



## Board Meeting Minutes

**Date:** Wednesday, May 25, 2022  
**Time:** 6:30 pm Teacher Recognition  
7:30 pm - Regular Board Meeting  
**Location:** Multi-Purpose Auditorium

### 1. Call to order

The meeting was called to order by the Board President at 7:30 p.m., in the Multi-Purpose Auditorium of the Rumson School District, Rumson, NJ

### 2. Pledge of Allegiance

### 3. Notice of Meeting

Announcement of this meeting has been sent to the Asbury Park Press and the Two River Times, an Agenda has been posted in the Deane-Porter and Forrestdale School, Rumson Borough Hall, and the Oceanic Library, and an agenda has been posted on the Rumson School District website.

### 4. Roll Call

Mr. Caldwell	Present	Dr. Jones	Present	Mrs. Scoble	Present
Mrs. D'Uva	Present	Mrs. Markiewicz	Present	Mrs. Smith	Present
Mrs. Izzo	Absent	Mr. McManus	Present	Mrs. Swain	Present

### 5. Correspondence

### 6. Welcome Visitors

### 7. Communications

To permit the fair and orderly expression of comments, on agenda items, we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name
- We will also address any questions forwarded to the Board Secretary prior to the meeting at this time.

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

### 8. Organization Items

Approved the following organization items (a-q), upon the recommendation of the Superintendent for the 2022-2023 school year:

**Moved:** Mrs. Swain      **Seconded:** Mrs. Markiewicz

**Roll Call:**      **AYES:** 8      **Absent:** Mrs. Izzo

#### a. Parliamentary Procedures

To adopt the Basic Parliamentary Procedures as adapted from the *Fundamentals of School Board Membership* "Understanding Parliamentary Procedure".

**b. Appointments**

**Professional Services**

- **Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC.**, General Counsel
- **Ferraioli, Wielkotz, Cerullo and Cuva, P.A.** as Board Auditors
- **McManimon, Scotland & Bauman, LLC**, Bond Counsel
- **Spiezle Architectural Group**
- **Acacia Financial Group**, Financial Advisor
- **Monmouth Medical Center**, student school physician services
- **Hackensack Meridian Health**, staff school physician services
- **CPC Behavioral Health**
- **Family First**, Substance Abuse
- **Boynton and Boynton**, District Insurance Broker of Record
- **Brown and Brown Benefit Advisors**, District Health Insurance Broker of Record
- **The Asbury Park Press and the Two River Times**, official newspapers for publications
- **Asbury Park, ITC**, Budget and Payroll/Personnel Software
- **Genesis**, Student/Staff Information System
- **IEP Direct**, IEP software
- **Versatrans**, Transportation software
- **ESS**, Substitute management system
- **Michael Snyder** as the District Affirmative Action/Compliance Officer for matters relating to Title VI of the Civil Rights Act of 1984, Title IX Coordinator in accordance with 34 CFR1 06.8(a),
- **Michael Snyder**, Section 504 of the Rehabilitation Act of 1973, and American Disabilities Act Coordinator in accordance with 28 CFR 35.107(a)
- **Denise McCarthy**, Authorized Qualified Purchasing Agent, the District Public Agency Compliance Officer, Safety & Health Designee, and PEOSHA Officer
- **James O'Brien**, Supervisor of Facilities, as the Asbestos Management Officer, AHERA Coordinator, Indoor Air Quality Designee, the Integrated Pest Management Coordinator, Chemical Hygiene Officer, Right To Know Contact Person and Safety & Security Officer
- **John Bormann**, Superintendent as the Deputy Board Secretary
- **Denise McCarthy**, Business Administrator/Board Secretary as the custodian of government records.
- **Michael Snyder**, Child Abuse/Neglect and Missing Children Cases Liaison
- **Michael Snyder**, Homeless Liaison
- **Shari Feeny and Jennifer Gibbons**, Enforcement of Drug Free School Zone Liaisons with Law Enforcement Agencies
- **Karin Masina and Krisanne Zajac**, Blood Borne Pathogens Standards persons
- **Panda LLC**, Reconciliation Services
- **Simplified Culinary Service**, Food Service

**c. Depositories and Signature**

Approved the following depositories for the 2022-2023 school year, contingent upon receipt of Political Contribution Disclosure Form:

- Lakeland Bank ( formerly First Constitution Bank)
- TD Bank
- New Jersey Cash Management

**Authorization to Sign Warrants**

Approved the following signatures for district bank accounts:

- |              |                        |
|--------------|------------------------|
| Warrant      | Board President        |
|              | Business Administrator |
| Unemployment | Business Administrator |
| Agency       | Business Administrator |
| Cafeteria    | Business Administrator |

Payroll	Business Administrator
Petty Cash	Superintendent of Schools
	Secretary to Supt. of Schools
	Business Administrator
Technology Reserve	Business Administrator/Admin Asst. to BA
FD Student Activities	Forrestdale Principal
	Business Administrator
DP Student Activities	Deane-Porter Principal
	Business Administrator

**Petty Cash Accounts**

To establish the following Imprest Petty Cash Accounts:

Superintendent	\$1,000.00
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**d. Tax Shelters**

1. Reapproved the Rumson Board of Education 403(b) Deferred Compensation Plan and Adoption Agreement.
2. Reapproved the Rumson Board of Education 457 Deferred Compensation Plan and Adoption Agreement.
3. Reapproved the following Companies to provide 403(b) Tax Shelter Annuity salary reduction agreements for the 2022-2023 school year:
  - AXA Equitable** - James Quirk, Broker
  - Security Benefits (NEA)** - Chester Gordon
  - VOYA** - Chester Gordon
4. Reapproved PlanConnect Third Party Administration of District 403(b) and 457 plans
5. Reapproved the Rumson 125 Plan including a Flexible Spending Account and to re-approve Horizon as the Third Party Administrator for the 2022-2023 school year.

**e. Disability Insurance**

Approved the following disability insurance companies:

- Approved **AFLAC** to provide supplemental insurance to employees at no cost to the Rumson Board of Education.
- Approved the **Prudential Insurance Company of America** to provide extended disability coverage to non-unit employees

**f. Approval of Existing Plans/Manuals**

Approved the following plans currently in effect:

- Long Range Facilities Plan with amendments and Comprehensive Maintenance Plan
- Comprehensive Equity Plan
- Professional Development Plan
- Mentoring Plan
- Standard Operating Procedures
- District Purchasing Manual
- Integrated Pest Management Plan
- AHERA 3 year re-inspection
- Hazard Communication Plan
- Travel & Related Expense Reimbursements for 2022-2023

**g. Purchasing Agent**

Resolution Authorizing the Procurement of Goods and Services Through State Agency for the 2022-2023 School Year

**Whereas**, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

**Whereas**, the Rumson School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

**Whereas**, the Rumson Board of Education desires authorized its purchasing agent for the 2022-2023 to make any and all purchases necessary to meet the needs of the school district throughout the school year,

**Now Therefore Be It Resolved**, that the Rumson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor, and State Contract Number utilized.

1. Authorized the Business Administrator to award contracts up to bid threshold (\$44,000), and set quote threshold (\$6,600).

**h. Chart of Accounts**

1. Approved the district Uniform Minimum Chart of Accounts for New Jersey Schools.
2. Authorized the Business Administrator to make transfers and payment of Bills between Board Meetings.

**i. Budget**

Authorized Superintendent and Business Administrator to implement the 2022-2023 budget pursuant to local and state policies and regulations.

**j. District Vehicle Usage**

Authorized the custodial/maintenance unit personnel indicated on the insurance policy, the use of the district-owned pick-up truck for conducting official school business as necessary.

**k. Participating in Co-Ops**

Approved the district's participation in the following Co-Ops, effective July 1, 2022, through June 30, 2023:

1. ACES
2. ESC of NJ
3. ACT

**l. Board Representative**

Authorized the Superintendent as Board Representative to apply for and administer State and Federal programs for the 2022-2023 school year including but not limited to the following::

1. Nonpublic Textbook Aid
2. Nonpublic Nursing Aid
3. Nonpublic Technology Aid
4. Nonpublic Security Aid
5. PL. Chapter 192-193, Services to Nonpublic School Students
6. ESEA: Title I- Part A, Title II-Part A, and Title IV-Part A
7. IDEA Basic, IDEA- Preschool
8. CRRSA ESSER II
9. ESSER ARP
10. Monmouth- Ocean Education Services Commission to administer some of the above programs

**m. Reaffirmation of Board Policies and Regulations**

Adopted and reaffirmed the policies, bylaws, and procedures and amendments thereto of the Rumson Board of Education heretofore adopted by previous Boards, as written in the Minutes of prior meetings.

