hrs each @ \$50.33/hr = \$100.66 ea. (8 hrs total) = \$402.64



S. Austin; S. Mauri		
J. Stahl; K. Downs; S. Austin; S. Mauri	3) Mid-year review for any students at risk academically, or discipline	1 hr each @ \$35/hr = \$35 each (4 hrs total) = \$140
*C. Macioch	4) *Application development, updating using Google form	1 hr., if needed @ \$35/hr = \$35
2 People	5) Essay writing with students after school	5 hrs each @ \$50.33/hr = \$251.65 ea. (10 hrs total) = \$503.30
J. Stahl; K. Downs; S. Austin; S. Mauri	6) Essay scoring for new applicants	2 hrs each @ \$35/hr = \$70 each (8 hrs total) = \$280
J. Stahl; K. Downs; S. Austin; S. Mauri	7) Rubric scoring for new applicants.	2 hrs each @ \$35/hr = \$70 each (8 hrs total) = \$280

k. Revised Job Descriptions

The Board approved the following revised job descriptions:

1. Superintendent
2. Principal
3. School Business Administrator
4. Supervisor of Curriculum, Instructions & Assessment
5. Supervisor of Special Education
6. Instructional Classroom Paraprofessional
7. Special Ed Personal Paraprofessional
8. Special Ed Aide
9. Library Aide
10. Cafeteria Aide
11. Bus Aide

l. Title I ELA/Math PAC Program

The Board approved the following teachers as Title I ELA/Math teachers for the Rumson 2016-2017 PAC Program:

Teacher		Dates/Hours	Cost
Sandy Pignataro Brittney Hogan Jamie Burns Nancy Kegelman Aimee Humbert	Carol Tagliareni Moira Barrett Julie Lipton Jenn Crow	<ul style="list-style-type: none"> • Oct. 17 & 18, 2016 3:15 - 5:15PM - 4 hours total • Oct. 24, 2016 - May 12, 2017 Mon - Thurs, excluding early dismissal and PARCC days, 3:15 - 4:30PM plus 	<ul style="list-style-type: none"> • \$35/hr each • \$50.33/hr each



		prep time, Up to 7 hours per week	
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m. SOA Regarding the Use of Paraprofessional Staff

The Board approved submission of the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 16-17 school year to the County Office of Education.

13. Finance and Facilities Committee (Consent Agenda items a - j)

- **Report of Meeting - Mrs. Melia reported on the meeting held on 9/20/16.**
- **The Board approved the following consent agenda items upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Dr. Jones

Roll Call Vote: AYES: 8 Absent: Mrs. Simons

a. Bills & Claims

The Board approved the September 28, 2016 bills presented for payment as per the attached Bills & Claims and hand check list plus Cafeteria Expense in the amount of **\$ 18,734.13**.

b. Board Secretary's Report

The Board accepted the Board Secretary's Report to the Board of Education for the month ending August 31, 2016 including report of amounts appropriated, expended and transferred into or out of any item of appropriation, and to note that the report has been reconciled with PANDA, LLC Reconciliation Service.

c. Transfers

The Board ratified transfers made in the past 30 days by the Chief School Administrator within the 2016-2017 budget.

d. Board Secretary's Monthly Certification

The Board accepted the Board Secretary's Monthly Certification Budgetary Line Item Status Report: Pursuant to N.J.A.C. 6A:23-2.11(c)3, I certify that as of September 28, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Board Secretary

Date

e. Monthly Certification Budgetary Major Account Fund Status Report

The Board accepted The Monthly Certification Budgetary Major Account Fund Status Report: RESOLVED: that pursuant to N.J.A.C. 6A:23-2-11(c)4 the Board certifies that as of September 28, 2016 after review of the Board Secretary's and monthly financial reports, in the minutes of the Board each month no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b).

f. Travel and Related Expenses

The Board approved the following Travel and Related Expenses:

Name	Date	Event / Location	Cost	R/T Mileage /cost
Denise Guerri	9/22/16	HR Roundtable Meeting, Raritan HS, Hazlet, NJ	N/A	
James O'Brien Chris Novelli	9/26/16	Lead Sampling in School Facilities, Middlesex County Voc-Tech, E. Brunswick, NJ	N/A	50 r/t/m = \$15.50 ea



