

60 Forrest Avenue, Rumson NJ 07760 732.842.0354/Fax 732.842.4877

Office of the Superintendent John E. Bormann Ed. D.

## **Board Meeting Minutes**

Date: Wednesday, May 26, 2021

Time: 6:30 pm - Staff Recognition Ceremony

7:30 pm - Student Recognition - Followed by Regular Meeting

**Location: Higgins Library of the Forrestdale School** 

## 1. Call to order

The meeting was called to order by the Board President at 7:37 p.m.,in the Higgins Library of the Forrestdale School, Rumson, NJ

## 2. Pledge of Allegiance

## 3. Notice of Meeting

Announcement of this meeting has been sent to the Asbury Park Press and the Two River Times, an Agenda has been posted in the Deane-Porter and Forrestdale School, Rumson Borough Hall and the Oceanic Library, and an agenda has been posted on the Rumson School District website.

## 4. Roll Call

Mr. Caldwell	Present	Mrs. Ginsberg	Present	Mrs. Markiewicz	Present
Dr. Connors	Present	Mrs. Izzo	Present	Mrs.Scoble	Present
Mrs. D'Uva	Present	Dr. Jones	Present	Mrs. Swain	Present

## 5. Correspondence - None

## 6. Student Recognition

The following students will be recognized by Dr. Bormann and the Board of Education:

## **Future City Competition FD Team 2nd Place**

- Stella Saad
- Christian J. Volk
- Sophie Yockel

## **Speech Competition**

- Julia Funck 1st Place
- Cooper Barrett 2nd Place
- Charlotte Brown 3rd Place

## Mock Trial Team won Honorable Mention at NJ State Bar Foundation Law Adventure Competition

- Charlotte Gagliardi
- Helene Hollingsworth
- Timothy Kropp
- McDonagh Kuntz
- Anna Murray
- Savannah Porter

## 7. Welcome Visitors

#### 8. Communications

To permit the fair and orderly expression of comments, on agenda items, we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name
- We will also address any questions forwarded to the Board Secretary prior to the meeting at this time.

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

## 9. Organization Items

Approved the following organization items (a-p), upon the recommendation of the Superintendent for the 2021-2022 school year:

Moved: Mrs. Swain Seconded: Dr. Connors

Roll Call: AYES: 9

#### a. Parliamentary Procedures

Adopted the Basic Parliamentary Procedures as adapted from the *Fundamentals of School Board Membership* "Understanding Parliamentary Procedure".

## b. Appointments

#### **Professional Services**

- Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC., General Counsel
- Ferraioli, Wielkotz, Cerullo and Cuva, P.A. as Board Auditors
- McManimon, Scotland & Bauman, LLC, Bond Counsel
- Spiezle Architectural Group
- Acacia Financial Group, Financial Advisor
- Monmouth Medical Center, student school physician services
- Barnabas Corporate Care, staff school physician services
- CPC Behavioral Health
- Family First, Substance Abuse
- Boynton and Boynton. District Insurance Broker of Record
- Brown and Brown Benefit Advisors, District Health Insurance Broker of Record
- The Asbury Park Press and the Two River Times, official newspapers for publications
- Asbury Park, ITC, Budget and Payroll/Personnel Software
- Genesis, Student/Staff Information System
- **IEP Direct,** IEP software
- Versatrans, Transportation software
- ESS, Substitute management system
- **Michael Snyder** as the District Affirmative Action/Compliance Officer for matters relating to Title VI of the Civil Rights Act of 1984, Title IX Coordinator in accordance with 34 CFR1 06.8(a),
- Michael Snyder, Section 504 of the Rehabilitation Act of 1973, and American Disabilities Act Coordinator in accordance with 28 CFR 35.107(a)
- **Denise McCarthy**, Authorized Qualified Purchasing Agent, the District Public Agency Compliance Officer, Safety & Health Designee, and PEOSHA Officer
- James O'Brien, Supervisor of Facilities, as the Asbestos Management Officer, AHERA Coordinator, Indoor Air Quality Designee, the Integrated Pest Management Coordinator, Chemical Hygiene Officer, Right To Know Contact Person and Safety & Security Officer
- **John Bormann**, Superintendent as the Deputy Board Secretary
- Denise McCarthy, Business Administrator/Board Secretary as the custodian of government records.
- Michael Snyder, Child Abuse/Neglect and Missing Children Cases Liaison
- Michael Snyder, Homeless Liaison

- Shari Feeney and Jennifer Gibbons, Enforcement of Drug Free School Zone Liaisons with Law Enforcement Agencies
- Maria Montanez and Krisanne Zajac, Blood Borne Pathogens Standards persons
- Panda LLC, Reconciliation Services

All contracts are on file in the Business Office.

## c. Depositories and Signature

Approved the following depositories for the 2021-2022 school year, contingent upon receipt of Contribution Disclosure Form:

First Constitution Bank

TD Bank

New Jersey Cash Management

## **Authorization to Sign Warrants**

Approved the following signatures for district bank accounts:

Warrant Board President

Business Administrator
Unemployment Business Administrator
Agency Business Administrator
Cafeteria Business Administrator

Secretary to Business Administrator

Payroll Business Administrator
Petty Cash Superintendent of Schools

Secretary to Supt. of Schools Business Administrator

Technology Reserve Business Administrator/Admin Asst. to BA

FD Student Activities Forrestdale Principal

**Business Administrator** 

DP Student Activities Deane-Porter Principal

**Business Administrator** 

## **Petty Cash Accounts**

To establish the following Imprest Petty Cash Accounts:

Superintendent \$1,000.00

## d. Tax Shelters

- 1. Approved the Rumson Board of Education 403(b) Deferred Compensation Plan and Adoption Agreement.
- 2. Approved the Rumson Board of Education 457 Deferred Compensation Plan and Adoption Agreement.
- 3. Approved the following Companies to provide 403(b) Tax Shelter Annuity salary reduction agreements for the 2021-2022 school year:

**AXA Equitable** - James Quirk, Broker **Security Benefits** (NEA) - Chester Gordon

VOYA - Chester Gordon

- 4. Approved PlanConnect Third Party Administration of District 403(b) and 457 plans
- 5. Approved the Rumson 125 Plan including a Flexible Spending Account and Approved Horizon as the Third Party Administrator for the 2021-2022 school year.