**n. Resolution on Invoking the Doctrine of Necessity**

**WHEREAS**, the School Ethics Act, N.J.S.A. 18A:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS**, a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

**WHEREAS**, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

**WHEREAS**, the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and

**WHEREAS**, in keeping with the Legislative purpose as set forth in N.J.S.A. 18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education must invoke the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the specific nature of the conflicts of interest; and

**BE IT FURTHER RESOLVED**, that the Board of Education that invokes the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy.

**o. Pupil Records**

Approved certified school personnel to collect and maintain school records as required by state regulations.

**p. Attendance Officers**

Approved the following administrators as attendance officers:

Ms. Shari Feeney, Principal	Deane-Porter School
Mrs. Jennifer Gibbons, Principal	Forrestdale School

**q. Adoption of N.J.S.B.A. Code of Ethics**

Adopted the Code of Ethics as recommended by New Jersey School Boards Association and to append same to these minutes.

**9. Approval of Minutes**

RECOMMENDATION

Approved the following minutes:

April 13, 2022 - Regular meeting minutes and closed session minutes

May 4, 2022 - Special Board meeting minutes

**Moved:** Mrs. Swain **Seconded:** Mrs. Markiewicz

**Roll Call:** **AYES:** 8 **Absent:** Mrs. Izzo

**10. Report of the Superintendent**

The Superintendent reported on the following activities and events:

- **School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights district and school grade report for 2021.**

- **School Suspensions for the period of 4/14/22 - 5/25/22**

Deane-Porter	Forrestdale	District
0	0	0

- **Enrollment - as of May 25, 2022**

Deane-Porter	Forrestdale	District
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363	548	911
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**a. SSDS REPORT PRESENTATION**

Presented the Student Safety Data System (SSDS) report for April 13, 2022 - May 25, 2022

Incidents	Forrestdale	Deane-Porter	District
# of total SSDS Incidents	0	0	0
# of HIB Investigations	0	0	0
# of HIB Incidents determined	0	0	0

**• Acceptance of Safety and Security Drill Report**

Accepted the Safety and Security Report for April 13, 2022 thru May May 24, 2022

School	Type of Drill	Occupants Involved	Date and Time
FD	Bus Evacuation Drill	All Students	4/14/22 @ 11:00 am
DP	Bus Evacuation Drill	All Students	4/14/22 @ 10:50 am
DP/FD	Security Evacuation w/Safe Zone	All Staff & Students	4/14/22 @ 2:00 pm
DP/FD	After School Fire Drill	All Afterschool Staff & Students	4/29/22 @ 3:30 pm

**Approved the following consent agenda items (a-b), to be approved upon the recommendation of the Superintendent:**

**Moved:** Mrs. Swain      **Seconded:** Mr. Caldwell

**Roll Call:**      **AYES:** 8      **Absent:** Mrs. Izzo

**a. SSDS REPORT APPROVAL**

Approved the Student Safety Data System (SSDS) report for May 5, 2022 - May 25, 2022

Incidents	Forrestdale	Deane-Porter	District
# of total SSDS Incidents	0	0	0
# of HIB Investigations	3	0	3
# of HIB Incidents determined	0	0	0

**b. Superintendent Authorization**

Resolved: The Rumson Board of Education authorizes the Superintendent to hire staff to fill open positions for the 2022-2023 school year and bring to the next meeting of the Board for retroactive approval.

**11. Education Committee**

**• Report of Meeting - No meeting held**

**• Approved the following consent agenda items (a -f) upon the recommendation of the Superintendent:**

**Moved:** Mrs. Swain      **Seconded:** Mrs. D’Uva

**Roll Call:**      **AYES:** 8      **Absent:** Mrs. Izzo

**a. Donation / Gift Acceptance**

1. Approved accepting the generous donation from the PTO of \$5,000 for the Drama Club.
2. Approved accepting the generous gift from the REF for the creation of an outdoor science classroom and associated resources (supplies, technology, etc.) valued at \$75,000.

3. Approved accepting the anonymous donation of \$10,000 for an initiative to be determined.

**b. 22-23 Non-Resident Tuition Students**

Approved the addition of three (3) **Non-Resident Tuition Students** in Grades 4, 6, and 8, for the 22-23 school year at the tuition rate of \$10,000/year (Gr. 4), \$11,000 ea (Gr. 6, & 8), for a total of 15 non-resident tuition students for a total of \$134,000.

**c. Outside Evaluator**

Approved **Dr Aida I. Pereira, SLPD** - Bilingual Speech-Language Pathologist to be approved as an Outside Evaluator for Rumson School District. (All licenses & liability insurance certs are up to date & on file in the Special Services office).

**d. Outside Evaluations**

Approved the following outside evaluations:

1. Approved **Bilingual evaluation** for Student ID # 243572, through Dr. Aida Pereira, at the rate of \$575.00. And to rescind the original approval of MOESC to provide said evaluation for \$650, on the March board agenda.
2. To request approval of a **Psychiatric evaluation** for Student ID # 232678, with Dr. Christine Tintorer of Beech Tree Psychiatric, at the rate of \$500.00
3. To request the approval of an **AAC consultation** for Student ID # 243615, with Donna Kennedy of Integrated Speech Pathology, at the rate of \$130.00 per hour, estimating 2 hours maximum, for total of \$260.00

**e. District Class Trips, Fundraisers, Events**

Approved the following class trips, fundraisers, events

Name	Event / Location	Responsible Parties / Chaperones
Gr 8 Washington DC	Washington DC	J. Gibbons, Principal Patrolman Dougherty
Gr 7 Chhange Center	Brookdale CC	K. Laviola K. Downs L. Schoch N. Kegelmann J. Brown J. Crow S. VanDeBoe L. Jacobowitz C. Obszarny L. Little A. Sondak
Gr 5 Camden Aquarium	Camden Aquarium	P. Mannion M. Kain A. Humbert A. Copman A. McConnell A. O'Neill S. Pignataro B. Flynn
Gr 4 Sandy Hook	Sandy Hook	L. Haldane M. Salowe M. Rady K. McGowan

		D. Walker J. Hawkins J. Wagner K. Jackiewicz E. Bagnell
Debate Club Field Trip	Rumson Borough Hall	T. Dietz
Gr. 7 - Science	Rumson Boro Boat Ramp, Littoral Society	Jenn Crow Lauren Smith Lauren Bruscino Lindsay Schoch Nancy Kegelman
Grade 1 Allaire	Historic Village of Allaire Farmingdale, NJ	Lori Blahut Amanda Davenport Carissa Berger Joanna Minnis Jen Olsen Holly Nixon Amanda O'Rourke Lisa Taddeo Lyndsay Kecker Mike Snyder <b><u>Parent Chaperones:</u></b> M. Shorr M. Choate P. Gallagher B. Fox-Karnal A. Reynolds B. Engemann B. Bertoni L. Esposito V. Schanen C. Dagostino H. Olivo

f. **Summer Reading and Math Assignments**

Approved the Rumson School District K-8 Summer Reading and Summer Math Assignments.

12. **Personnel Committee**

- **Report of Meeting - No meeting held.**
- **Approved the following consent agenda items (a- m) upon the recommendation of the Superintendent:**

**Moved:** Mrs. Swain      **Seconded:** Mrs. Markiewicz

**Roll Call:**      **AYES: 8**      **Absent: Mrs. Izzo**

a. **Resignation**

To accept the resignation of **Joseph Addonizio**, IT Assistant, effective May 18, 2022.

b. **Leave of Absence Extension**

To retroactively approve the medical leave of absence extension request from **Loreen Haldane**, from May 2, 2022, to May 13, 2022, planning to return to work on May 16, 2022, using accumulated sick days.



