



Board Meeting Minutes

Date: Wednesday, May 27, 2020 - (Virtual meeting, access on district website due to COVID-19 school closure)
Time: 7:30 pm Regular Board Meeting
Location: Higgins Library, Forrestdale School

1. **Call to order**

The meeting was called to order by the Board President at 7:34 p.m., in the Higgins Library of the Forrestdale School, Rumson, New Jersey.

2. **Pledge of Allegiance**

3. **Notice of Meeting**

Announcement of this meeting has been sent to the Asbury Park Press and the Two River Times, an Agenda has been posted on the district website and the websites of the Deane-Porter and Forrestdale School, Rumson Borough Hall and the Oceanic Library.

4. **Roll Call**

Mrs. Beyer	Present	Mrs. D'Uva	Present	Dr. Jones	Present
Mr. Caldwell	Present	Mrs. Ginsberg	Present	Mrs. Markiewicz	Present
Dr. Connors	Present	Mrs. Izzo	Present	Mrs. Swain	Present

5. **Correspondence**

- Email correspondence from staff member re: IT position
- Email correspondence from community member re: budget

6. **Welcome Visitors**

7. **Communications**

To permit the fair and orderly expression of comments on agenda items only, we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

8. **Organization Items**

Approved the following organization items (a-p), upon the recommendation of the Superintendent for the 2020-2021 school year:

Moved: Mrs. Swain **Seconded:** Mrs. Markiewicz

Roll Call: AYES: 9

a. **Parliamentary Procedures**

To adopt the Basic Parliamentary Procedures (items a-p) as adapted from the *Fundamentals of School Board Membership* "Understanding Parliamentary Procedure".

b. Appointments

Approved the following appointments:

Professional Services

- Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC., General Counsel
- Ferraioli, Wielkotz, Cerullo and Cuva, P.A. as Board Auditors
- McManimon, Scotland & Bauman, LLC, Bond Counsel,
- Spiezle Architectural Group
- Acacia Financial Group, Financial Advisor
- Monmouth Medical Center, student school physician services
- Barnabas Corporate Care, staff school physician services
- CPC Behavioral Health
- Family First, Substance Abuse
- Boynton and Boynton. District Insurance Broker of Record
- Brown and Brown Benefit Advisors, District Health Insurance Broker of Record
- The Asbury Park Press and the Two River Time, official newspapers for publications
- Asbury Park, ITC, Budget and Payroll/Personnel Software
- OnCourse, Student/Staff Information System
- IEP Direct, IEP software
- Transportation software, Versatrans
- ESS, Substitute management system
- Michael Snyder as the District Affirmative Action/Compliance Officer for matters relating to Title VI of the Civil Rights Act of 1984, Title IX Coordinator in accordance with 34 CFR1 06.8(a),
- Michael Snyder, Section 504 of the Rehabilitation Act of 1973, and American Disabilities Act Coordinator in accordance with 28 CFR 35.107(a)
- Denise McCarthy, Authorized Qualified Purchasing Agent, the District Public Agency Compliance Officer, Safety & Health Designee, and PEOSHA Officer
- James O'Brien, Supervisor of Facilities, as the Asbestos Management Officer, AHERA Coordinator, Indoor Air Quality Designee, the Integrated Pest Management Coordinator, Chemical Hygiene Officer, Right To Know Contact Person and Safety & Security Officer
- John Bormann, Superintendent as the Deputy Board Secretary
- Denise McCarthy, Business Administrator/Board Secretary as the custodian of government records.
- Michael Snyder, Child Abuse/Neglect and Missing Children Cases Liaison
- Michael Snyder, Homeless Liaison
- Shari Feeny and Jennifer Gibbons, Enforcement of Drug Free School Zone Liaisons with Law Enforcement Agencies
- Maria Montanez and Krisanne Zajac, Blood Borne Pathogens Standards persons
- Panda LLC, Reconciliation Services

All contracts are on file in the Business Office.

c. Depositories and Signature

Approved the following depositories for the 2020-2021 school year, contingent upon receipt of Political Contribution Disclosure Form:

- First Constitution Bank
- TD Bank
- New Jersey Cash Management

Authorization to Sign Warrants

Approved the following signatures for district bank accounts:

Warrant	Board President
	Business Administrator
Unemployment	Business Administrator
Agency	Business Administrator
Cafeteria	Business Administrator
	Secretary to Business Administrator
Payroll	Business Administrator
Petty Cash	Superintendent of Schools
	Secretary to Supt. of Schools
	Business Administrator
Technology Reserve	Business Administrator/Admin Asst. to BA
FD Student Activities	Forrestdale Principal
	Business Administrator
DP Student Activities	Deane-Porter Principal
	Business Administrator

Petty Cash Accounts

Established the following Imprest Petty Cash Accounts:

Superintendent	\$1,000.00
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d. Tax Shelters

1. Reapproved the Rumson Board of Education 403(b) Deferred Compensation Plan and Adoption Agreement.
2. Reapproved the Rumson Board of Education 457 Deferred Compensation Plan and Adoption Agreement.
3. Reapproved the following Companies to provide 403(b) Tax Shelter Annuity salary reduction agreements for the 2020-2021 school year:
 - AXA Equitable - James Quirk, Broker
 - Security Benefits (NEA) - Chester Gordon
 - VOYA - Chester Gordon
4. Reapproved PlanConnect Third Party Administration of District 403(b) and 457 plans
5. Reapproved the Rumson 125 Plan including a Flexible Spending Account and to re-approve Horizon as the Third Party Administrator for the 2020-2021 school year.