## e. Approval of Existing Plans/Manuals

Approved the following long range plans currently in effect:

- Long Range Facilities with amendments and Comprehensive Maintenance Plan
- Comprehensive Equity Plan
- Professional Development Plan

- Mentoring Plan
- Standard Operating Procedures
- District Purchasing Manual
- Integrated Pest Management Plan
- AHERA 3 year re-inspection
- Hazard Communication Plan
- Travel & Related Expense Reimbursements for 2021-2022

## f. Purchasing Agent

Resolution Authorizing the Procurement of Goods and Services Through State Agency for the 2021-2022 School Year

Whereas, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Rumson School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

**Whereas**, the Rumson Board of Education desires to authorize its purchasing agent for the 2021-2022 to make any and all purchases necessary to meet the needs of the school district throughout the school year,

**Now Therefore Be It Resolved**, that the Rumson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

1. Authorized the Business Administrator to award contracts up to bid threshold (\$44,000), and set quote threshold (\$6,600).

## g. Chart of Accounts

- 1. Approved the district Uniform Minimum Chart of Accounts for New Jersey Schools.
- 2. Authorized the Business Administrator to make transfers and payment of Bills between Board Meetings.

## h. Budget

Authorized Superintendent and Business Administrator to implement the 2021-2022 budget pursuant with local and State policies and regulations.

#### i. District Vehicle Usage

Authorized the custodial/maintenance unit personnel indicated on the insurance policy, the use of the district owned pick-up truck for conducting official school business as necessary.

## j. Participating in Co-Ops

Approved the district's participation in the following Co-Ops, effective July 1, 2021 through June 30, 2022:

- 1. ACES
- 2. ESC of NJ
- 3. ACT

#### k. Board Representative

Authorized the Superintendent as Board Representative to apply for and administer State and Federal programs for the 2021-2022school year including but not limited to:

- 1. Nonpublic Textbook Aid
- 2. Nonpublic Nursing Aid
- 3. Nonpublic Technology Aid
- 4. Nonpublic Security Aid
- 5. PL. Chapter 192-193, Services to Nonpublic School Students

- 6. PL. Chapter 94-142
- 7. ESEA- NCLB Title1 Part A Basic, Title II-Part A: Teacher Training & Recruiting, and Title IV,Part A Student Support & Academic Enrichment (SSAE)
- 8. Monmouth- Ocean Education Services Commission to administer above programs
- 9. IDEA-B Flow-Through Basic; PL> 99-457, IDEA-B Flow-Through Preschool

## I. Reaffirmation of Board Policies and Regulations

Hereby adopted and reaffirmed the policies, bylaws, and procedures and amendments thereto of the Rumson Board of Education heretofore adopted by previous Boards, as written in the Minutes of prior meetings.

## m. Resolution on Invoking the Doctrine of Necessity

**WHEREAS**, the School Ethics Act, N.J.S.A. 18A:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS**, a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; an

**WHEREAS**, the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and

**WHEREAS**, in keeping with the Legislative purpose as set forth in N.J.S.A. 18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education must invoke the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the specific nature of the conflicts of interest; and

**BE IT FURTHER RESOLVED**, that the Board of Education that invokes the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy.

#### n. Pupil Records

Approved certified school personnel to collect and maintain school records as required by state regulations.

#### o. Attendance Officers

Approved the following administrators as attendance officers:

Ms. Shari Feeney, Principal Deane-Porter School
Mrs. Jennifer Gibbons, Principal Forrestdale School

## p. Adoption of N.J.S.B.A. Code of Ethics

Adopted the Code of Ethics as recommended by New Jersey School Boards Association and to append same to these minutes.

## 10. Approval of Minutes

RECOMMENDATION

Approved the following minutes:

April 28, 2021 - Regular meeting minutes and closed session minutes

Moved: Dr. Connors Seconded: Mrs. Markiewicz

All in Favor: AYES: 9

# 11. Report of the Superintendent

The Superintendent reported on the following activities and events:

## • DISTRICT HOURS FOR SUMMER 2020

Deane-Porter and Forrestdale School Offices and the Rumson District Office will operate on the following hours for Summer 2021:

- June 9 - June 30 - District will be open: Monday - Thursday 8:30 am - 2:30 pm

Fridays - 8:30 am - 12:30 pm

- July 1 - August 30 - District will be open: Monday - Thursday 8:30 am - 2:30 pm

Fridays - District Closed

- **September 1 - 17 District will be open:** Monday - Friday 8:00 - 4:00 pm

- September 20 - First Full Day of School Staff / Students

The Superintendent reported on the following activities and events:

## • School Suspensions for the period of 4/28/21 - 5/25/21

Deane-Porter	Forrestdale	District	
0	1	1	

#### • Enrollment - as of May 26, 2021

Deane-Porter	Forrestdale	District	Virtual
360	573	933	90

#### a. SSDS REPORT PRESENTATION

Approved presentation of the Student Safety Data System (SSDS) report for April 28, 2021 - May 25, 2021

Incidents	Forrestdale	Deane-Porter	District
# of total SSDS Incidents	0	0	0
# of HIB Investigations	1	0	1
# of HIB Incidents determined	0	0	0

Approved the following consent agenda items (a-b), to be approved upon the recommendation of the Superintendent:

Moved: Mrs. Ginsberg Seconded: Mrs. Izzo

**Roll Call Vote: AYES: 9** 

## a. SSDS REPORT APPROVAL

Approved the Student Safety Data System (SSDS) report for Mar. 16, 2021 - April 27, 2021

Incidents	Forrestdale	Deane-Porter	District
# of total SSDS Incidents	0	0	0
# of HIB Investigations	0	0	0
# of HIB Incidents determined	0	0	0

#### b. Superintendent Authorization

Resolved: That the Rumson Board of Education authorizes the Superintendent to hire staff to fill open positions for the 2021-2022 school year and to bring to the next action meeting of the Board for retroactive approval.