**c. Appointments**

**1. ESY Speech-Language**

Approved the appointment of **Colleen Strazdas**, Speech Summer Work/Evals 20 Hrs and Up to 15 hrs/week (ESY Only) from 7/6 - 8/4/22., to be paid at **Step MA 1, \$58,570** prorated to an hourly rate of \$43.20 (\*Pending settlement of negotiations between the Rumson Board of Education and the Rumson Education Association)

**2. P/T PM Receptionist**

Approved retroactively hiring **Maria Hubler**, P/T PM Receptionist at the Forrestdale School, at a salary of \$17.34/hr for 3.5 hrs/day, for 183 days/year, beginning on/about May 23, 2022, for continued employment in 22-23, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval. (\*Pending settlement of negotiations between the RBOE and REA)

**3. Grade 5 Teacher**

Approved hiring **Jolene Berardi**, Grade 5 Teacher at the Forrestdale School, at **Step M 1, \$58,570\*** of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin on/about September 1, 2022, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval. (\*Pending settlement of negotiations between the RBOE and REA)

**4. Grade 7 ICR Teacher**

Approved hiring **Lindsey Schoch**, Grade 7 ICR Teacher at the Forrestdale School, at **Step B 7-8 (7), \$54,320\*** of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin on/about September 1, 2022, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval. (\*Pending settlement of negotiations between the RBOE and REA)

**5. Occupational Therapist**

Approved hiring **Stephanie Valdeon**, Occupational Therapist, at **Step M 13, \$70,570** of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin on September 1, 2022, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval. (\*Pending settlement of negotiations between the RBOE and REA)

**6. OT Summer Work**

Approved the appointment of **Stephanie Valdeon**, OT Summer Work/Up to 15 hrs/week (ESY Only) 7/6 - 8/4/22., and Up to 20 hrs (Summer Work/Evaluations) 7/1-8/31, to be paid at **Step MA 13, \$70,570** prorated to an hourly rate of \$51.64 (\*Pending settlement of negotiations between the Rumson Board of Education and the Rumson Education Association)

**7. BCBA**

Approved hiring **Durie Leidner Lynch**, BCBA, at **Step M 1, \$58,570** of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin on September 1, 2022, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval. (\*Pending settlement of negotiations between the RBOE and REA)

**8. BCBA Summer Work**

Approved the appointment of **Durie Leidner Lynch**, BCBA Summer Work/Up to 45 hrs/week (ESY & Summer work only) 7/1-8/31, to be paid at **Step MA 1, \$58,570** prorated to an hourly rate of \$42.86 (\*Pending settlement of negotiations between the Rumson Board of Education and the Rumson Education Association)

**d. Student Observer Placement**

Approved the following Student-Teacher Placement, pending criminal history approval.

Student Observer	University	Session	Teacher Placement
Bri Zeitler	Rutgers University	Fall 2022 (Sept-Dec.2022) 2 hrs/day, 2 days/week (Tues. & Friday)	Barbara Leutz, Gr. 4-8 Music Drama
Laura Thomas	Monmouth University	Fall 2022-Spring 2023	Aimee Dougherty, Gr. 2 Amanda Sibilio, Gr. 2 ICR

**e. Rescinded Appointment**

- To rescind the appointment of **Katherine Ridoux**, for ESY Instructional Aide for Elementary Program Gr. 4-5 Math, and Secondary Program Gr. 6-8 Math.
- To rescind the appointment of **Denise Walker**, Instructional Aide, for ESY Instructional Aide Elementary Program Gr. 2-3.
- To rescind the appointment of **Basil Henning**, 5-8 STEM Agriculture Summer Camp.

**f. Personal Day Less Sub Pay / Unpaid Day Request**

Approved the following personal day / unpaid day request:

Staff Member	Date(s) Requested	Less Sub Pay / Unpaid Day(s)
Jen Olsen	5/27/22; 5/31/22; 6/01/22	3 Unpaid days
Amy Lepping	6/02/22; 6/03/22	1.5 Unpaid days
Eileen Applegate	5/26/22 - Rescinded	Rescind Unpaid Day

**g. Graduate Course Approval**

Approved the following Graduate Course requests>(\*retroactive approval)

Staff Member	Course # / Description	College/University	Date(s)	Credits
Pam Mannion	ED 624 Teacher as Researcher*	Monmouth University	9/7/21 - 12/7/21	3
Pam Mannion	ED 612 Teacher Leadership*	Monmouth University	1/18/22 - 4/12/22	3
Michael Snyder	GE 843 Admin Internship*	St. Peter's University	5/23.22 - 6/27/22	3

**h. Reappointments**

**1. Administrator Reappointments**

Approved the reappointment of the following administrators>(\*Pending settlement of negotiations between the RBOE and RAA)

First Name	Last Name	Position	22-23 Salary*	Tenure
Shari	Feeny	DP Principal	\$136,657	Tenured
Jennifer	Gibbons	FD Principal	\$155,749	Tenured
Michael	Snyder	Sup. of Special Ed	\$139,799	Tenured
Vera	Ridoux	Sup of Curr., Instr, Assmt	\$132,825	Tenured
Nancy	Pearson	Sup Guidance/Dist. Dean of Students	\$96,870	Non-Tenured

**2. School Business Administrator/Board Secretary**

Approved the reappointment of **Denise McCarthy** as the School Business Administrator/Board Secretary for the 22-23 school year, effective July 1, 2022, through June 30, 2023, at the annual salary of **\$148,196**. Reviewed and approved by the Monmouth County Executive Superintendent.

**3. Contracted Service Providers 2022-2023**

a. Approved reappointment of the following Contracted Service Providers:

Name	Position	Hours / Rate of Pay
Sibel Zentai	Physical Therapist	\$75/hr - not to exceed \$32,400
Spectrum Behavioral LLC (Kristen Foley)	BCBA Services - FD	\$125/hr - not to exceed \$67,500
Erica Nagy	Conductive Education	\$125/hr - not to exceed \$22,500
Drop the Beet LLC (Cody Parker)	Agricultural Education	As per Contract

b. Approved **Drop the Beet, LLC** for 5-8 STEM Agriculture Summer Camp from August 1, 2022 to August 18, 2022 up to 24 hours of instruction and up to 12 hours of prep on Tuesdays and Thursday from 8:30 am - 10:30 am under their existing contract.

**4. Tenured Teaching/Secretarial Staff**

Approved the reappointment of the following list of Tenured teaching and secretarial staff for the 2022-2023 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change. (\*Pending settlement of negotiations between the RBOE and REA)

First Name	Last Name	Position	22-23* Step	22-23* Salary
Bridget	Albrizio	Interventionist / Reading Specialist	<b>M 13-14 (14)</b>	<b>\$70,570</b>
Eileen	Applegate	Special Education Teacher / Primary RC	<b>M+30 3-6(6)</b>	<b>\$62,770</b>
Moira	Barrett	Special Education Teacher / Grade 2 ICR	<b>M+30 18</b>	<b>\$81,570</b>
Carissa	Berger	Elementary Education Teacher / Grade 1	<b>B 18</b>	<b>\$72,620</b>
Lori	Blahut	Elementary Education Teacher /Grade 1	<b>B 15-16 (15)</b>	<b>\$67,420</b>
Ursula	Glackin	Speech/Language Specialist	<b>M+30 23</b>	<b>\$95,895</b>
Kathryn	Gregory	Special Education Teacher / Grade 3 ICR	<b>M 3-6 (6)</b>	<b>\$59,570</b>
Colleen	Henrikson	Elementary Education Teacher/ Grade 2	<b>B 22</b>	<b>\$83,495</b>
Brooke	Huff	Elementary Education Teacher / Kindergarten	<b>M 19</b>	<b>\$80,970</b>

Nancy	Kelly	Special Education Teacher FT / Kdg ICR	<b>B 18</b>	<b>\$72,620</b>
Sarah	Kubala	Elementary Education Teacher / Grade 2	<b>M 12</b>	<b>\$68,070</b>
Janice	Lake	K-12 Subject Area Teacher / K-3 Spanish	<b>B 12</b>	<b>\$62,320</b>
Keri	Lecorchick	K-12 Subject Area Teacher / K-3 G & T	<b>M 23</b>	<b>\$92,695</b>
Jennie	Lucci	Elementary Education Teacher / Grade 1	<b>M 3-6 (5)</b>	<b>\$59,570</b>
Deanna	Lukac	Elementary Education Teacher/ Grade 3	<b>B 3-6 (6)</b>	<b>\$53,820</b>
Jennifer	Marotta (Nolet)	Speech/Language Specialist	<b>M 3-6 (5)</b>	<b>\$59,570</b>
Shellie	Miller	Elementary Education Teacher / Kdg	<b>M 7-8 (8)</b>	<b>\$60,070</b>
Joanna	Minnis	Special Education Teacher/ 1st Grade ICR	<b>M 3-6 (5)</b>	<b>\$59,570</b>
Alyse	Newman	Elementary Education Teacher / Grade 3	<b>M 7-8 (7)</b>	<b>\$60,070</b>
Karen	Newman	Elementary Education Teacher / Kindergarten	<b>M 23</b>	<b>\$92,695</b>
Holly	Nixon	Elementary Education Teacher / Grade 1	<b>M 20</b>	<b>\$83,670</b>
Jen	Olsen	Elementary Education Teacher / Grade 1	<b>B 23</b>	<b>\$86,945</b>
Mark	Panas	K-12 Subject Area Teacher K-3 STEM/Technology	<b>M+30 22</b>	<b>\$92,445</b>
Jessica	Piernik	K-3 Guidance Counselor	<b>M+60 13-14 (14)</b>	<b>\$75,370</b>
Rebekah	Schneider (Johnson)	Early Childhood Education Teacher / Pre K	<b>B 3-6 (4)</b>	<b>\$53,820</b>
Sue	Schoenfeld	Elementary Education Teacher / Grade 3	<b>B 23</b>	<b>\$86,945</b>
Janet	Scratchley	Elementary Education Teacher / Supplemental	<b>M 23</b>	<b>\$92,695</b>
Megan	Siclare	Elementary Education Teacher / Grade 3	<b>B 17</b>	<b>\$70,020</b>
Sara	Stanziola	Elementary Education Teacher / Kindergarten	<b>B 13-14 (14)</b>	<b>\$64,820</b>
Robert	VanDeBoe	K-12 Subject Area Teacher / K-3 Phys Ed	<b>M+60 21</b>	<b>\$91,220</b>