e. Approval of Existing Plans/Manuals

Approved the following long range plans currently in effect:

- Long Range Facilities with amendments and Comprehensive Maintenance Plan
- District Future Ready Plan
- Comprehensive Equity Plan
- Professional Development Plan
- Mentoring Plan
- Standard Operating Procedures
- District Purchasing Manual
- Integrated Pest Management Plan
- AHERA 3 year re-inspection 2016
- Hazard Communication Plan
- Travel & Related Expense Reimbursements for 2020-2021

f. Purchasing Agent

Resolution Authorizing the Procurement of Goods and Services Through State Agency for the 2020-2021 School Year

Whereas, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services

pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Rumson School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Rumson Board of Education desires to authorize its purchasing agent for the 2020-2021 to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved, that the Rumson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

1. Authorized the Business Administrator to award contracts up to bid threshold (\$40,000), and set quote threshold (\$6,000).

g. Chart of Accounts

1. Approved the district Uniform Minimum Chart of Accounts for New Jersey Schools.
2. Authorized the Business Administrator to make transfers and payment of Bills between Board Meetings.

h. Budget

Authorized Superintendent and Business Administrator to implement the 2020-2021 budget pursuant with local and State policies and regulations.

i. District Vehicle Usage

Authorized the custodial/maintenance unit personnel indicated on the insurance policy, the use of the district owned pick-up truck for conducting official school business as necessary.

j. Participating in Co-Ops

Approved the district's participation in the following Co-Ops, effective July 1, 2020 through June 30, 2021:

1. ACES
2. ESC of NJ
3. ACT

k. Board Representative

Authorized the Superintendent as Board Representative to apply for and administer State and Federal programs for the 2020-2021 school year including but not limited to:

1. Nonpublic Textbook Aid
2. Nonpublic Nursing Aid
3. Nonpublic Technology Aid
4. Nonpublic Security Aid
5. PL. Chapter 192-193, Services to Nonpublic School Students
6. PL. Chapter 94-142
7. ESEA- NCLB Title1 Part A Basic, Title II-Part A: Teacher Training & Recruiting, and Title IV,Part A Student Support & Academic Enrichment (SSAE)
8. Monmouth- Ocean Education Services Commission to administer above programs
9. IDEA-B Flow-Through Basic; PL> 99-457, IDEA-B Flow-Through Preschool

l. Reaffirmation of Board Policies and Regulations

Hereby adopted and reaffirmed the policies, bylaws, and procedures and amendments thereto of the Rumson Board of Education heretofore adopted by previous Boards, as written in the Minutes of prior meetings.

m. Resolution on Invoking the Doctrine of Necessity

WHEREAS, the School Ethics Act, N.J.S.A. 18A:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and

WHEREAS, in keeping with the Legislative purpose as set forth in N.J.S.A. 18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

NOW THEREFORE BE IT RESOLVED, that the Board of Education must invoke the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the specific nature of the conflicts of interest; and

BE IT FURTHER RESOLVED, that the Board of Education that invokes the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy.

n. Pupil Records

To approve certified school personnel to collect and maintain school records as required by state regulations.

o. Attendance Officers

To approve the following administrators as attendance officers:

Ms. Shari Feeney, Principal	Deane-Porter School
Mrs. Jennifer Gibbons, Principal	Forrestdale School

p. Adoption of N.J.S.B.A. Code of Ethics

To adopt the Code of Ethics as recommended by New Jersey School Boards Association and to append same to these minutes.

9. Approval of Minutes

RECOMMENDATION

Motion Approved the following minutes:

April 29, 2020 - Regular meeting minutes and closed session minutes

May 13, 2020 - Special Board Meeting minutes

Moved: Mrs. Swain Seconded: Mrs. Beyer

All in Favor: AYES: 9

10. Report of the Superintendent

The Superintendent will report on the following activities and events:

- **DISTRICT HOURS FOR SUMMER 2020**
Deane-Porter and Forrestdale School Offices and the Rumson District Office will operate on the following hours for Summer 2020:

- **June 16 - August 28 - District will be open: Monday through Thursday 8:30 am - 2:30 pm**
Fridays - 8:30 am - 12:30 pm
(Open = virtual and/or in-person TBD)

- **School Suspension List - May 2019**

Deane-Porter	Forrestdale	District
0	0	0

- **Enrollment - as of May 27, 2020**

Deane-Porter	Forrestdale	District
408	597	1,005

- **HIB REPORT PRESENTATION**

To present the Harassment, Intimidation & Bullying (HIB) report for April 29 - May 26, 2020

Incidents	Forrestdale	Deane-Porter	District	Incident #
# of HIB Investigations	0	0	0	NA
# of HIB Incidents determined	0	0	0	NA

Motion Approved the following consent agenda items (a -e) upon the recommendation of the Superintendent:

Moved: Mrs. Beyer Seconded: Dr. Connors

All in favor: AYES: 9

a. Superintendent Authorization

Resolved: That the Rumson Board of Education authorizes the Superintendent to hire staff to fill open positions for the 2020-2021 school year and to bring to the next action meeting of the Board for retroactive approval.

b. REF Grant Acceptance

Approved accepting these generous grants from the Rumson Education Foundation (REF) in the amount of \$241,409.50 for the following:

- Flexible Furniture - Gr. 6-8
- Agriculture Program
- LGBTQ Program

c. Donation Acceptance

Approved the generous donation of masks and gloves from Mr. Mark Silverstein and the Berlingieri Family.