## 12. Education Committee

- Report of Meeting Mrs. Markiewicz reported on the meeting held on May 12, 2021.
- Approved the following consent agenda items (a e) upon the recommendation of the Superintendent:

Moved: Mrs. Ginsberg Seconded: Dr. Connors

Roll Call Vote: AYES: 9 a. Donation Acceptance

Approved accepting the generous donation of \$84,705.57, from the PTO fundraising efforts for the new playground facilities at Deane-Porter and Forrestdale Schools secured through a contract with MRC/Gametime.

# b. 21-22 Non-Resident Tuition Student Approval

Approved the following Non-Resident Tuition Student

Grade	Tuition
Grade 6	\$11,000/year

## c. Student Intern Placement

Approved the following Student Intern Placement pending Criminal History review approval:

Name	Placement / Term	Staff Member
McKenna Caswell	Elementary Level - School Counselor / Fall 2021 Term	Jessica Piernik

# d. Summer Reading and Math Assignments

Approved the Rumson School District Summer Reading and Summer Math Assignments.

## e. Outside Evaluation

Approved the services of Dr. Noah Gilson, to conduct a Neurological Evaluation, at the rate of \$450.00 for Student ID # 243377.

## 13. Personnel Committee

- Report of Meeting Mrs. Ginsberg reported on the meeting held on May 12, 2021.
- Approved the following consent agenda items (a-i) upon the recommendation of the Superintendent:

Moved: Mrs. Izzo Seconded: Mrs. Scoble

Roll Call Vote: AYES: 9

## a. Superintendent's Merit Goals 20-21

Resolved: That the Rumson Board of Education accepts documentation of the completion of the Superintendent's Merit Goals for the 20-21 school year and approves payment.

- Quantitative Goal 1
- Qualitative Goal 1
- Qualitative Goal 2

## b. Reappointments

## 1. Administrator Reappointments

Approved reappointment of the following administrators:

First Name	Last Name	Position	21-22 Salary	Tenure
Shari	Feeney	DP Principal	\$136,657	Tenured
Jennifer	Gibbons	FD Principal	\$155,749	Tenured
Michael	Snyder	Sup. of Special Ed	\$139,799	Tenured
Vera	Ridoux	Sup of Curr., Instr, Assmt	\$132,825	Tenured

## 2. School Business Administrator/Board Secretary

Approved the reappointment of **Denise McCarthy** as the School Business Administrator/Board Secretary for the 21-22 school year, effective July 1, 2021 through June 30, 2022 at the annual salary of \$139,050. Reviewed and approved by the Monmouth County Executive Superintendent.

## 3. Contracted Service Providers 2021-2022

Approved reappointment of the following Contracted Service Providers:

Name	Position	Hours / Rate of Pay
Janet Alter	Occupational Therapist	\$78/hr - not to exceed \$89,856
Sibel Zentai	Physical Therapist	\$75/hr - not to exceed \$32,400
Progressive Therapy (Lindsey Keker)	BCBA Services	\$125/hr - not to exceed \$67,500
Children's First NJ, LLC (Leslie Havens)	Wilson Reading Services	\$75/hr - not to exceed \$67,500
Erica Nagy	Conductive Education	\$125/hr - not to exceed \$22,500
Spectrum Behavioral LLC (Kristen Foley)	BCBA Services	\$125/hr - not to exceed \$67,500
Drop the Beet LLC (Cody Parker)	Agricultural Education	As per Contract

## 4. Tenured Teaching/Secretarial Staff

Approved the reappointment of the following list of Tenured teaching and secretarial staff for the 2021-2022 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change.

First Name	Last Name	Position	21-22 Step	21-22 Salary
Bridget	Albrizio	Interventionist / Reading Specialist	M 13-14	\$70,570
Eileen	Applegate	Special Education Teacher / Primary RC	M+30 3-6	\$62,770
Moira	Barrett	Special Education Teacher / Grade 2 ICR	M+30 18	\$81,570

Carissa	Berger	Elementary Education Teacher / Grade 1	B 18	\$72,620
Lori	Blahut	Elementary Education Teacher /Grade 1	B 15-16	\$67,420
Corine	Brennan	Special Education Teacher / Speech - Language Specialist / Middle School ICR	M+30 20	\$86,870
Meaghan	Cavanaugh	Special Education Teacher / KDG ICR ( FTE .5)	М 13-14	\$35,285
Ursula	Glackin	Speech/Language Specialist	M+30 23	\$95,895
Kathryn	Gregory	Special Education Teacher / Grade 3 ICR	M 3-6	\$59,570
Colleen	Henrikson	Elementary Education Teacher/ Grade 2	B 22	\$83,495
Brooke	Huff	Elementary Education Teacher / Kindergarten	M 19	\$80,970
Nancy	Kelly	Special Education Teacher /Gr. 1 ICR	B 18	\$72,620
Sarah	Kubala	Elementary Education Teacher / Grade 2	M 12	\$68,070
Janice	Lake	K-12 Subject Area Teacher / K-3 Spanish	B 12	\$62,320
Keri	Lecorchick	K-12 Subject Area Teacher / K-3 G & T	M 23	\$92,695
Deanna	Lukac	Elementary Education Teacher/ Grade 3	В 3-6	\$53,820
Shellie	Miller	Elementary Education Teacher / Kdg	М 7-8	\$60,070
Joanna	Minnis	Special Education Teacher/ 1st GradeICR	М 3-6	\$59,570
Alyse	Newman	Elementary Education Teacher / Grade 3	М 7-8	\$60,070
Karen	Newman	Elementary Education Teacher / Kindergarten	М 23	\$92,695
Holly	Nixon	Elementary Education Teacher / Grade 1	М 20	\$83,670
Jennifer	Nolet	Speech/Language Specialist	М 3-6	\$59,570
Jen	Olsen	Elementary Education Teacher / Grade 1	B 23	\$86,945