Gina	Varanelli	Elementary Education Teacher / Kindergarten	<b>B 13-14 (14)</b>	<b>\$64,820</b>
Liz	Waters	K-12 Subject Area Teacher / K-3 STEM / K-8 School Library Media Specialist/	<b>M 23</b>	<b>\$92,695</b>
Robin	Yaeger	K-12 Subject Area Teacher / K-3 Art	<b>M 23</b>	<b>\$92,695</b>
Krisanne	Zajac	School Nurse Gr. K-3	<b>M 23</b>	<b>\$92,695</b>
Spencer	Austin	School Psychologist (FTE 1.2)	<b>M+60 20 (1.2)</b>	<b>\$106,164</b>
Emily	Bagnell	Elementary Education Teacher/Grade 4	<b>M 3-6 (5)</b>	<b>\$59,570</b>
John	Bellavance	Special Education Teacher / Grade 6 ICR	<b>B 9</b>	<b>\$56,020</b>
Corine	Brennan	Special Education Teacher Speech / Sci/SS Gr. 8 ICR	<b>M+30 20</b>	<b>\$86,870</b>
Jennifer	Brown	K-12 Subject Area Teacher / Grade 7 ELA	<b>B 15-16 (15)</b>	<b>\$67,420</b>
Dawn	Cappetto	K-12 Subject Area Teacher / Gr .4-8 STEM	<b>M+30 23</b>	<b>\$95,895</b>
Natalie	Carroll	K-12 Subject Area Teacher / Grade 6-8 French	<b>M 23</b>	<b>\$92,695</b>
Alexandra	Copman	Guidance Counselor / Grade 4-5 Guidance	<b>M 3-6 (4)</b>	<b>\$59,570</b>
Jenn	Crow	K-12 Subject Area Teacher / Grade 7 Science	<b>M+30 23</b>	<b>\$95,895</b>
Scott	Davidson	K-12 Subject Area Teacher / Grade 8 Math	<b>M 23</b>	<b>\$92,695</b>
Caroline	DeWyngaert	K-12 Subject Area Teacher / Grade 8 ELA	<b>M 23</b>	<b>\$92,695</b>
Kristen	Downs	K-12 Subject Area Teacher / Grade 7 ELA	<b>M 18</b>	<b>\$78,370</b>
Lisa	Eldridge	Special Education Teacher / Grade 8 ICR	<b>M 23</b>	<b>\$92,695</b>
Brittany	Flynn	K-12 Subject Area Teacher / Grade 4-5 Science	<b>M+30 10</b>	<b>\$66,970</b>
Maureen	Gordon	K-12 Subject Area Teacher / Gr. 4-8 G&T	<b>M+30 21</b>	<b>\$89,620</b>
Robin	Gordon	K-12 Subject Area Teacher / Grade 4-8 Phys Ed	<b>B 22</b>	<b>\$83,495</b>
Loreen	Haldane	Elementary Education Teacher / Grade 4	<b>B 23</b>	<b>\$86,945</b>

Jessica	Hawkins	Special Education Teacher /Grade 8 ICR	<b>B+30 13-14 (13)</b>	<b>\$68,820</b>
Rachel	Hayes	Elementary Education Teacher / Grade 3	<b>B 11</b>	<b>\$60,020</b>
Lucrezia	Holmes	K-12 Subject Area Teacher / Grade 4-8 Health/PE	<b>B 18</b>	<b>\$72,620</b>
Aimee	Humbert	Elementary Education Teacher / Grade 5	<b>M 23</b>	<b>\$92,695</b>
Lisa	Jacobowitz	K-12 Subject Area Teacher / Grade 7 Math	<b>M+30 23</b>	<b>\$95,895</b>
Samantha	Johnson	K-12 Subject Area Teacher / Grade 6 Math	<b>M 3-6 (4)</b>	<b>\$59,570</b>
Meghan	Kain	Elementary Education Teacher / Grade 5	<b>M+60 7-8 (7)</b>	<b>\$64,870</b>
Nancy	Kegelman	Special Education Teacher / Grade 7 ICR	<b>M 15-16 (15)</b>	<b>\$73,170</b>
Keith	Laviola	K-12 Subject Area Teacher / Grade 7 Social Studies	<b>B+30 13-14 (13)</b>	<b>\$68,820</b>
John	Lebitsch	K-12 Subject Area Teacher/ Grade 4-8 Instr. Music	<b>B 23</b>	<b>\$86,945</b>
Barbara	Leutz	K-12 Subject Area Teacher / Grade 4-8 Music/Drama	<b>M 23</b>	<b>\$92,695</b>
Liza	Little	Special Education Teacher / Grade 4-8 Resource Math	<b>B 7-8 (7)</b>	<b>\$54,320</b>
Chris	Macioch	K-12 Subject Area Teacher / Grade 6-8 STEM/Technology	<b>M 22</b>	<b>\$89,245</b>
Pamela	Mannion	Elementary Education Teacher / Grade 4	<b>M 23</b>	<b>\$92,695</b>
Dorothy J.	Martino	Special Education Teacher/ Grade. 5 ICR	<b>B 13-14 (13)</b>	<b>\$64,820</b>
Suzanne	Mauri	K-12 Subject Area Teacher / Grade 8 Math	<b>B 13-14 (14)</b>	<b>\$64,820</b>
Kelly	McGowan	Elementary Education Teacher / Grade 4	<b>B 23</b>	<b>\$86,945</b>
Daniel	Morrone	K-12 Subject Area Teacher / Grade 6 Social Studies	<b>M+30 23</b>	<b>\$95,895</b>
Heather	Mutto	Interventionist	<b>M 23</b>	<b>\$92,695</b>

Joseph	Novellino	K-12 Subject Area Teacher / K-8 Math Intervention	<b>B 23</b>	<b>\$86,945</b>
Cathy	Obszarny	Special Education Teacher / Grade 6-8 RC ELA	<b>B+30 22</b>	<b>\$87,495</b>
Kimberly	O'Connor (Rose)	Interventionist	<b>M 23</b>	<b>\$92,695</b>
Amanda	O'Neill	Special Education Teacher /Grade 5 ICR	<b>B+30 23</b>	<b>\$90,945</b>
Justine	Otero	K-12 Subject Area Teacher / Grade 4-5 Spanish	<b>M+30 21</b>	<b>\$89,620</b>
Sandra	Pignataro	Special Education Teacher / Grade 4-5 RC ELA	<b>M+30 23</b>	<b>\$95,895</b>
Megan	Rady	Special Education Teacher / Gr. 4 ICR	<b>B 3-6 (5)</b>	<b>\$53,820</b>
Clara	Rosato	Elementary Education Teacher / Grade 5	<b>M 7-8 (8)</b>	<b>\$60,070</b>
Meghan	Salowe	Elementary Education Teacher/ Grade 4	<b>M 17</b>	<b>\$75,770</b>
Jim	Schnappauf	K-12 Subject Area Teacher / Grade 4-8 PE	<b>B 23</b>	<b>\$86,945</b>
Sandra	Self	LDTC (FTE 1.2)	<b>M 13-14 (14)</b>	<b>\$84,684</b>
Lauren	Smith	K-12 Subject Area Teacher / Grade 6 Science	<b>M 13-14 (14)</b>	<b>\$70,570</b>
Kate	Sullivan	K-12 Subject Area Teacher/Grade 8 ELA	<b>B 22</b>	<b>\$83,495</b>
Carol	Tagliareni	Interventionist	<b>M+30 23</b>	<b>\$95,895</b>
Sommer	VanDeBoe	K-12 Subject Area Teacher/Grade 7 Math	<b>M+60 22</b>	<b>\$94,045</b>
Lori	Zucker	K-12 Subject Area Teacher / Grade 6 ELA	<b>M 20</b>	<b>\$83,670</b>
Diane	Ryan	Secretary	<b>H</b>	<b>\$59,010</b>
Laura	Randazzo	Secretary	<b>H</b>	<b>\$57,210</b>
Trisha	Zifchak	Secretary	<b>H</b>	<b>\$59,010</b>