d. School Safety and Security Report

Accepted the Safety and Security Report for: April 29, 2020 - May 26, 2020

School	Type of Drill	Occupants Involved	Date and Time
DP/FD	NA	NA	Due to COVID-19 School Closure

e. HIB REPORT APPROVAL

Approved the Harassment, Intimidation & Bullying (HIB) report for March 18, 2020 - April 28, 2020

Incidents	Forrestdale	Deane-Porter	District	Incident #
# of HIB Investigations	2	0	2	FD 19-20-13 FD 19-20-14
# of HIB Incidents determined	0	0	0	NA

11. Education Committee

- **Report of Meeting - No meeting held**
- **Approved the following consent agenda item (a) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Dr. Connors

Roll Call Vote: AYES: 9

a. 2020 Summer Programs

Approved the following **Summer 2020 programs** (virtual, pending COVID-19 school closure):

- Extended School Year Program - Mon. - Thurs. - July 6 to August 4, 2020
- Extended School Year LLD Program - Mon. - Thurs. - July 6 to August 13, 2020
- Title I Leap program - Tues & Wed. - July 7 to August 19, 2020
- Virtual Summer Learning Program - Tues./Wed. - July 7 to August 19, 2020
- Skill-a-Week lessons - Summer 2020

12. Personnel Committee

- **Report of Meeting - No meeting held**
- **Approved the following consent agenda items(a-b) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Mrs. Beyer

Roll Call Vote: AYES: 9

a. Reappointments

1. Administrator Reappointments

Approved reappointment of the following administrators:

First Name	Last Name	Position	20-21 Salary	Tenure/Non-Tenure
Shari	Feeney	DP Principal	\$132,677	Tenured
Jennifer	Gibbons	FD Principal	\$149,745	Tenured
Michael	Snyder	Sup. of Special Ed	\$135,728	Tenured
Vera	Ridoux	Sup of Curr., Instr, Assmt	\$128,956	Tenured

2. Tenured Teaching/Secretarial Staff

Approved the reappointment of the following list of Tenured teaching and secretarial staff for the 2020-2021 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change.

First Name	Last Name	Position	20-21 Step	20-21 Salary
Bridget	Albrizio	Basic Skills Teacher/ Reading Specialist/ K-3 Intervention	M 12-13	\$67,450
Moira	Barrett	Special Education Teacher / Grade 2 ICR	M+30 17	\$78,350
Carissa	Berger	Elementary Education Teacher / Grade 1	B 76	\$69,400
Lori	Blahut	Elementary Education Teacher /Grade 1	B 14-15	\$64,200
Corine	Brennan	Special Education Teacher / Speech - Language Specialist/ Grade 1 ICR	M+30 19	\$83,550
Dawn	Cappetto	K-12 Subject Area Teacher / Gr. 4-5 STEM/Technology	M+30 23	\$94,995
Meaghan	Cavanaugh	Special Education Teacher / Gr. 6-8 Spanish (FTE .50)	M 12-13	\$33,725
Ursula	Glackin	Speech/Language Specialist	M+30 23	\$94,995
Colleen	Henrikson	Elementary Education Teacher/ Grade 2	B 10	\$79,800
Brooke	Huff	Elementary Education Teacher / Kindergarten	M 18	\$77,750
Sarah	Kubala	Elementary Education Teacher / Grade 2	M 11	\$65,150
Janice	Lake	K-12 Subject Area Teacher / K-3 Spanish	B 11	\$59,400
Keri	Lecorchick	K-12 Subject Area Teacher / K-3 G & T	M 23	\$91,795
Deanna	Lukac	Elementary Education Teacher/ Grade 3	B 2-5	\$52,340
Shellie	Miller	Early Childhood Education Teacher / Pre-K	M 6-7	\$58,590
Alyse	Newman	Elementary Education Teacher / Grade 3	M 6-7	\$58,590
Karen	Newman	Elementary Education Teacher / Kindergarten	M 22	\$88,350

Holly	Nixon	Elementary Education Teacher / Grade 1	M 19	\$80,350
Jen	Olsen	Elementary Education Teacher / Grade 1	B 23	\$86,045
Mark	Panas	K-12 Subject Area Teacher K-3 STEM/Technology	M+30 21	\$88,750
Jessica	Piernik	K-3 Guidance Counselor	M+60 12-13	\$72,250
Sue	Schoenfeld	Elementary Education Teacher / Grade 3	B 23	\$86,045
Janet	Scratchley	Elementary Education Teacher / Enrichment/BSI Math	M 23	\$91,795
Megan	Siclare	Elementary Education Teacher / Grade 3	B 16	\$66,800
Sara	Stanziola	Elementary Education Teacher / Kindergarten	B 12-13	\$61,700
Robert	VanDeBoe	K-12 Subject Area Teacher / K-3 Phys Ed	M+60 20	\$87,750
Gina	Varanelli	Elementary Education Teacher / Kindergarten	B 12-13	\$61,700
Liz	Waters	K-12 Subject Area Teacher / K3 STEM / K-8 School Library Media Specialist/	M 23	\$91,795
Stacey	Watt	Elementary Education Teacher / K-3 Intervention	M+30 23	\$94,995
Robin	Yaeger	K-12 Subject Area Teacher / K-3 Art	M 23	\$91,795
Krisanne	Zajac	School Nurse	M 23	\$91,795
Spencer	Austin	School Psychologist (FTE 1.2)	M+60 19 (1.2)	\$102,180
John	Bellavance	Special Education Teacher / Grade 6 ICR	B 8	\$53,340
Jennifer	Brown	K-12 Subject Area Teacher / Grade 7 ELA	B 14-15	\$64,200
Jamie	Burns	Special Education Teacher / Grade 4-8 RC Math	B+30 8	\$57,340
Natalie	Carroll	K-12 Subject Area Teacher / Grade 6-8 French	M 23	\$91,795