		K-12 Subject Area		
Mark	Panas	Teacher K-3 STEM/Technology	M+30 22	\$92,445
Jessica	Piernik	K-3 Guidance Counselor	M+60 13-14	\$75,370
Sue	Schoenfeld	Elementary Education Teacher / Grade 3	B 23	\$86,945
Janet	Scratchley	Elementary Education Teacher / Supplemental	M 23	\$92,695
Megan	Siclare	Elementary Education Teacher / Grade 3	B 17	\$70,020
Sara	Stanziola	Elementary Education Teacher / Kindergarten	B 13-14	\$64,820
Robert	VanDeBoe	K-12 Subject Area Teacher / K-3 Phys Ed	M+60 21	\$91,220
Gina	Varanelli	Elementary Education Teacher / Kindergarten	B 13-14	\$64,820
Liz	Waters	K-12 Subject Area Teacher / K-3 STEM / K-8 School Library Media Specialist/	M 23	\$92,695
Robin	Yaeger	K-12 Subject Area Teacher / K-3 Art	M 23	\$92,695
Krisanne	Zajac	School Nurse	M 23	\$92,695
Spencer	Austin	School Psychologist (FTE 1.2)	M+60 20 (1.2)	\$106,164
Emily	Bagnell	Elementary Education Teacher/Grade 4	М 3-6	\$59,570
John	Bellavance	Special EducationTeacher / Grade 6 ICR	В 9	\$56,020
Jennifer	Brown	K-12 Subject Area Teacher / Grade 7 ELA	В 15-16	\$67,420
Dawn	Cappetto	K-12 Subject Area Teacher / Gr .4-8 STEM	M+30 23	\$95,895
Natalie	Carroll	K-12 Subject Area Teacher / Grade 6-8 French	M 23	\$92,695
Jenn	Crow	K-12 Subject Area Teacher / Grade 7 Science	M+30 23	\$95,895
Scott	Davidson	K-12 Subject Area Teacher / Grade 8 Math	M 23	\$92,695
Caroline	DeWyngaert	K-12 Subject Area Teacher / Grade 8 ELA	M 23	\$92,695

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Kristen	Downs	K-12 Subject Area Teacher / Grade 7 ELA	М 18	\$78,370
Lisa	Eldridge	Special Education Teacher / Grade 8 ICR	M 23	\$92,695
Judge	Ellis	District Dean of Students	M+30 13-14	\$73,770
Brittany	Flynn	K-12 Subject Area Teacher / Grade 4-5 Science	M+30 10	\$66,970
Maureen	Gordon	K-12 Subject Area Teacher / Gr. 4-8 G&T	M+30 21	\$89,620
Robin	Gordon	K-12 Subject Area Teacher / Grade 4-8 Phys Ed	B 22	\$83,495
Loreen	Haldane	Elementary Education Teacher / Grade 4	B 23	\$86,945
Jessica	Hawkins	Special Education Teacher /Grade 4 ICR	B+30 13-14	\$68,820
Lucrezia	Holmes	K-12 Subject Area Teacher / Grade 4-8 Health/PE	B 18	\$72,620
Aimee	Humbert	Elementary Education Teacher / Grade 5	M 23	\$92,695
Lisa	Jacobowitz	K-12 Subject Area Teacher / Grade 7 Math	M+30 23	\$95,895
Meghan	Kain	Elementary Education Teacher / Grade 5	M+60 7-8	\$64,870
Nancy	Kegelman	Special Education Teacher / Grade 7 ICR	M 15-16	\$73,170
Keith	Laviola	K-12 Subject Area Teacher / Grade 7 Social Studies	B+30 13-14	\$68,820
John	Lebitsch	K-12 Subject Area Teacher/ Grade 4-8 Instr. Music	B 23	\$86,945
Amy	Lepping	K-12 Subject Area Teacher / Grade 4-8 Art	M 23	\$92,695
Barbara	Leutz	K-12 Subject Area Teacher / Grade 4-8 Music/Drama	M 23	\$92,695
Liza	Little	Special Education Teacher / Grade 4-8 Resource Math	B 7-8	\$54,320

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Chris	Macioch	K-12 Subject Area Teacher / Grade 6-8 STEM/Technology	M 22	\$89,245
Pamela	Mannion	Elementary Education Teacher / Grade 5	M 23	\$92,695
Dorothy J.	Martino	Special Education Teacher/ Grade. 6 ICR	B 13-14	\$64,820
Suzanne	Mauri	K-12 Subject Area Teacher / Grade 8 Math	B 13-14	\$64,820
Kelly	McGowan	Elementary Education Teacher / Grade 4	B 23	\$86,945
Maria	Montanez	School Nurse	M+30 23	\$95,895
Daniel	Morrone	K-12 Subject Area Teacher / Grade 6 Social Studies	M+30 23	\$95,895
Heather	Mutto	Interventionist	M 23	\$92,695
Joseph	Novellino	K-12 Subject Area Teacher / Grade 6 Math	B 23	\$86,945
Cathy	Obszarny	Special Education Teacher / Grade 6-8 RC ELA	B+30 22	\$87,495
Amanda	O'Neill	Special Education Teacher /Grade 5 ICR	B+30 23	\$90,945
Justine	Otero	K-12 Subject Area Teacher / Grade 4-5 Spanish	M+30 21	\$89,620
Sandra	Pignataro	Special Education Teacher / Grade 4-5 RC ELA	M+30 23	\$95,895
Megan	Rady	Special Education Teacher / Gr. 4 ICR	В 3-6	\$53,820
Kimberly	Rose	Interventionist	M 23	\$92,695
Meghan	Salowe	Elementary Education Teacher/ Grade 4	M 17	\$75,770
Jim	Schnappauf	K-12 Subject Area Teacher / Grade 4-8 PE	B 23	\$86,945
Sandra	Self	LDTC (FTE 1.2)	M 13-14	\$84,684
Kate	Sullivan	K-12 Subject Area Teacher/Grade 8 ELA	B 22	\$83,495
Carol	Tagliareni	Interventionist	M+30 23	\$95,895

Sommer	VanDeBoe	K-12 Subject Area Teacher/Grade 7 Math	M+60 22	\$94,045
Jamie	Wagner	Elementary Education Teacher /Grade 4	B 23	\$86,945
Lori	Zucker	K-12 Subject Area Teacher / Grade 6 ELA	M 20	\$83,670
Diane	Ryan	Secretary	Н	\$59,010
Laura	Randazzo	Secretary	Н	\$57,210
Trisha	Zifchak	Secretary	Н	\$59,010

# 5. Non-tenured Teaching Staff

Approved the reappointment of the following list of Non-Tenured teaching and secretarial staff for the 2021-2022 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change.