John Bormann Shari Feeny Jen Gibbons Vera Ridoux Michael Snyder	6/25-28/2017	25th Annual Model School Conference 2017, Nashville, Tenn.	Approx. \$1800 ea.	
Jessica Piernik Nancy Pearson	10/18/16; 12/6/16; 1/13/17	NJPSA / NJ System of Tiered Supports / Monroe Twp.	\$150/ea	Piernik 51 rtm =/ \$15.81 Pearson 20 rtm = \$6.20
Brittaney Flynn Jenn Crow	10/25/16	NJSC / NJ Science Convention / Princeton	\$175/ea	Flynn 80 rtm = \$24.80 Crow 90 rtm = \$27.90
Deb Tomaino	11/17/16 11/18/16	ASHA/American Speech/Lang Convention /Philadelphia	N/A	N/A
Nancy Pearson	9/26/16	MCVSD Information Mtg, Freehold	N/A	N/A
Maureen Gordon	16-17 SY	Shore Consortium Meetings / Spring Lake	N/A	N/A
Brook Huff Megan Wright Karen Newman Sara Stanziola Gina Varanelli Vera Ridoux	10/13/16 12/09/16 02/09/17 03/30/17 05/18/17	NJKEA/Kindergarten Seminars	N/A	Huff 49 rtm = \$15.19/day Wright N/A Newman 38 rtm = \$11.78/day Stanziola 12 rtm = \$3.72/day Varanelli 46 rtm = \$14.26/day Ridoux 10 rtm = \$3.16/day
Debra Allen Vera Ridoux	11/30/16	Changes to funding and requirements from NCLB to ESSA, NJPSA, Monroe, NJ	N/A	

g. Facility Use

The Board approved the following facility use for the 16-17 school year:

Organization	Area to be used	Date / Time
Mens Basketball League (Bob Hermann)	FD Gym	Sundays 9:00 - 11:00 am Tuesdays 7:30 - 9:30 pm September 11, 2016 through June 18, 2017
Girl Scouts Troop 60967 (Deanna Cacciatore)	DP Gym	Wednesdays - 3:15 - 4:30 pm 10/05; 11/02; 12/07; 1/04; 2/01; 3/01; 4/05; 5/03; 6/07

h. Donations Accepted

1. The Board accepted the generous donation of \$500.00 received from Nicola Lamberti of Bingham Avenue, Rumson.
2. The Board accepted the generous donation towards the Forrestdale Drama Program received from Marnie Doherty Photography in the amount of \$480 (up to \$1,100).

**b. 2nd reading and adoption of new and revised Policies/Regulations**

The Board approved 2nd reading and adoption of the following new and revised policies and regulations:

P1140	Affirmative Action Program
P1523	Comprehensive Equity Plan
P1530	Equal Employment Opportunities
R1530	Equal Opportunities Compliant Procedure
P1550	Affirmative Action Program for Employment and Contract Practices
P/R2200	Curriculum Content
P2260	Affirmative Action Program for School and Classroom Practices
P/R2411	Guidance Counseling
P/R2423	Bilingual and ESL Education
P2610	Educational Program Evaluation
P2622	Student Assessment
P5750	Equal Educational Opportunity
P5755	Equity in Educational Programs and Services
P1220	Employment of Chief School Administrator
P1310	Employment of School Business Administrator/Board Secretary
R2414	Programs and Services for Students in High Poverty and in High Need School Districts
P3111	Creating Positions
P3124	Employment Contracts
P3125	Employment of Teaching Staff Members
P3125.2	Employment of Substitute Teachers
P/R 3126	District Mentoring Program
P3141	Resignation
P/R3144	Certification of Tenure Charges
P3159	Teaching Staff Member/School District Reporting Responsibilities
P3231	Outside Employment as Athletic Coach
P/R3240	Professional Development for Teachers and School Leaders
P/R3244	In-Service Training
P4159	Support Staff Member/School District Reporting Responsibilities
P5305	Health Services Personnel
R5330	Administration of Medication
P/R5350	Student Suicide Prevention
P9541	Student Teachers/Interns
P5339	Screening for Dyslexia
P5514	Student use of Vehicles on School Grounds
R5514	Pupil Use of Vehicles (Abolished)
P7481	Unmanned Aircraft Systems (NEW)
P/R8441	Care of Injured and Ill Persons
P/R8630	Bus Driver/Bus Aide Responsibility
P1110	Organization Chart
P1510	Rights of Persons with Handicaps or Disabilities
R1330	Evaluation of School Business Administrator
P1522	School Level Planning (Abolished)



16. New Business

- **NJSBA/GSCS Delegate report**
- **PTO Liaison report**
- **REF Liaison report**
- **November 2016 BOE meeting date changes:**
 - Ed Committee 11/22/16 @ 5:00 pm
 - Personnel Committee 11/22/16 @ 6:00 pm
 - Planning Committee 11/22/16 @ 7:00 pm
 - BOE Meeting 11/30/16 @ 6:30 pm (PD) - 7:30 pm (regular meeting)

17. Communications

To permit the fair and orderly expression of comments we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name

The Board is happy to listen to all comments, but this may not be the forum for any and all question.

18. Adjournment

Motion to adjourn the meeting at 8:35 p.m.

Moved: Mrs. Beyer Seconded: Mrs. Swain

Roll Call: AYES: 8 Absent: Mrs. Simons

Respectfully submitted,

Ms. Debra Allen, SBA/BS