Jenn	Crow	K-12 Subject Area Teacher / Grade 7 Science	M+30 23	\$94,995
Scott	Davidson	K-12 Subject Area Teacher / Grade 8 Math	M 23	\$91,795
Michelle	Devoy	K-12 Subject Area Teacher / Grade 8 Social Studies	M 23	\$91,795
Caroline	DeWyngaert	K-12 Subject Area Teacher / Grade 8 ELA	M 23	\$91,795
Kristen	Downs	K-12 Subject Area Teacher / Grade 7 ELA	M 17	\$75,150
Lisa	Eldridge	Special Education Teacher / Grade 8 ICR	M 23	\$91,795
Judge	Ellis	District Dean of Students	M+30 12-13	\$70,650
Brittany	Flynn	K-12 Subject Area Teacher / Grade 4-5 Science	M+30 9	\$64,190
Maureen	Gordon	K-12 Subject Area Teacher / STEM/G&T	M+30 20	\$86,120
Robin	Gordon	K-12 Subject Area Teacher / Grade 4-8 Phys Ed	B 21	\$79,800
Susan	Graye	K-12 Subject Area Teacher / Grade 6-8 Spanish	M 14-15	\$66,780
Loreen	Haldane	Elementary Education Teacher / Grade 4	B 23	\$86,045
Jessica	Hawkins	Special Education Teacher /Grade 4 ICR	B+3012-13	\$65,700
Lucrezia	Holmes	K-12 Subject Area Teacher / Grade 4-8 Health/PE	B 17	\$69,400
Aimee	Humbert	Elementary Education Teacher / Grade 5	M 23	\$91,795
Lisa	Jacobowitz	K-12 Subject Area Teacher / Grade 7 Math	M+30 23	\$94,995
Meghan	Kain	Elementary Education Teacher / Grade 5	M+60 6-7	\$63,390
Nancy	Kegelman	Special Education Teacher / Grade 8 ICR	M 14-15	\$69,950
Nancy	Kelly	Special Education Teacher / Gr. 5 ICR	B 17	\$69,400

Keith	Laviola	K-12 Subject Area Teacher / Grade 7 Social Studies	B 12-13	\$61,700
John	Lebitsch	K-12 Subject Area Teacher/ Grade 4-8 Instr. Music	B 23	\$86,045
Amy	Lepping	K-12 Subject Area Teacher / Grade 4-8 Art	M 23	\$91,795
Barbara	Leutz	K-12 Subject Area Teacher / Grade 4-8 Music/Drama	M 23	\$91,795
Liza	Little	Special Education Teacher / Grade 7 ICR	B 6-7	\$52,840
Chris	Macioch	K-12 Subject Area Teacher / Grade 6-8 STEM/Technology	M 21	\$85,550
Pamela	Mannion	Elementary Education Teacher / Grade 5	M 22	\$88,350
Suzanne	Mauri	K-12 Subject Area Teacher / Grade 8 Math	B 12-13	\$61,700
Kelly	McGowan	Elementary Education Teacher / Grade 4	B 23	\$86,045
Maria	Montanez	School Nurse	M+30 23	\$94,995
Daniel	Morrone	K-12 Subject Area Teacher / Grade 6 Social Studies	M+30 23	\$94,995
Heather	Mutto	Basic Skills Teacher / Grade 8 Math	M 22 (.77 Title I /.23 LEA)	\$88,350
Joseph	Novellino	K-12 Subject Area Teacher / Grade 6 Math	B 23	\$86,045
Cathy	Obszarny	Special Education Teacher / Grade 6-8 RC ELA	B+30 21	\$83,800
Amanda	O'Neill	Special Education Teacher /Grade 5 ICR	B+30 23	\$90,045
Justine	Otero	K-12 Subject Area Teacher / Grade 4-5 Spanish	M+30 20	\$86,150
Nancy	Pearson	Guidance Counselor/ Grade 7-8 Guidance	M+30 19	\$83,550
Sandra	Pignataro	Special Education Teacher / Grade 4-5 RC ELA	M+30 22	\$91,550

Kimberly	Rose	Basic Skills / ELA Intervention Teacher	M 23	\$91,795
Meghan	Salowe	Elementary Education Teacher/ Grade 4	M 16	\$72,550
Jim	Schnappauf	K-12 Subject Area Teacher / Grade 4-8 PE	B 23	\$86,045
Sandra	Self	LDTC (FTE 1.2)	M 12-13	\$80,940
Kate	Sullivan	K-12 Subject Area Teacher/Grade 8 ELA	B 21	\$79,800
Carol	Tagliareni	K-12 Subject Area Teacher /Basic Skills/ Grade 8 ELA/ELA Intervention	M+30 22	\$91,550
Sommer	VanDeBoe	K-12 Subject Area Teacher/Grade 7 Math	M+30 21	\$88,750
Jamie	Wagner	Elementary Education Teacher /Grade 4	B 23	\$86,045
Lori	Zucker	K-12 Subject Area Teacher / Grade 6 ELA	M 19	\$80,350
Diane	Ryan	Secretary	H	\$57,670
Jennifer	Wargo	Secretary	H	\$55,870
Laura	Randazzo	Secretary	G	\$54,701
Trisha	Zifchak	Secretary	H	\$57,670

3. Non-tenured Teaching Staff

Approved the reappointment of the following list of Non-Tenured teaching for the 2020-2021 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change.