First Name	Last Name	Position	21-22 Step	21-22 Salary
Kathryn	Benny	Elementary Education Teacher / PreK - 5 Mindfulness	M 9	\$61,770
Donna	Chaknis	Elementary Education Teacher / K-3 Science	B 2	\$53,320
Alexandra	Copman	Guidance Counselor / Grade 4-5 Guidance	M 3-6	\$59,570
Amanda	Cowan	K-12 Subject Area Teacher / Grade 6-8 Spanish	В 3-6	\$53,820
Thomas	Dietz	K-12 Subject Area Teacher / Grade 6 ELA	M 3-6	\$59,570
Aimee	Dougherty	Elementary Education Teacher / Grade 2	М 3-6	\$59,570
Rachel	Hayes	Elementary Education Teacher / Grade 3	B 11	\$60,020
Jillian	Hunt	Elementary Education Teacher / Grade 2	В 3-6	\$53,820
Rebekah	Johnson	Early Childhood Education Teacher / Pre K	В 3-6	\$53,820
Samantha	Johnson	K-12 Subject Area Teacher / Grade 6 Math	М 3-6	\$59,570
Jennie	Lucci	Elementary Education Teacher / Grade 1	М 3-6	\$59,570
Abigail	McConnell	Elementary Education Teacher / Grade 5	B 2	\$53,320
Megan	McGhee	PT Social Worker	M 2	\$42,530

		(FTE .6) over 12 Mos.		
Elizabeth	Reed	Basic Skills Teacher / Interventionist	М 9	\$61,770
Clara	Rosato	Elementary Education Teacher / Grade 5	М 7-8	\$60,070
Kelly	Schultz	School Social Worker (FTE 1.2)	M 2	\$70,884
Haley	Scott	K-12 Subject Area Teacher / K-3 Music	В 3-6	\$53,820
Lauren	Smith	K-12 Subject Area Teacher / Grade 6 Science	M 13-14	\$70,570
Alexandra	Stucy	K-12 Subject Area Teacher / Grade 8 Science	М 3-6	\$59,570
Rebecca	Toohig	Elementary Education Teacher / Grade 2	М 9	\$61,770

## 6. Confidential Secretaries

Approved reappointment of the following Confidential Secretaries for the 2021-2022 school year as follows:

(\*Including 21-22 Referendum Stipend)

First Name	Last Name	Position	21-22 Salary	Tenure
Dara	Burke	Confidential Secretary	\$77,026*	Tenured
Denise	Muzyka	Confidential Secretary	\$74,541	Tenured
JoAnn	Welsh	Confidential Secretary	\$61,663	Non-Tenured

# 7. Technology / Data

Approved reappointment of the Technology / Data Coordinator for the 2021-2022 school year as follows:

First Name	Last Name	Position	21-22 Salary
Louis	Pelissier	Technology Coordinator /Network Mgr.	\$92,964
Jennifer	Wargo	District Data Coordinator	\$84,974

# 8. Buildings & Grounds / Maintenance Supervisors

Approved reappointment of the following Building & Grounds Supervisor and Maintenance Supervisor for the 21-22 school year as follows: (\*Including 21-22 Referendum Stipend)

First Name	Last Name	Position	21-22 Salary
Jay	Bellavance	Maintenance Supervisor	\$61,800
James	O'Brien	Bldg & Grounds Supervisor / Security Coordinator	\$132,812*

# 9. Cafeteria Aides / Library Aides / Receptionists

Approved reappointment of the following list of 10-month unaffiliated part-time staff, Cafeteria Aides / Library Aides / Receptionists for the 2021-2022 school year:

First Name	Last Name	Position	21-22 Rate/Hr.
Dawn	Barrett	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Maria	Laspis	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Kenny	Malecki	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Amy	Manning	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Julie	McGloin	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Karen	Pantaleo	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Colleen	Pellettiere	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34/hr - 182 days/yr
Ellen	Pittman	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Katherine	Regan	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Vicki	Reidemeister	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Christine	Seuffert	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Marilyn	Trancucci	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34/hr - 182 days/yr
Brandi	Vuksanovich	FD Cafe/recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Debra	Harwood	P/T AM Receptionist DP	3.5 hrs/day @ \$17.34//hr - 183 days/yr
Geni	DeRusso	P/T PM Receptionist DP	3.5 hrs/day @ \$17.34//hr - 183 days/yr
Judy	Chen-Cooper	P/T PM Library Aide	4 hrs/day @ \$17.34/hr - 183 days/yr

## 10. Instructional Aides

Approved reappointment the following list of **Instructional Aides** for the 2021-2022 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association.