**5. Non-tenured Teaching Staff**

Approved the reappointment of the following list of Non-Tenured teaching and secretarial staff for the 2022-2023 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change>(\*Pending settlement of negotiations between the RBOE and REA)

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>22-23* Step</b>	<b>22-23* Salary</b>
Jeanine	Balestrieri	K-12 Subject Area Teacher P/T Health/Phys. Ed (FTE .5)	<b>B 3-6 (6)</b>	<b>\$26,910</b>
Kathryn	Benny	Elementary Education Teacher / PreK - 5 Mindfulness	<b>M 9</b>	<b>\$61,770</b>
Lauren	Bruscino	K-12 Subject Area Teacher Grade 8 Science	<b>B 10</b>	<b>\$58,020</b>
Donna	Chaknis	Elementary Education Teacher / K-3 Science	<b>B 2</b>	<b>\$53,320</b>
Laurie	Chiodo	Special Education Teacher LLD	<b>M+30 3-6 (6)</b>	<b>\$62,770</b>
Amanda	Cowan	K-12 Subject Area Teacher / Grade 6-8 Spanish	<b>B 3-6 (4)</b>	<b>\$53,820</b>
David	Dallas	K-12 Subject Area Teacher Gr. 8 SS	<b>M 13-14 (13)</b>	<b>\$70,570</b>
Amanda	Davenport	Elementary Education Teacher / G4. 1	<b>B 3-6 (3)</b>	<b>\$53,820</b>
Thomas	Dietz	K-12 Subject Area Teacher / Grade 6 ELA	<b>M 3-6 (3)</b>	<b>\$59,570</b>
Aimee	Dougherty	Elementary Education Teacher / Grade 2	<b>M 3-6 (5)</b>	<b>\$59,570</b>
Alyson	Ephraim	Secretary	<b>C</b>	<b>\$51,385</b>
Basil	Henning	K-12 Subject Area Teacher / Gr. 6-8 Spanish	<b>M+30 (12)</b>	<b>\$71,270</b>
Kelly	Jackwicz	Special Education Teacher FT / Gr. 4 ICR	<b>M+30 7-8 (7)</b>	<b>\$63,270</b>
Karin	Masina	School Nurse Gr. 4-8	<b>B+30 (1)</b>	<b>\$56,820</b>
Abigail	McConnell	Elementary Education Teacher / Grade 5	<b>B 2</b>	<b>\$53,320</b>
Megan	McGhee	PT Social Worker (FTE .6) over 12 Mos.	<b>M 2</b>	<b>\$42,530</b>
Brianna	Merriman	Elementary Education Teacher / Pre K	<b>M 1</b>	<b>\$58,570</b>
Amanda	O'Rourke	Special Education Teacher Gr/ 2 Resource	<b>B 1</b>	<b>\$52,820</b>
Elizabeth	Reed	Basic Skills Teacher / Interventionist	<b>M 9</b>	<b>\$61,770</b>
Rebecca	Roberts	K-12 Subject Area Teacher Gr. 6 Math	<b>B (2)</b>	<b>\$53,320</b>
Kelly	Schultz	School Social Worker (FTE 1.2)	<b>M 2</b>	<b>\$70,884</b>



Haley	Scott	K-12 Subject Area Teacher / K-3 Music	<b>B 3-6 (5)</b>	<b>\$53,820</b>
Amanda	Sibilio	Special Education Teacher Gr. 2 ICR	<b>M 12</b>	<b>\$68,070</b>
Alexandra	Sondak	K-12 Subject Area Teacher Gr. 6-8 Guidance Counselor	<b>M (2)</b>	<b>\$59,070</b>
Rebecca	Toohig	Elementary Education Teacher / Grade 2	<b>M 9</b>	<b>\$61,770</b>

**6. Confidential Secretaries**

To reappoint the following Confidential Secretaries for the 2022-2023 school year as follows:

First Name	Last Name	Position	22-23 Salary	Tenure
Dara	Burke	Confidential Secretary	<b>\$83,026</b>	Tenured
Denise	Muzyka	Confidential Secretary	<b>\$77,150</b>	Tenured
JoAnn	Welsh	Confidential Secretary	<b>\$68,821</b>	Tenured

**7. Technology / Data**

**a. Technology / Data Reappointment**

To reappoint the Technology / Data Coordinator for the 2022-2023 school year as follows:

First Name	Last Name	Position	22-23 Salary
Louis	Pelissier	Technology Coordinator /Network Mgr.	<b>\$101,218</b>
Jennifer	Wargo	District Data Coordinator	<b>\$87,948</b>

**b. Residency Exemption**

Approved the residency requirement exemption from the Dept. of Labor and Workforce Development on March 8, 2022 for **Jennifer Wargo**, granted based on employee critical need.

**8. Buildings & Grounds / Maintenance Supervisors**

To reappoint the following Building & Grounds Supervisor and Maintenance Supervisor for the 2022-2023 school year as follows:

First Name	Last Name	Position	22-23 Salary
Jay	Bellavance	Maintenance Supervisor	<b>\$68,963</b>
James	O'Brien	Bldg & Grounds Supervisor / Security Coordinator	<b>\$132,812</b>

**9. Cafeteria Aides / Library Aides / Receptionists**

To reappoint the following list of 10-month unaffiliated part-time staff, **Cafeteria Aides / Library Aides / Receptionists** for the 2022-2023 school year>(\*Pending settlement of negotiations)

First Name	Last Name	Position	22-23* Rate/Hr.
Dawn	Barrett	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Leigh	Carleu	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34/hr - 182 days/yr

Maria	Laspis	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Kenny	Malecki	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Kelly	McCusker	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Julie	McGloin	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Colleen	Pelletiere	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34/hr - 182 days/yr
Ellen	Pittman	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Katherine	Regan	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Vicki	Reidemeister	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Stact	Sakariassen	DP Cafe/Recess Aide	2.5 hrs/day @\$17.34/hr - 182 days/yr
Christine	Seuffert	FD Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Joya	Thompson-Scimeca	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34 /hr - 182 days/yr
Marilyn	Trancucci	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34/hr - 182 days/yr
Rosalie	Comforti	DP Cafe/Recess Aide	2.5 hrs/day @ \$17.34/hr - 182 days/yr
Debra	Harwood	P/T AM Receptionist DP	3.5 hrs/day @ \$17.34/hr - 183 days/yr
Cara	Abarno	P/T PM Receptionist DP	3.5 hrs/day @ \$17.34/hr - 183 days/yr
Theresa	Azaceta	P/T AM Receptionist FD	3.5 hrs/day @ \$17.34/hr - 183 days/yr
Judy	Chen-Cooper	P/T AM Library Aide	4 hrs/day @ \$17.34/hr - 183 days/yr
Allyson	Daly	P/T PM Library Aide	3.5 hrs @ \$17.34/hr - 183 days/yr

**10. Instructional Aides**

To reappoint the following list of **Instructional Aides** for the 2022-2023 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. (\*Pending settlement of negotiations between the RBOE and REA)

First Name	Last Name	Position	22-23* Step	22-23* Rate/hr
Edward	Downey	Gr. 7 ParaProfessional	4	\$17.98/hr
Megan	Hrunka	Gr. 2 ParaProfessional 1:1	3	\$17.34/hr
Lauren	Krystopowicz	Gr. 1 ParaProfessional 2:1	7	\$18.68/hr
Carol	Low	Gr. 8 ParaProfessional	7	\$18.68/hr
Jennifer	O'Connell	Gr. 2 ParaProfessional	4	\$17.98/hr
Nancy	Petrucelli	PreK ParaProfessional	7	\$18.68/hr