First Name	Last Name	Position	20-21 Step	20-21 Salary
Eileen	Applegate	Special Education Teacher / Primary RC	M+30 2-5	\$61,290
Emily	Bagnell	Elementary Education Teacher/Grade 4	M 2-5	\$58,090
Alexandra	Copman	Guidance Counselor / Grade 4-6 Guidance/SAC	M 2-5	\$58,090
Amanda	Cowan	K-12 Subject Area Teacher / Grade 6-8 Spanish	B 2-5	\$52,340
Thomas	Dietz	K-12 Subject Area Teacher / Grade 6 ELA	M 2-5	\$58,090
Aimee	Dougherty	Elementary Education Teacher / Grade 2	M 2-5	\$58,090

Kathryn	Gregory	Special Education Teacher / Grade 3 ICR	M 2-5	\$58,090
Rachel	Hayes	Elementary Education Teacher / Grade 3	B 10	\$57,240
Jillian	Hunt	Elementary Education Teacher / Grade 2	B 2-5	\$52,340
Rebekah	Johnson	Early Childhood Education Teacher / Pre K	B 2-5	\$52,340
Samantha	Johnson	K-12 Subject Area Teacher / Grade 6 Math	M 2-5	\$58,090
Jennie	Lucci	Elementary Education Teacher / Grade 1	M 2-5	\$58,090
Dorothy J.	Martino	Special Education Teacher/ Grade. 6 ICR	B 12-13	\$61,700
Joanna	Minnis	Special Education Teacher/ Kindergarten ICR	M 2-5	\$58,090
Jennifer	Nolet	Speech/Language Specialist	M 2-5	\$58,090
Megan	Rady	Special Education Teacher/ LLD	B 2-5	\$52,340
Clara	Rosato	Elementary Education Teacher / Grade 5	M 6-7	\$58,590
Haley	Scott	Elementary Education Teacher / K-3 Music	B 2-5	\$52,340
Lauren	Smith	K-12 Subject Area Teacher / Grade 6 Science	M 12-13	\$67,450
Alexandra	Stucy	K-12 Subject Area Teacher / Grade 8 Science	M 2-5	\$58,090
Taylor	Young-Huber	Special Education Teacher / Grade 3 ICR	B 2-5	\$52,340

4. Confidential Secretaries

Approved the reappointment of the following Confidential Secretaries for the 2020-2021 school year:

First Name	Last Name	Title	20-21 Salary	Tenured/Non-Tenured
Dara	Burke	Confidential Secretary	\$71,321	Tenured
Denise	Muzyka	Confidential Secretary	\$71,806	Tenured
JoAnn	Welsh	Confidential Secretary	\$59,410	Non-Tenured

5. Technology

Approved reappointment of the Technology Coordinator/Network Mgr and Technology Coordinator Assistant for the 2020-2021 school year as follows:

First Name	Last Name	Title	20-21 Salary
Louis	Pelissier	Technology Coordinator /Network Mgr.	\$90,256
Clint	Costa	(FTE.50) Technology Coordinator Asst	\$23,340

6. Buildings & Grounds

Approved the reappointment employment contract for **James O'Brien** for the 2020-2021 school year to serve as Supervisor of Building and Grounds, and to be paid an annual salary of \$129,526 which includes job duties and responsibilities as Supervisor of Building and Grounds, and additional responsibilities related to the referendum assigned by the Superintendent pursuant to and as permitted under the job description.

7. School Business Administrator/Board Secretary

Approved the reappointment of **Denise McCarthy** as the School Business Administrator/Board Secretary for the 20-21 school year, effective effective July 1, 2020 through June 30, 2021 at the annual salary of \$135,000. Reviewed and approved by the Monmouth County Executive County Superintendent.

8. Instructional Aides

Approved the reappointment of the following list of **Instructional Aides** for the 2020-2021 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association.

First Name	Last Name	Title	20-21 Step	20-21 Rate/hr
Beth	Brister	PreK Instructional Aide	7	\$18.29
Megan	Hrunka	LLD Instructional Aide	2	\$16.95
Lauren	Krystopowicz	Gr. 5 Instructional Aide	7	\$18.29
Carol	Low	Gr. 6 Instructional Aide	7	\$18.29
Jennifer	O'Connell	Kdg Instructional Aide	3	\$16.95
Nancy	Petrucci	PreK Instructional Aide	7	\$18.29
Illysa	Schwartz	PreK Instructional Aide	2 (.805 FTE)	\$16.95
Lisa	Taddeo	Gr. 8 Instructional Aide	4	\$17.59
Denise	Walker	Gr. 3 Instructional Aide	7	\$18.29
Edward	Downey	Gr. 5 Instructional Aide	3	\$16.95

9. Custodial/Maintenance Staff

Approved the reappointment of the following list of **Custodial/Maintenance Staff** for the 2020-2021 school year:

First Name	Last Name	Title	20-21 Salary	Additional Pay
Susan	Brink	Custodian	\$44,432	\$3,400
Hyren	Rosenberg	Custodian	\$35,096	NA
Warren	Littlejohn	Custodian	\$38,577	NA
Mark	Manginelli	Night 2nd Shift Head Custodian	\$46,936	\$2,800
Judy	Moodie	Custodian	\$49,061	NA
Dylan	Teffeteller	Custodian	\$33,990	NA
Fred	Teschke	Custodian	\$38,714	NA

b. Appointments

1. 2020 Summer Custodians

Approved appointment of the following 2020 summer custodians, pending criminal history review, pre-employment medical, and Child Protective Measures approval:

First Name	Last Name	Position	Hours/Rate of Pay	Term
Nicholas	Colantino	Summer Custodian	Up to 40 hrs /wk @ \$14/hr	6/15 - 8/31/2020
Wyatt	Clark	Summer Custodian	Up to 40 hrs/wk @ \$14/hr	6/15 - 8/31/2020
Justin	Acevedo	Summer Custodian	Up to 40 hrs/wk @ \$13/hr	6/15 - 8/31/2020

2. Grade 5 Teacher

Approved the appointment of **Abigail McConnell** as Grade 5 Teacher for the 20-21 school year at BA Step 1 - \$51,840 of the REA Collective Bargaining Agreement, pending Criminal History, Pre-Employment medical and Child Protective Measures approval.

3. Maintenance Supervisor

Approved the appointment of **John J. Bellavance** as Maintenance Supervisor for the 20-21 School Year effective July 1, 2020, at a salary of \$60,000.

4. Custodian/Groundskeeper

Approved the appointment of **Dylan Wellner** as Custodian/Groundskeeper for the 20-21 School Year, effective July 1, 2020 at a prorated annual salary of \$32,911 which will increase on December 28, 2020 to \$33,911 contingent upon the successful completion of probation period. Pending criminal history, Pre-Employment medical and Child Protective Measures approval.

5. 20-21 Lead Teacher Appointments

Approved the appointment of the following Lead Teachers for the 2020-2021 school year:

Grade	Amount Paid	Staff Member
KDG	\$2,000	Brooke Huff
Gr. 1	\$2,000	Jen Olsen
Gr. 2	\$2,000	Colleen Henrikson
Gr. 3	\$2,000	Deanna Lukac
Gr. 4	\$2,000	Loreen Haldane
Gr. 5	\$2,000	Pam Mannion
Gr. 6	\$2,000	Dan Morrone
Gr. 7	\$2,000	Sommer VanDeBoe
Gr. 8	\$2,000	Kate Sullivan
DP Special Ed	\$2,000	Moira Barrett
DP Specials	\$2,000	Liz Waters
FD Special Ed	\$2,000	Sandy Pignataro
FD Specials	\$2,000	Amy Lepping
Intervention Svs	\$2,000	Kim Rose

6. 2020 Summer Curriculum Work / Summer Work/ESY Appointments

Approved the 2020 curriculum work/summer work as follows:

(*amount paid subject to being prorated due to program implementation under the COVID-19 School Closure status for the 2020-2021 School Year)

Position/Program	# Staff	Rate of Pay*	Schedule (Dates/Hours)	Staff Member
Guidance	1	Salary Rate, \$40/hr Salary Rate	Guidance 85 hrs, Curriculum 15 hrs, Orientations 2 hrs	Nancy Pearson
Guidance	1	Salary Rate, \$40/hr Salary Rate	Guidance 85 hrs, Curriculum 15 hrs, Orientations 4 hrs	Allie Copman
Guidance	1	Salary Rate, \$40/hr Salary Rate	Guidance 85 hrs, Curriculum 20 hrs, Orientations 6 hrs	Jessica Piernik
Speech Summer	3	Salary Rate	Up to 10 hrs/wk	Jennifer Nolet Ursula Glackin Corrine Brennan
Dean of Students	1	Salary Rate	50 hours	Judge Ellis

Nurse DP	1	Salary Rate	42 hrs	Krisanne Zajac
Nurse FD	1	Salary Rate	48 hrs	Maria Montanez
F & P Gr 1-5 Testing	2	\$50.33/\$40.00	Up to 18 hrs each	Pam Mannion Colleen Henrikson
Cogat Gr 3-5 Testing	1	\$50.33/\$40.00	Up to 25 hrs	Jessica Piernik
Placement Testing- Math 6-8	1	\$50.33/hr - 18 hours testing / 7 hrs @ \$40/hr grading and item analysis	Up to 25 hrs	Sommer VanDeBoe
Placement Testing- ELA 6-8	1	\$50.33/hr.- 18 hrs @ \$40/hr testing / 7 hours grading and LAT analysis	Up to 25 hrs	Carol Tagliareni
Placement Testing- ELA 5 to 6	3	\$50.33/hr - 15.5 hrs testing / 7 hrs @\$40/hr LAT analysis	Up to 22.5 hrs each	Carol Tagliareni D.J. Martino
Placement Testing - Math 5 to 6	2	\$50.33/hr 6 hrs testing / 3 hrs @ \$40/hr grading and item analysis	Up to 9 hrs each	Samantha Johnson Heather Mutto
Placement Test Writing- ELA 6-8	4	\$40.00	Up to 4 hrs each	Carol Tagliareni Kate Sullivan Caroline DeWyngaert
Placement Test Writing- Math 6-8	4	\$40.00	Up to 3 hrs each	Samantha Johnson Heather Mutto Sommer VanDeBoe Scott Davidson
Grade 6 to 7 Pre-Algebra Summer School Teacher	1	\$50.33	Up to 25 hrs	Joe Novellino
DIAL4 Kindergarten Screening	13	\$50.33/\$40.00	Up to 25 hrs each	Jessica Piernik Sara Stanziola Brooke Huff Nancy Kelly Haley Scott Karen Newman Joanna Minnis
DIAL4 Trainer	1	\$40.00	Up to 13.6 hrs	Ursula Glackin
Curriculum Work				
LGBTQ+ Integration	9	\$40.00	12 hours each	Jen Brown Kate Sullivan Keith Laviola Caroline DeWyngaert Lu Holmes Nancy Pearson Michelle Devoy Tom Dietz
Election/SS	5	\$40.00	8 hours each	Clara Rosato Pam Mannion Kieth Laviola Aimee Humbert