First Name	Last Name	Position	21-22 Step	21-22 Rate/hr
Beth	Brister	PreK ParaProfessional	7	\$18.68/hr
Megan	Hrunka	Gr. 1 ParaProfessional 1:1	3	\$17.34/hr
Lauren	Krystopowicz	Gr. 6 ParaProfessional 1:1	7	\$18.68/hr
Carol	Low	Gr. 7 ParaProfessional	7	\$18.68/hr
Jennifer	O'Connell	Gr. 1 ParaProfessional	4	\$17.98/hr

Nancy	Petrucelli	PreK ParaProfessional	7	\$18.68/hr
Lisa	Taddeo	Gr. 5 ParaProfessional	5	\$17.98/hr
Denise	Walker	Gr. 4 ParaProfessional 1:1	7	\$18.68/hr

## 11. Custodial/Maintenance Staff

Approved reappointment the following list of Custodial/Maintenance Staff for the 2021-2022 school year:

First Name	Last Name	Position	21-22 Salary	Additional Pay
Richard	DeRusso	Custodian/Groundskeeper	\$40,170	\$3,400
Hyren	Rosenberg	Custodian	\$36,149	NA
Warren	Littlejohn	Custodian	\$39,734	NA
Mark	Manginelli	Night 2nd Shift / Head Custodian	\$48,344	\$2,800
Judy	Moodie	Custodian	\$50,533	NA
Dylan	Teffeteller	Custodian	\$35,010	NA
Fred	Teschke	Custodian	\$39,875	NA

## 12. 2021 Summer Custodian

Approved the reappointment of the following 2021 summer custodian pending criminal history review, and Child Protective Measures approval:

First Name	Last Name	Position	Hours/Rate of Pay	Term
Wyatt	Clarke	Summer Custodian	Up to 40 hrs /wk @ \$15/hr	6/08 - 9/30/2021

## c. Retirement

Accepted, with regret, the retirement notice from Michelle Devoy, Teacher FD, effective June 30, 2021.

## d. Leave of Absence

Approved the Maternity Leave request for **Jamie Burns**, Special Education Teacher, to commence on 9/15/2021 using a total of 29 sick days to on/or about 10/26/21. Following completion of maternity/disability leave, be placed on unpaid NJFLA leave on/or about 10/27/21 for 12 weeks to approximately 1/19/2022, thereafter, to remain on unpaid leave from 1/20/2022 to June 24, 2022. Anticipated return to work on the first day of school in September 2022.

## e. Rescinded Appointments

Accepted the following rescinded appointments:

1. Sibel Zentai ESY - Physical Therapy and Summer Work Evaluations Physical Therapy

2. **D. J. Martino** ESY - Gr. 4-5 Math Teacher and Gr. 6-8 Math Teacher

J. O'Connell
 J. Piernik
 ESY - Dial IV Kdg Results Review
 ESY - Dial IV Kdg Results Review

5. **C. Gobel** Skill-A-Week, Gr/ 7-8

## f. Appointments

## 1. Outside Contractor Approval

Approved **Sandra Miller**, Outside Contractor for Summer ESY Physical Therapy, at the rate of \$75/hr for up to 56 hours total for the period of 7/06/2021 to 8/12/2021.

## 2. Special Education Leave Replacement

Approved hiring **Lindsey Schoch**, as the **Grade 7 ICR Leave Replacement**, through ESS for the 21-22 school year beginning on September 15, 2021 through June 24, 2022, paid by ESS at the rate of \$290/day.

## 3. ESY 2021 - Math Resource Teacher

Approved the appointment of **Jesse Johnson** as the **2021 ESY - Math Resource Teacher** for the period of July 6, 2021 through August 5, 2021 to be paid at the rate of \$50.33/hour, pending Criminal History, Medical, and Child Protective Measures approval.

# 4. 21-22 Extra-Curricular Appointments

Approved the following 21-22 Extra-Currcular appointments:

# a. Deane-Porter School: Clubs

Club Name	Amt Paid	# Advisors	Staff Member
Art Club Gr. 3	\$1,006.00	1	R. Yaegar
Ceramic Club Gr. 3	\$1,006.00	1	R. Yaegar
Drama Club Gr. 2	\$1,006 ea	1-2	B. Albrizio N. Kelly
Yearbook Club Gr. 3	\$1,006 ea	1-2	J. Hunt A.Dougherty
Active Bulldogs Gr. 3	\$503.00	1	B. VanDeBoe
Math Club Gr. 1	\$1,006.00	1	K. Gregory
Garden Club Gr. 3	\$1,006.00	1	S. Schoenfeld
STEM Club Gr. 1-3	\$1,006.00 ea	1-4	J. Lucci D. Chaknis
Leadership Club gr. 3	\$1,006.00	1	J. Lucci

## b. Forrestdale School: Clubs

Club Name	Amt Paid	# Advisors	Staff member
Garden Club Gr. 4-8	\$1,510.00	1	D. Cappetto
Beginning Band Gr. 5	\$1,006.00	1	J Lebitsch
Intermediate Band Gr. 6	\$3,020.00	1	J. Lebitsch
Advanced Band Gr.7-8	\$3,020.00	1	J. Lebitsch
Jazz Ensemble Gr. 5-8	\$1,258.00	1	J. Lebitsch
Junior Choir Gr. 4, 5	\$1,006.00	1	B. Leutz
Senior Choir Gr. 6-8	\$2,516.00	1	B. Leutz
Drama Club Director Gr. 6-8	\$3,020.00	1	V. Sabatino
Drama Club Music Director Gr. 6-8	\$1,510.00	1	B. Leutz
Academic Math Competitions Gr. 7, 8	\$1,409.00	1	L. Jacobowitz
Paw Print Press Gr. 4-8	\$1,006.00ea	2	M. Kain S. Johnson