Lisa	Taddeo	Gr. 2 ParaProfessional 1:1	5	\$17.98/hr
Denise	Walker	Gr. 5 ParaProfessional 1:1	7	\$18.68/hr

**11. Custodial/Maintenance Staff**

To reappoint the following list of **Custodial/Maintenance Staff** for the 2022-2023 school year: (\*Pending settlement of negotiations between the RBOE and REA)

First Name	Last Name	Position	22-23 * Salary	Additional Pay
Richard	DeRusso	Custodian/Groundskeeper	\$40,170	\$3,400
Hyren	Rosenberg	Custodian	\$36,149	NA
Warren	Littlejohn	Custodian	\$39,734	NA
Mark	Manginelli	Night 2nd Shift /Head Custodian	\$48,344	\$2,800
Judy	Moodie	Custodian	\$50,533	NA
Franklin	Moreno	Custodian	\$37,042	NA
Louise	Romeo	Day Custodian	\$34,000	\$3,400
Dylan	Teffeteller	Night Custodian	\$35,010	NA
Fred	Teschke	Custodian	\$39,875	NA

**i. 22-23 Extra-Curricular Appointments**

Approved the following 2022-2023 Extra-Curricular appointments: (\*Pending settlement of negotiations between the RBOE and REA)

**1. Deane-Porter School: Clubs**

Club Name	Amt Paid	# Advisors	Staff Member
Art Club Gr. 3	\$1,006.00	1	R. Yaeger
Drama Club Gr. 2	\$1,006 ea	1-2	N. Kelly B. Albrizio
Yearbook Club Gr. 3	\$1,006 ea	1-2	A. Dougherty R. Toohig
Math Club Gr. 1	\$1,006.00	1	K. Gregory
Garden Club Gr. 3	\$1,006.00	1	S. Schoenfeld
STEM Club Gr. 1-3	\$1,006.00 ea	1-4	J. Lucci D. Chaknis
Leadership Club gr. 3	\$1,006.00	1	J. Lucci

**2. Forrestdale School: Clubs**

Club Name	Amt Paid	# Advisors	Staff Member
Garden Club Gr. 4-8	\$1,510.00 split \$755 each	1	B. Henning L. Smith
Beginning Band Gr. 5	\$1,006.00	1	J. Lebitsch
Intermediate Band Gr. 6	\$3,020.00	1	J. Lebitsch
Advanced Band Gr. 7-8	\$3,020.00	1	J. Lebitsch
Jazz Ensemble Gr. 5-8	\$1,258.00	1	J. Lebitsch

Junior Choir Gr. 4, 5	\$1,006.00	1	B. Leutz
Senior Choir Gr. 6-8	\$2,516.00	1	B. Leutz
Drama Club Music Director Gr. 6-8	\$1,510.00	1	B. Leutz
Drama Club Director Gr. 6-8	\$3,020.00	1	V.Sabatino
Media Production Gr. 6-8	\$3,900.00	1	C. Macioch
Academic Math Competitions Gr. 7, 8	\$1,409.00	1	L. Jacobowitz
Student Gov. Assoc. Gr. 6-8	\$3,020.00	1	T. Zifchak
Chess Club Gr. 4-8	\$1,006.00	1	J. Novellino
Peer Leadership Gr. 8	\$1,510.00 ea.	1	A.Sondak A. Copman
Debate Club Gr. 7, 8	\$1,510.00	1	T. Dietz
NJHS Faculty Council - Gr. 7,8	\$40/hr (up to 50 hrs total)	Up to 5	J. Brown C. DeWyngaert M. Gordon K. Downs
NJHS Faculty Council Tech Work	\$40/hr (up to 2 hrs)	1	T. Zifchak
Environmental Club Gr. 6-8	\$906.00	1	L. Smith
Yoga Club Gr. 4-6	\$906.00	1	K. Benny
E-Sports Club Gr. 6-8	\$1,006.00	1	K. Laviola
Coord. of Competitive Sports Gr. 6-8	\$5,612.00	1	J. Lucci
Environmental Trip Coord Gr. 6	1=\$2,535.00 / 2=1,267.50 ea	1 split	L. Smith
Washington DC Trip Coord Gr. 8	1 = \$2,535.00 2 = \$1,267.50 ea	1 / Split	T. Zifchak
Homework Club Advisor	\$50.33/hr.	1+ (pending program enrollment)	D. Morrone P. Mannion
Study Skills Advisor	\$50.33/hr	1+	L. Little
Detention Moderator	\$50.33/hr	1+	D. Morrone R. Gordon
VOICES Club (6-8)	\$1,006.00 ea	3	A.Copman L. Holmes

**\*\*Please note, all clubs are NOT guaranteed to run, as based upon enrollmen.**

**3. Forrestdale School: Sports**

Sport	Amt. Paid	# Coaches	Staff Member
Soccer (Girls) Gr. 6-8	\$3,020.00	1	J. Schnappauf
Soccer (Boys) Gr. 6-8	\$3,020.00	1	A.Cowan
Field Hockey Gr. 6-8	\$3,020.00	1	P. McKean
Cross Country Gr. 6-8	\$2,717 ea.	2	S. Johnson D. Morrone
Track (Gr. 6-8)	\$2,717.00 ea.	3-4	A. Cowan S. Johnson J. Bellavance
Tennis (6-8)	\$1761.55ea	1-2	J. Novellino N. Carroll

Ski Club Coordinator	\$40 per trip / \$50.33/hr	1	T.Zifchak
Ski Club Chaperone (6-8)	\$50.33/hr	1+	D. Burke K. Laviola J. Schnappauf

**4. District: Lead Teachers**

Grade Level / Team	Amt. Paid	Staff Member
KDG	\$2,000.00	G. Varanelli
Gr. 1	\$2,000.00	L. Blahut
Gr. 2	\$2,000.00	S. Kubala
Gr. 3	\$2,000.00	R. Hayes
G. 4	\$2,000.00	L. Haldane
Gr. 5	\$2,000.00	DJ. Martino
Gr. 6	\$2,000.00	S.Johnson
Gr. 7	\$2,000.00	J. Brown
Gr. 8	\$2,000.00	S. Mauri
DP Special Ed	\$2,000.00	M. Barrett
DP Specials	\$2,000.00	L. Waters
FD Special Ed	\$2,000.00	C. Obszarny
FD Specials	\$2,000.00	L. Holmes
Intervention Services	\$2,000.00 (split)	H. Mutto - Sept-Dec. K. O'Connor - Jan-June

**5. District Positions**

Position	Amt. Paid	# Advisors	Staff Member
Webmaster	\$1,500.00	1	Denise Muzyka
Building Level Sub Coord.	\$5,000.00	1	Tricia Zifchak
Residency Officer	\$40.00/hr	1	Dara Burke
RASA Program Coord.	\$10.45/student/day x 55%	1	Robert VanDeBoe
RASA Assistant Coord.	\$10.45/student/day x 45%	1 split	Suzanne Parton
RASA Substitutes	\$60.00/day	1+	Joya Thompson-Scimeca Leigh Carleu

**j. Additional Compensation**

Approved the following additional compensation:(\*Retroactive approval)

Name	Date	Event/Location	Hours/Amount paid
D. Dallas	Effective 4/15/22	4th track coach due to enrollment	\$2,717
H Scott		Chaperone for Grand Opening for Band & Choir	Up to 2 hr @ \$50.33 / hr
S Pignataro A Copman B Leutz H Scott		FD Follies Chaperones	Up to 4 hrs @ \$50.33 / hr

J Gibbons M Snyder		Washington DC Overnight Admin Chaperones	JG - 2 nights @ \$449.28/night MS - 2 nights @ \$403.26/night
Patrolman Dougherty		Washington DC Overnight	N/A
T Zifchak C DeWyngaert D Dallas L Taddeo L Brusino S Mauri L Eldridge S VanDeBoe M Kain K Laviola K Masina B Henning		Washington DC Overnight Chaperones	2 nights @ \$180/night each
J Gibbons		Gr 6 Camp Bernie Overnight Admin Chaperone	2 nights @ \$449.28/night
Patrolman Dougherty		Gr. 6 Camp Bernie Overnight	N/A
N Pearson		Gr 7 Camp Bernie Overnight Admin Chaperone	2 nights @ \$279.43/night
Patrolman Berger		Gr. 7 Camp Bernie Overnight	N/A
S. VandeBoe K. Masina N. Carroll K. Laviola K. Downs N. Kegelman L. Schoch S. Mauri L. Eldridge J. Crow L. Jacobowitz L. Smith		Gr 7 Camp Bernie Overnight Chaperones	2 nights @ \$180/night each
L Smith T Dietz S. Johnson E. Downey B. Henning L. Brusino J. Lebitsch J. Otero M. Rady		Gr 6 Camp Bernie Overnight Chaperones	2 nights @ \$180/night each
Mary Jo O'Neill		Gr 6 Camp Bernie Overnight Chaperone	Paid by ESS
A. Dougherty C. Henrikson J. Lucci S. Kubala R. Toohig A. Sibilia A. Newman M. Siclare S. Schoenfeld D. Lukac R. Hayes		Night concert DP chaperones	Up to 3 hrs @ \$50.33/hr each