Civics	2	\$40.00	10 hours each	Keith Laviola Maureen Gordon
Title I				
LEAP Gr 1-5 ELA & Math	5	\$50.33	25 hours each	Gr. 1 - Jennie Lucci Gr. 2 - Kim Rose Gr. 3 - Jessica Piernik Gr. 4 - Meg Cavanaugh Gr. 5 - Brittaney Flynn
LEAP Gr 6-8 ELA & Math	2	\$50.33	60 hours each	K.Sullivan - Gr. 6-8 ELA S. Mauri - Gr. 6-8 Math
Summer Academic Programs				
Virtual Summer Program -Gr 5 ELA	1	\$50.33/\$40.00	20 hours	Pam Mannion
Virtual Summer Program- Gr 5 Math	1	\$50.33/\$40.00	20 hours	Meghan Kain
Virtual Summer Program - Gr 6-8 ELA	1	\$50.33/\$40.00	30 hours	Kate Sullivan
Virtual Summer Program- Gr 6-8 Math	1	\$50.33/\$40.00	30 hours	Suzanne Mauri
Skill a Week Lessons	10	\$40.00	15.5 hours each	Brooke Huff Nancy Kelly Megan Siclare Clara Rosato Pam Mannion Meghan Kain Kate Sullivan Scott Davidson
ESY 2020				
PreK Self-Contained Teacher	1	Salary Rate	7/6-8/4 Mon-Thur	Rebekah Johnson
Pre-K 1:1 Para	1	Salary Rate	7/6-8/4 Mon-Thur	Jennifer O'Connell
1-3 Resource Teacher	1	Salary Rate	7/6-8/4 Mon-Thur	Taylor Young
1-3 1:1 Para	1	Salary Rate	7/6-8/4 Mon-Thur	Lisa Taddeo
4- 8 ELA Resource Teacher	1	Salary Rate	7/6-8/4 Mon-Thur	Sandy Pignataro
4-8 Math Resource Teacher	1	Salary Rate	7/6-8/4 Mon-Thur	Liza Little
4-8 ELA Para	1	Salary Rate	7/6-8/4 Mon-Thur	Nancy Petrucelli
4-8 Math Para	1	Salary Rate	7/6-8/4 Mon-Thur	Suzanne Parton
LLD ELA Teacher	1	Salary Rate	7/6-8/13 Mon-Thur	Jessica Hawkins
LLD Math Teacher	1	Salary Rate	7/6-8/13 Mon-Thur	Jessica Hawkins
LLD 1:1 Para	1	Salary Rate	7/6-8/13 Mon-Thur	Meg Hrunka

ESY-Speech	1	Salary Rate	7/01-8/13 Up to 15 hrs/wk	Jennifer Nolet
ESY-Speech	1	Salary Rate	7/01-8/13 Up to 5 hrs/wk	Ursula Glackin
ESY-Speech	1	Salary Rate	7/01-8/13 Up to 2 hrs/wk	Corrine Brennan
Orton Services	1	Salary Rate	7/01-8/13 Up to 3 hrs/wk	Eileen Applegate
Summer IEP Meetings				
CST Summer Meetings (General Ed)	1+	Salary Rate	up to 15 hours total	Kim Rose Colleen Henrikson Heather Mutto Brittaney Flynn Loreen Haldane Jessica Piernik Taylor Young Sandy Pignataro
CST Summer Meetings (Special Ed)	1+	Salary Rate	up to 15 hours total	Meg Cavanaugh John Bellavance Moirra Barrett Sandy Pignataro Taylor Young Jessica Piernik Brittaney Flynn

13. Finance and Facilities Committee

- **Report of Meeting**
- **Approved the following consent agenda items (a-n) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Dr. Connors

Roll Call Vote: AYES: 9

a. Bills & Claims

Approved the May 27, 2020 bills presented for payment as per the attached Bills & Claims and hand check list.

Fund 11	\$ 748,646.46
Fund 20	\$ 29,506.58
Fund 30	\$ 284,803.89
Fund 60	\$ 1,346.00
Fund 61	\$ 21.42
Fund 62	\$ <u>1,041.00</u>
Total	\$ 1,065,365.35

b. Board Secretary's Report

Accepted the Board Secretary's Report to the Board of Education for the month ending April 30, 2020 including report of amounts appropriated, expended and transferred into or out of any item of appropriation, and to note that the report has been reconciled with PANDA, LLC Reconciliation Service.

c. Transfers

Approved the Board to ratify transfers made in the past 30 days by the Chief School Administrator within the 2019-2020 budget. See attached.

d. Board Secretary's Monthly Certification

Accepted the Board Secretary's Monthly Certification Budgetary Line Item Status Report:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I certify that as of May 27, 2020 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Board Secretary

Date

e. Monthly Certification Budgetary Major Account Fund Status Report

Accepted The Monthly Certification Budgetary Major Account Fund Status Report:

RESOLVED: that pursuant to N.J.A.C. 6A:23-2-11(c)4 the Board certifies that as of May 27, 2020 after review of the Board Secretary's and monthly financial reports, in the minutes of the Board each month no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b).