Student Gov. Assoc. Gr. 6-8	\$3,020.00	1	T. Zifchak
			M. Kain
Yearbook Gr. 6-8	\$1,510 ea.	2	E. Bagnell
Chess Club Gr. 4-8	\$1,006.00	1	J. Novellino
Spirit Club Gr. 4-8	\$755.00	1	M. Kain
NJHS Gr. 7,8	\$1,006.00ea.	1-2	S. Johnson M. Gordon
NJHS Faculty Council - Gr. 7,8	\$40/hr (up to 50 hrs total)	5	J. Brown K. Downs S. Mauri C. DeWyngaert
NJHS Faculty Council Tech Work	\$40hr (up to 2 hrs)	1	J. Ellis
STEM Club Gr. 4-8	\$1,006.00 ea.	2	D. Cappetto A. Flynn
Environmental Club Gr. 6	\$906.00	1	L. Smith.
Yoga Club Gr. 4-6	\$906.00	1	L.Holmes
E-Sports Club Gr. 6-8	\$1,006.00	1	K. Laviola
Coord. of Compet. Sports Gr. 6-8	\$4,612.00	1	J. Ellis
Environmental Trip Coord Gr. 7,8	\$4,800.00 (Split)	(21-22 only)	J. Crow S. VanDeBoe L. Jacobowitz
Environmental Trip Coord. 6	\$2,400.00 (Split)	1-2	L. Smith T. Dietz
Washington DC Trip Coord Gr. 8	1 = \$2,535.00 $2 = $1,267.50  ea$	1 or 2 split	T. Zifchak
Chhange Art Enrichment	\$1,001.00	1	A. Lepping
JET Enrichment Competition	\$1,260.00	1	M. Gordon
Homework Club Advisor	\$50.33/hr.	1+ (pending program enrollment	P. Mannion D. Morrone
Detention Moderator	\$50.33/hr		D. Morrone

<sup>\*\*</sup>Please note, all clubs are NOT guaranteed to run, as based upon enrollment.

# c. Forrestdale School: Sports

Sport	Amt. Paid	# Coaches	Staff Member
Soccer (Girls) Gr. 6-8	\$3,020.00	1	J. Schnappauf
Field Hockey Gr. 6-8	\$3,020.00	1	P. McKean
Cross Country Gr. 6-8	\$2,717 ea.	2	A. Cowan S. Johnson
Basketball (Boys) Gr. 6-8	\$4,530.00	1	J. Bellavance
Basketball (Girls) Gr. 6-8	\$4,530.00	1	J. Schnappauf
Softball (Gr. 6-8)	\$3,020.00	1	P. McKean
Track (Gr. 6-8)	\$2,717.00 ea.	2+ (pending program enrollment)	A.Cowan J. Bellavance

			S. Johnson
Tennis (6-8)	\$1761.55ea	1-2	J. Novellino J. Ellis
Ski Club Coordinator	\$40.00 per trip / \$50.33 /hr	1	T. Zifchak

# d. <u>District: Lead Teachers</u>

Grade Level / Team	Amt. Paid	Staff Member
KDG	\$2,000.00	K. Newman
Gr. 1	\$2,000.00	L. Blahut
Gr. 2	\$2,000.00	S. Kubala
Gr. 3	\$2,000.00	D. Lukac
Gr. 4	\$2,000.00	L. Haldane
Gr. 5	\$2,000.00	P. Mannion
Gr. 6	\$2,000.00	S. Johnson
Gr. 7	\$2,000.00	S. VanDeBoe
Gr. 8	\$2,000.00	S. Mauri
DP Special Ed	\$2,000.00	M. Barrett
DP Specials	\$2,000.00	Liz Waters
FD Special Ed	\$2,000.00	C. Obszarny
FD Specials	\$2,000.00	A.Lepping
Intervention Services	\$2,000.00	H. Mutto

# e. <u>District Positions</u>

Position	Amt. Paid	Staff Member
Webmaster	\$1,500.00	Denise Muzyka
Building Level Substitute Coord.	\$5,000.00	Tricia Zifchak
Residency Officer	\$40.00/hr	Dara Burke
RASA Program Coordinator	\$10.45/student/day x 55%	Bob VanDeBoe
RASA Assistant Coordinator	\$10.45/student/day x 45%	Suzanne Parton

# g. Additional Compensation

Approved the following additional compensation:

Name	Date	Event/Location	Hours/Amount paid
Sam Johnson	N/A	Curriculum revision for Grade 6 Math- Unit of Study	Up to 10 hrs @ \$40/hr
Tom Dietz	N/A	Curriculum Writing for Grade 6 ELA- Unit of Study	Up to 10 hrs @ \$40/hr
Lori Zucker	N/A	Curriculum Writing for Grade 6 ELA-Unit of Study	Up to 5 hrs. @ \$40/hr

Shellie Miller	N/A	Dial IV Kindergarten Training Participation	Up to 2.5 hrs @ \$40/hr
Shellie Miller	N/A	Dial IV Kindergarten Screening	Up to 7 hrs @ \$50.33/hr Student contact & \$40/hr non student contact
Kathryn Gregory Jennie Lucci	N/A	Curriculum Writing for Kindergarten Jump Start	Up to 15 hrs each @ \$40/hr
Clara Rosato	N/A	Gap Analysis/Common Assmt work - Grades 1-5	Up to 26 hrs @ \$40/hr
Megan Kain Victoria Takacs	As needed	Bus Aide Substitutes	\$45/day - AM/PM

# h. Summer Work / ESY Revisions

Approved the following Summer Work / ESY revisions:

Position Title	Rate of Pay	Dates/Hours	Staff Member
REPLACEMENT: ESY - PT and Summer Work Evaluations - PT	As per contract (outside contractor)	Up to 36 hrs total Up to 20 hrs total	Sandra Miller
REPLACEMENT: ESY - Gr. 4-5 Gr. 6-8 Math Teacher	\$50.33/hr	10:30 - 1:00 pm 8:30 - 10:30 am	Jesse Johnson
REPLACEMENT: 7-8 Math Skill a week Development	\$40.00/ hr	Up to 15 hours	Megan Kain
CST Summer Meetings (SpEd)	Salary Rate	Up to 30 hrs total	Sandy Pignataro Cathy Obszarny Meg Rady
ESY & Transitional Kdg Teacher and/or Aide Substitute	Salary Rate	As needed	Lisa Taddeo
ESY & Transitional Kdg Aide Substitutes	Salary Rate	As needed	Meg Hrunka Denise Walker Lauren Krystopowicz
Transitional Kdg, LEAP & Bridge - Teacher Substitutes	Salary Rate	As needed	Moira Barrett Nancy Kelly Eileen Applegate Cathy Obszarny Meg Rady Corrine Brennan Meg Kain
Virtual placement testing Math 6-8 All necessary work including but not limited to editing, assessmt set up, admin., grading, item analysis, reporting	\$50.33/hr student contact/ \$40 non- student contact	up to 20 hours	Heather Mutto Samantha Johnson