K. Gregory J. Lebitsch			
J. Lucci		Athletic Coordinator (Summer Work) Updates to sports, inventory all athletic equipment	Up to 40 hrs @ \$40/hr
J Lebitsch	Mon., 3/28/22 - 3 hrs rehearsal Tues., 3/29/22 - 3 hrs rehearsal Wed., 3/30/22 - 4 hrs dress rehearsal Thur., 3/31/22 - 2.5 hrs Show Fri, 4/1/22 - 2.5 hrs Show Sat., 4/2/22 - 3 hrs Show & Breakdown	Drama Club Lights & Sound	Up to 18 hrs @ \$40/hr = \$720
J. Lebitsch		Camp Bernie DJ	\$400
L. Randazzo	AS NEEDED	Substitutue Bus Aide for Sp. Ed Student	\$45/day
B. Flynn M. Kain S. Pignataro J. Wagner		Grade 4 & 5 Concert Chaperones 6:30 - 8:30 pm	Up to 2 hrs @ \$50.33/hr each

k. **Summer Assignments 2022**

Approved the following 2022 summer assignments: (\*Pending settlement of negotiations between the RBOE and REA)

Position Title	Funding	Rate of Pay	Date / Hours	Staff Member
<b>Summer Curriculum/PD Work - all posted</b>				
K-2 Health Curriculum Revision, Including but not limited to Units of Study, Crosswalks, Standard 9, materials, interdisciplinary connections.	BOE	\$40.00/hr	Up to 25 hours each Virtual and in-house as needed Submitted by Aug. 3, 2022	B. Huff-K
K-5 New Social Studies program in person PD Participation	BOE	\$40.00/hr	Up to 6 hours each Dates TBD	K.Newman-K M Salowe-4 L Haldane-4 D Lukac-3 M Siclare-3 S Schoenfeld-3 A Newman-3 K Gregory-3 E Bagnell-4 N Kelly-K R Toohig-2 J Lucci-2 S Kubala-2 A Humbert-5 P Mannion-5 A McConnell-5 M. Kain-5

				A Sibilio- 2 C Berger-1 J Minnis-1
Transition Math Summer Course Curriculum	BOE	\$40.00/hr	Up to 3 hours	S. Johnson
<b>ESY Dates K Program-Teacher</b>				
Elem Program 4-5 <b>Math Aide</b>	BOE	Salary Rate	10:30 am-12:30 pm, 7/6-8/4, M-Th	D. Walker
Secondary 6-8 <b>Math Aide</b>	BOE	Salary Rate	8:30 am-10:30 am 7/6-8/4, M-Th	D. Walker
<b>Additional Summer Work-posted as marked</b>				
Summer Program Receptionist	ESSER III- 489	Salary Rate	July 12-28, August 1-18 Up to 70 hours	T. Azaceta
<b>Summer Orientation- Not Posted- Approve at June BOE Mtg</b>				
PreK Orientation - Teachers-2	BOE	Salary Rate	Up to 3 hours	R. Johnson B. Merriman
PreK Orientation- Paras-2	BOE	Salary Rate	Up to 2 hours	N. Petrucelli New Hire
K Orientation - Teachers- 6	BOE	Salary Rate	Up to 3 hours	K. Newman B. Huff S. Stanziola G. Varanelli S. Miller N. Kelly
Orientations- Nurses-2	BOE	Salary Rate	6 hours DP	K. Zajac K. Masina
Grade 4 Orientation - Teachers-9	BOE	Salary Rate	2 hours	K. McGowan L. Haldane E. Bagnell M. Salowe P. Mannion K. Jackwicz M. Rady

**I. Amended Summer Assignments 2022**

The Superintendent asked the Board to amend the following Summer Assignments from April 13, 2022 approval:  
(Pending settlement of negotiations on amended summer assignments)

<b>Summer Assmt Work-all posted</b>					
<b>Position Title</b>	<b>Funding</b>	<b>Rate of Pay</b>	<b>Date / Hours FROM</b>	<b>Date / Hours REVISED TO:</b>	<b>Staff Member</b>
DIAL4 Kindergarten Screening - All	ESSER II - 483	\$50.33 student contact /\$40.00/hr.	<b>July 12, 14, 18</b> 8:30-3:15 Full Days up to 16.5 hrs each	<b>July 12, 14,18</b> 8:30-3:15 Full Days up to 7 hrs each	<b>July 12</b> Amanda Davenport Laurie Chiodo Jennie Lucci



Summer Assmt Work-all posted					
Position Title	Funding	Rate of Pay	Date / Hours FROM	Date / Hours REVISED TO:	Staff Member
necessary work including but not limited to site set up, assessment, recording, reporting, clean up. (10 people)		non-student contact	<b>August 11</b> 1:30-3:30  Half Day up to 2.25 hrs each	<b>August 11</b> 12:45-2:45  Half Day up to 3 hrs each	Shellie Miller Colleen Stazdas Ursula Glackin Brooke Huff Jen O'Connell Gina Varanelli Sandy Self (N/A) <b>July 14</b> Jess Piernik Amanda Davenport Laurie Chiodo Jennie Lucci Colleen Stazdas Ursula Glackin Brooke Huff Jen O'Connell Gina Varanelli Sandy Self (N/A) <b>July 18</b> Jess Piernik Kim O'Connor Laurie Chiodo Colleen Stazdas Ursula Glackin Brooke Huff Jen O'Connell Gina Varanelli Sandy Self (N/A) Carissa Berger <b>August 11-</b> Amanda Davenport Kim O'Connor Laurie Chiodo Colleen Stazdas Ursula Glackin Brooke Huff Jen O'Connell Gina Varanelli Sandy Self (N/A) Carissa Berger
Nurse- Non ESY Programs	BOE/ ESSER III	Salary Rate	7/12/22 -8/18/22 and 8-22 Summer Prg.-Various dates Up to 88 hours	7/12/22 -8/18/22 and 8-22 Summer Prg.-Various dates Up to 65.5 hours	Krisanne Zajac
LEAP/BRIDGE Gr 1-4 ELA & Math (4 people)	ESSER III - 489	\$50.33/\$40.00	Up to 50 hrs Inst Up to 10 hrs Prep July 12-Aug 10 Tues & Wed 8:30-2:45	Up to 25 hrs Instr. Up to 5.5 hrs Prep July 12-Aug.10 Tues & Wed. 8:30-11:00	Kim O'Connor Gr. 4 Sara Kubala Grade 2 Jess Piernik 3 Lori Blahut 1

Summer Assmt Work-all posted					
Position Title	Funding	Rate of Pay	Date / Hours FROM	Date / Hours REVISED TO:	Staff Member
LEAP/BRIDGE Gr 5-8 Math, (1 person)	ESSER III - 489	\$50.33/\$40.00	Up to 42.5 hrs Instr Up to 5 hours Prep July 12-Aug 10 Tues & Wed Math 8:30-12:45	Up to 35 hrs Instr Up to 4.5 hrs Prep July 12-Aug 10 Tues & Wed Math 8:30-12:00	Suzanne Mauri
LEAP/BRIDGE Gr 6-8 ELA 1 person	ESSER III - 489	\$50.33/\$40.00	Up to 42.5 hrs Instr Up to 5 hrs Prep July 12-Aug 10 Tues & Wed ELA 8:30-12:45	Up to 35 hrs Instr Up to 4.5 hrs Prep July 12-Aug 10 Tues & Wed ELA 8:30-12:00	Kate Sullivan
<b>Summer Instructional Work</b>					
Virtual Summer Math Middle School Transition Course	BOE	\$50.33/\$40.00	Up to 25 hours Up to 5 hours prep July 12-Aug.18 Tues/Thurs 10-12	<b>Up to 29 hours</b> Up to 5 hours prep July 12-Aug.18 Tues/Thurs 10-12	Samantha Johnson