f. 2020 Extraordinary Aid Application

Approved submission of the 2020 Extraordinary Aid Application to the County Office.

g. Safety Grant Award

Approved the submission of a grant application for the 2020 Safety Grant Program through the New Jersey School Insurance Group's MOCSSIF Subfund.

h. Food Service Renewal 20-21 School Year

Approved renewal of the contract with **Simplified Culinary** for the 2020-2021 school year maintaining a management fee of \$15,000; school lunch prices for 20-21 to be set at \$4.75 for Forrestdale and \$4.25 for Deane-Porter.

i. 2020-2021 IDEA Grant Application

Approved submission of the 2020-2021 IDEA Grant Application as follows:

Allocations:

- IDEA Basic - \$ 295,35
- IDEA Preschool - \$ 11,175

j. 2019-2020 CARES Emergency Relief Grant

Approved submission of the 2019-2020 CARES Emergency Relief Grant as follows:

Allocation:

- \$ 73,810

k. 2020-2021 ESEA Grant Application

Approved submission of the 2020-2021 ESEA Grant Application as follows:

Allocations:

- Title I- \$ 92,304
- Title II-A \$ 14,278
- Title IV- \$ 10,000

l. Sale of Surplus Property

WHEREAS, the Rumson Board of Education is the owner of certain surplus property which is no longer needed for public use; and WHEREAS, the Rumson Board of Education approves the disposal of the following surplus property, convertible cafeteria tables; and WHEREAS, the Board is desirous of selling said surplus property in an "as is" condition without express or implied warranties prior to disposing of said property on GovDeals.

m. MOESC Non-Public Textbook, Non-Public Security, and Non-Public Aid

Approved MOESC to administer the Non-Public Textbook, Non-Public Security and Non-Public Technology Aid Programs effective July 1, 2020 through June 30, 2023.

n. Travel and Related Expenses

Approved the following Travel and Related Expenses: (*retroactive approval)

Staff Member	Date	Event/Location	Cost	R/T/mile cost
Catherine Obszarny	6-5-2020	Spotlight on Dyslexia conference / Wilson Learning-Learning Ally / Virtual	\$79	NA

14. Planning Committee - No meeting held

15. Policy Committee

● **Report of Meeting - No meeting held**

● **Approved the following consent agenda items (a -d) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Mrs. Beyer

Roll Call Vote: AYES: 9

a. Second Reading and Adoption

Approved the second reading and adoption of the following new and revised Policies & Regulations:

- Bylaw 0152 - Board Officers
- P&R 1581 - Domestic Violence
- P2422 - Health & Physical Education
- P&R 5330 - Administration of Medication
- P7243 - Supervision of Construction
- P8210 - School Year
- P8220 - School Day
- R8220 - School Closing
- P8462 - Reporting Potentially Missing or Abused Children

b. Waiver of Regulation

Approved waiver of the following regulation for placement in the 20-21 school year due to COVID-19 school closure:

- Regulation 2310 - Pupil Grouping

c. Waiver of Physical Examination Policies 3160 and 4160

Approved the following resolution:

WHEREAS, Board Policies 3160 and 4160 require the Board of Education to hear the cost of physical examinations be performed by a physician or institution designated by the Board; and

WHEREAS, the Board uses RWJ Barnabus to perform the physical examinations for new employees; and

WHEREAS, RWJ Barnabus is unable to schedule physical examinations for new employees, and

WHEREAS, certain essential employees must begin employment no later than June 15, 2020; and

WHEREAS, Board Bylaw 0131 permits the Board, under emergency circumstances to suspend the operation of a policy; and

WHEREAS, the inability of RWJ Barnabus to schedule physical examinations has created a condition that is both emergent and urgent; now therefore be it

RESOLVED, the Board of Education waives the condition set forth in Board Policies 3160 and 4160 that physical examinations must be performed by a physician or institution designated by the Board until such date as when RWJ Barnabus is performing physical examinations; and be it further

RESOLVED, that upon the approval of the Superintendent, a new employee may have his/her physician or institution conduct the physical examination with the Board bearing the cost and consistent with the said Board Policies.

d. 20-21 Student Placement Procedures

Approved the adoption of **Student Placement Procedures** for accelerated ELA & Math programs in Grades 6-8 and JET Programs in Grades 3-5 for the 20-21 school year due to COVID-19 school closure.

16. New Business

- **NJSBA/GSCS Delegate report**
- **PTO Liaison report**
- **REF Liaison report**

17. Communications

To permit the fair and orderly expression of comments we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

18. Executive Session

RECOMMENDATION

Approved the following resolution at 8:00 p.m.:

I move that the Board of Education recess to an Executive Session for consideration of issues dealing with:

- Superintendent Evaluation

Action may be taken on these items when the Board later returns to Public Session. Minutes of the Executive Session will be released to the public after the reasons for non-disclosure no longer exist.

Moved: Mrs. Swain Seconded: Mrs. Beyer

All in Favor: AYES: 9

19. Roll Call upon return to public session at 9:20 p.m.

Mrs. Beyer	Present	Mrs. D'Uva	Present	Dr. Jones	Present
Mr. Caldwell	Present	Mrs. Ginsberg	Present	Mrs. Markiewicz	Present
Dr. Connors	Present	Mrs. Izzo	Present	Mrs. Swain	Present

20. Adjournment

The meeting adjourned at 9:20 p.m.

Roll Call: AYES: 9

Respectfully submitted by,

Denise McCarthy, CPA, PSA, SFO, QPA
School Business Administrator/Board Secretary

Dated: May 27, 2020