Virtual placement testing ELA 6-8 All necessary work including but not limited to editing, assessment set up, admin., grading, item analysis, reporting	\$50.33/hr student contact/ \$40 non- student contact	up to 20 hours	Heather Mutto Samantha Johnson
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## i. 2021 Summer Orientation

Approved the 2021 Summer Orientation:

Summer Orientation	Staff Member		Amount Paid*	Hours worked
Preschool Orientation September 13, 2021	Rebekkah Johnson	PreK Teacher	Salary Rate	Up to 3 hours
Preschool Orientation September 13, 2021	Beth Brister Nancy Petrucelli	PreK Paras	Salary Rate	Up to 2 hours
Kindergarten Orientation September 13, 2021	Karen Newman Meg Cavanaugh Brooke Huff Sarah Stanziola Shellie Miller	Kdg Teachers	Salary Rate	Up to 3 hours
Grade 4 Orientation September 14, 2021	Loreen Haldane Emily Bagnell Kelly McGowan Jamie Wagner Meg Salowe Meg Rady Jessica Hawkins Sandy Pignataro Liza Little	Grade 4 Teachers	Salary Rate	Up to 2 hours
New Student Orientation September 14, 2021	Conducted by Administrators and Guidance Counselors			
New Staff Orientation August 30 - Sept. 2, 2021	Conducted by Administrators			

# 14. Finance and Facilities Committee

- Report of Meeting No meeting held.
- Approved the following consent agenda items (a- i) upon the recommendation of the Superintendent:

Moved: Mrs. Ginsberg Seconded: Dr. Connors

Roll Call Vote: AYES: 9

a. Bills & Claims

Approved the May 26, 2021 bills presented for payment as per the attached Bills & Claims and hand check list.

 Fund 11
 \$ 1,831,163.97

 Fund 20
 \$ 45,217.79

 Fund 30
 \$ 2,113,235.62

 Fund 60
 \$ 250.00

 Total
 \$ 3,989,867.38

#### b. Board Secretary's Report

Accepted the Board Secretary's Report to the Board of Education for the month ending April 30, 2021 including report of amounts appropriated, expended and transferred into or out of any item of appropriation, and to note that the report has been reconciled with PANDA, LLC Reconciliation Service.

## c. Transfers

Approved the Board to ratify transfers made in the past 30 days by the Chief School Administrator within the 2020-2021 budget. See attached.

## d. Board Secretary's Monthly Certification

Accepted the Board Secretary's Monthly Certification Budgetary Line Item Status Report:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I certify that as of May 26, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Board Secretary	Date

## e. Monthly Certification Budgetary Major Account Fund Status Report

Accepted The Monthly Certification Budgetary Major Account Fund Status Report:

RESOLVED: that pursuant to N.J.A.C. 6A:23-2-11(c)4 the Board certifies that as of May 26, 2021 after review of the Board Secretary's and monthly financial reports, in the minutes of the Board each month no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b).

#### f. Professional Development / Travel and Related Expenses

Approved the following Professional Development/Travel and related expenses:

Name	Date(s)	Event / Location	Cost	R/T Mileage
Lauren Smith	6/28/2021	Mid-Atlantic Climate Change Education Virtual Conference	\$20.00 Fee	NA

#### g. 2021 Extraordinary Aid Application

Approved submission of the 2021 Extraordinary Aid Application to the State of New Jersey.

## h. 2021 Safety Grant

Approved the submission of a grant application for the 2021 Safety Grant Program through the New Jersey Schools Insurance Group's MOCSSIF sub fund in the amount of \$7,165.00.

## i. Change Orders

Approved the following change orders to G&P Parlamas:

Number	Description	Amount
GC-25	Theatrical Relay Panel	\$7,658
GC-26	Provide & Install Security hardware & locks	\$106,477
GC-27	Provide & Install an additional hung lintel	\$3,036
GC-28	Changes in storefront hardware, front entrance & lobby doors	\$46,802

GC-29	Aluminum door hardware	\$64,499
GC-30	Trench drain @ basketball court and modules for connection to Ansul systems	\$36,069

#### 15. Planning Committe

• Report of Meeting - Mrs. D'Uva reported on the meeting held on May 24, 2021.

## 16. Policy Committee

• Report of Meeting - No meeting held.

## 17. New Business

- Summer Committee Meetings:
  - **Personnel** / **Ed** / **Policy Committee** June 9, 2021; July 14, 2021; August 11, 2021
  - **Planning** / **Finance** June 21, 2021; July 26, 2021; August 23, 2021
- Summer Board Meetings June 23, 2021; July 28, 2021: August 25, 2021

#### 18. Communications

To permit the fair and orderly expression of comments, on agenda items, we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name
- We will also address any questions forwarded to the Board Secretary prior to the meeting at this time.

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

## 19. <u>Executive Session</u>

## RECOMMENDATION

Approved the following resolution at 9:10 p.m.

I move that the Board of Education recess to an Executive Session for consideration of issues dealing with:

- Superintendent Evaluation
- Personnel (If Needed)

Action may be taken on these items when the Board later returns to Public Session. Minutes of the Executive Session will be released to the public after the reasons for non-disclosure no longer exist.

Moved: Mrs. Swain Seconded: Mr. Caldwell

All in Favor: AYES: 9

Mr. Caldwell and Mrs. Izzo left the meeting at 9:10 pm.

# 20. Roll Call upon return to public session at 10:13 p.m.

Mr. Caldwell	Absent	Mrs. Ginsberg	Present	Mrs. Markiewicz	Present
Dr. Connors	Present	Mrs. Izzo	Present	Mrs.Scoble	Present
Mrs. D'Uva	Present	Dr. Jones	Absent	Mrs. Swain	Present

# 21. Adjournment

The meeting adjourned at 10:14 p.m.

All in favor: AYES: 7