**m. Summer 2022 Programs / Event Schedule Changes**

Approved the following changes the the Summer 2022 Programs/Event Schedule:

PROGRAM	FUNDING	DAYS / DATES	TIMES - FROM	TIMES - TO
1-4 LEAP / BRIDGE	ESSER III	Tues/ Wed 8/01 - 8/18	8:30 - 2:00 pm	8:30 - 11:00 am
5-8 LEAP / BRIDGE	ESSER III	Tues / Wed 7/12 - 8/10	8:30 - 1:30 pm	8:30 - 12:00 pm
DIAL 4 Testing	ESSER III	7/12, 14, 18 8/11	1:30 - 3:30 pm	8:30 - 3:15 pm 12:45 - 2:45 pm

**13. Finance and Facilities Committee**

- Report of Meeting - No meeting held.
- Approved the following consent agenda items (a- m) upon the recommendation of the Superintendent:

Moved: Mrs. Swain      Seconded: Mrs. D'Uva

Roll Call:      AYES: 8      Absent: Mrs. Izzo

**a. Bills & Claims**

1. Approved the May 25, 2022 bills presented for payment as per the attached Bills & Claims and hand check list.

<b>Fund 11</b>	<b>\$ 889,779.28</b>
<b>Fund 12</b>	<b>\$ 29,652.00</b>
<b>Fund 20</b>	<b>\$ 93,959.93</b>
<b>Fund 30</b>	<b>\$ 314,578.93</b>
<b>Fund 60</b>	<b>\$ 48,646.47</b>
<b>Fund 61</b>	<b>\$ <u>237.11</u></b>
<b>Total</b>	<b>\$ 1,376,853.72</b>

2. Approved the following gross payroll expenses:

<b>April 30, 2022</b>	<b>\$ 525,521.68</b>
<b>May 15, 2022</b>	<b>\$ 530,360.76</b>
<b>May 30, 2022</b>	<b>\$ 516,872.66</b>

**b. Board Secretary’s Report**

Accepted the Board Secretary’s Report to the Board of Education for the month ending April 30, 2022 including report of amounts appropriated, expended, and transferred into or out of any item of appropriation, and to note that the report has been reconciled with PANDA, LLC Reconciliation Service.

**c. Transfers**

Approved the Board to ratify transfers made in the past 30 days by the Chief School Administrator within the 2022-2023 budget. See attached.

**d. Board Secretary’s Monthly Certification**

Accepted the Board Secretary’s Monthly Certification Budgetary Line Item Status Report:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I certify that as of April 30, 2022 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

**e. Monthly Certification Budgetary Major Account Fund Status Report**

Accepted The Monthly Certification Budgetary Major Account Fund Status Report:

RESOLVED: that pursuant to N.J.A.C. 6A:23-2-11(c)4 the Board certifies that as of April 30, 2022, after review of the Board Secretary’s and monthly financial reports, in the minutes of the Board each month no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b).

**f. Professional Development / Travel and Related Expenses**

Approved the following Professional Development/Travel and related expenses:

<b>Name</b>	<b>Date(s)</b>	<b>Event / Location</b>	<b>Cost</b>	<b>R/T Mileage</b>
John Bormann	10/24-26/22 (2 nights)	NJSBA Workshop 2022, Atlantic City, NJ	Reg.Fee: \$550 Hotel/Expenses: \$226	Mileage Costs: 162.6 r/t/m @ \$.35/mi = \$56.91 Tolls: \$5.99 Pkg: \$30
Vera Ridoux	10/24-26/22 (2 nights)	NJSBA Workshop 2022, Atlantic City, NJ	Fee: \$550 Hotel/Expenses: \$226	Mileage Costs: 92.4 r/t/m @ \$.35/mi = \$32.34 Tolls: \$4.50 Pkg: \$30
Denise McCarthy	10/24-26/22 (2 nights)	NJSBA Workshop 2022, Atlantic City, NJ	Reg Fee: \$550 Hotel/Expenses: \$226	Mileage/Costs: 83.6 r/t/m @ .35/mi= \$29.26 Tolls:\$4.50 Pkg: \$30
Keri Lecorchick Maureen Gordon	6/30/22	Shore G&T Consortium, HW. Mount School, Spring Lake, NJ	NA	NA

Maureen Gordon	5/26/22	STEM Made Simple, NJCU, Ft. Monmouth, NJ	NA	NA
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**g. 2021- 2022 Extraordinary Aid Application**

Approved submission of the 2021-2022 Extraordinary Aid Application to the State of New Jersey.

**h. Change Order**

Approved the following change order to G&P Parlamas:

Number	Description	Amount
GC-59	Additional CO detector	\$ 2,374.00
	Additional side stage curtains	\$ 5,565.00

**i. Facility Use**

Approved the following facility use:

ORGANIZATION	USE REQUEST	DATE(S) / TIME(S)	LOCATION
Rumson Recreation Charlie Hoffman	Volleyball	5/19, 5/26 & 6/02/22 Thursdays 6:00-8:30 pm	FD Gym
Premier Theatre Company Ellen Ruane / Kitty Cleary	Musical Theatre Productions	7/7-10/22 - 6:00-11:00 pm 8/12-14/22- 6:00-11:00 pm 8/19-21/22- 6:00-11:00 pm	MPR/Auditorium/ Concession, w/band room/dressing rm

**j. 2022 MOCSIFF Safety Grant**

Approved the submission of a grant application for the 2022 Safety Grant Program through the New Jersey Schools Insurance Group's MOCSSIF sub fund in the amount of \$ 5,668.

**k. Electrical Services Bid Award Resolution**

**WHEREAS**, a recommendation was made by the Superintendent of Schools to the **Rumson Board of Education ("Board")** to seek a contract for Electrical Services-Public Works (hereinafter "Project"); and

**WHEREAS**, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

**WHEREAS**, on Wednesday, April 27, 2022, the Board received the following bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.; and

Bidder	Journeyman Electrician-Labor Hourly Rate	Foreman Electrician	Laborer/Apprentice Electrician	Bucket Truck Rental
Magic Touch Construction Co., Inc.	\$102.94	\$102.94	\$102.94	\$100.00
SAL Electric Co., Inc.	\$110.00	\$130.00	\$85.00	\$125.00
EDC Electric	\$115.00	\$135.00	\$65.00	\$50.00
Sodon's Electric, Inc.	\$141.00	\$156.00	\$63.00	\$60.00

**WHEREAS**, the lowest bid was submitted by Magic Touch Construction Co., Inc. whose bid has been reviewed and was found to be compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

***NOW, THEREFORE, BE IT RESOLVED***, that the Board hereby awards the Project to Magic Touch Construction Co., Inc. for the Journeyman Electrician's hourly rate of \$102.94, the Foreman Electrician at a rate of \$102.94, the Apprentice Electrician at a rate of \$102.94 and \$100 for a bucket truck rental.

**I. Generator Purchase Approval**

Approved the purchase of a Kohler 48 generator from Warshauer Generator, LLC in the amount of \$98,500 under State Contract T2732-21GNSV1-01587.

**m. ARP Homeless II Funds Decline**

Approved declining ARP Homeless II Funds in the amount of \$2,038.

**14. Planning Committee**

- **Report of Meeting**

**15. Policy Committee - No meeting held**

**16. New Business - QSAC**

**17. Communications**

To permit the fair and orderly expression of comments, on agenda items, we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name
- We will also address any questions forwarded to the Board Secretary prior to the meeting at this time.

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

**18. Executive Session**

RECOMMENDATION

Approved the following resolution at 8:04 p.m.:

I move that the Board of Education recess to an Executive Session for consideration of issues dealing with:

- Superintendent Evaluation
- Negotiations

Action may be taken on these items when the Board later returns to Public Session. Minutes of the Executive Session will be released to the public after the reasons for non-disclosure no longer exist.

**Moved: Mrs. Swain      Seconded: Mr. Caldwell**

**Roll Call:      AYES: 8      Absent: Mrs. Izzo**

**19. Roll Call upon return to public session at 9:30 p.m.**

Mr. Caldwell	Present	Dr. Jones	Present	Mrs. Scoble	Present
Mrs. D'Uva	Present	Mrs. Markiewicz	Present	Mrs. Smith	Present
Mrs. Izzo	Absent	Mr. McManus	Present	Mrs. Swain	Present

**20. Adjournment**

The meeting adjourned at 9:31 p.m.

**Moved: Mrs. Swain      Seconded: Mr. Caldwell**

**Roll Call:      AYES: 8      Absent: Mrs. Izzo**