



**Administrative Memorandum
Board Meeting Minutes**

Date: Wednesday, May 24, 2023
Time: 6:30 pm Teacher Recognition
7:30 pm - Regular Board Meeting
Location: Multi-Purpose Auditorium

1. Staff Recognition Ceremony 6:30 pm outside in front of Multi-Purpose Auditorium

2. Call to order

The meeting was called to order by the Board President at 7:30p.m., in the Multi-Purpose Auditorium of the Rumson School District, Rumson, NJ.

3. Pledge of Allegiance

4. Notice of Meeting

Announcement of this meeting has been sent to the Asbury Park Press and the Two River Times, an Agenda has been posted in the Deane-Porter and Forrestdale School, Rumson Borough Hall, and the Oceanic Library, and an agenda has been posted on the Rumson School District website.

5. Roll Call

Mrs. DeSena	Present	Mrs. Markiewicz	Present	Mrs. Scoble	Present
Mrs. Finney	Present	Mr. McManus	Present	Mrs. Smith	Present
Dr. Jones	Present	Mrs. Sahadi	Present	Mrs. Swain	Present

Others Present: Dr. John E. Bormann, Superintendent; Mrs. Denise McCarthy, School Business Administrator and the public.

6. Correspondence - None

7. Welcome Visitors

8. Communications

To permit the fair and orderly expression of comments, on agenda items, we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name
- We will also address any questions forwarded to the Board Secretary prior to the meeting at this time.

The Board is happy to listen to all comments, but this may not be the forum for all questions.

9. Organization Items

Approved the following organization items (a-q), upon the recommendation of the Superintendent for the 2023-2024 school year:

Moved: Mrs. Swain **Seconded:** Mrs. Markiewicz

Roll Call: AYES: 9

a. **Parliamentary Procedures**

Adopted the Basic Parliamentary Procedures as adapted from the *Fundamentals of School Board Membership*, "Understanding Parliamentary Procedure".

b. **Appointments**

Professional Services

- **Cornell, Merlino, McKeever & Osborne, LLC.**, General Counsel
- **Ferraioli, Wielkotz, Cerullo and Cuva, P.A.**, Board Auditors
- **McManimon, Scotland & Bauman, LLC**, Bond Counsel
- **Spiegle Architectural Group**, Architect of Record
- **Acacia Financial Group**, Financial Advisor
- **Hackensack Meridian Health**, student and staff school physician services
- **CPC Behavioral Health**, student screening and clearance
- **Family First**, student substance abuse screening and clearance
- **Boynton and Boynton**, District Insurance Broker of Record
- **Brown and Brown Benefit Advisors**, District Health Insurance Broker of Record
- **The Asbury Park Press and the Two River Times**, official newspapers for publications
- **Asbury Park, ITC**, Budget and Payroll/Personnel Software
- **Genesis**, Student/Staff Information System, Staff Evaluation System
- **IEP Direct**, Individual Education Plans software
- **Versatrans**, Transportation software
- **ESS**, Substitute management system
- **Michael Snyder** as the District Affirmative Action/Compliance Officer for matters relating to Title VI of the Civil Rights Act of 1984, Title IX Coordinator in accordance with 34 CFR 106.8(a),
- **Nancy Pearson**, Section 504 of the Rehabilitation Act of 1973, and American Disabilities Act Coordinator in accordance with 28 CFR 35.107(a)
- **Denise McCarthy**, Authorized Qualified Purchasing Agent, the District Public Agency Compliance Officer, Safety & Health Designee, and PEOSHA Officer
- **James O'Brien**, Supervisor of Facilities, as the Asbestos Management Officer, AHERA Coordinator, Indoor Air Quality Designee, the Integrated Pest Management Coordinator, Chemical Hygiene Officer, Right To Know Contact Person and Safety & Security Officer
- **John Bormann**, Superintendent as the Deputy Board Secretary
- **Denise McCarthy**, Business Administrator/Board Secretary as the custodian of government records.
- **Michael Snyder**, Child Abuse/Neglect and Missing Children Cases Liaison
- **Michael Snyder**, Homeless Liaison
- **Shari Feeney and Jennifer Gibbons**, Enforcement of Drug Free School Zone & Liaisons with Law Enforcement Agencies
- **Karin Masina and Krisanne Zajac**, Blood Borne Pathogens Standards persons
- **Panda LLC**, Reconciliation Services
- **Simplified Culinary Service**, Food Service

c. Depositories and Signature

Approved the following depositories for the 2023-2024 school year, contingent upon receipt of Political Contribution Disclosure Form:

- Lakeland Bank
- TD Bank
- New Jersey Cash Management

Authorization to Sign Warrants

Approved the following signatures for district bank accounts:

Warrant	Board President
	Business Administrator
Unemployment	Business Administrator
Agency	Business Administrator
Cafeteria	Business Administrator
Payroll	Business Administrator
Petty Cash	Superintendent of Schools
	Secretary to Supt. of Schools
	Business Administrator
Technology Reserve	Business Administrator
	Admin Asst. to SBA
FD Student Activities	Forrestdale Principal
	Business Administrator
DP Student Activities	Deane-Porter Principal
	Business Administrator

Petty Cash Accounts

Established the following Imprest Petty Cash Accounts:

Superintendent	\$1,000.00
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d. Tax Shelters

1. Reapproved the Rumson Board of Education 403(b) Deferred Compensation Plan and Adoption Agreement.
2. Reapproved the Rumson Board of Education 457 Deferred Compensation Plan and Adoption Agreement.
3. Reapproved the following Companies to provide 403(b) Tax Shelter Annuity salary reduction agreements for the 2023-2024 school year:
 - AXA Equitable** - James Quirk, Broker
 - Security Benefits (NEA)** - Chester Gordon
 - VOYA** - Chester Gordon
4. Reapproved PlanConnect Third Party Administration of District 403(b) and 457 plans
5. Reapproved the Rumson 125 Plan including a Flexible Spending Account and Reapproved Horizon as the Third Party Administrator for the 2023-2024 school year.

e. Disability Insurance

Approved the following disability insurance companies:

- Approved **AFLAC** to provide supplemental insurance to employees at no cost to the Rumson Board of Education.
- Approved the **Prudential Insurance Company of America** to provide extended disability coverage to non-unit employees

f. Approval of Existing Plans/Manuals

Approved the following plans currently in effect:

- Long Range Facilities Plan with amendments
- Comprehensive Maintenance Plan
- Comprehensive Equity Plan
- Professional Development Plan
- Mentoring Plan
- Standard Operating Procedures
- District Purchasing Manual
- Integrated Pest Management Plan
- AHERA 3 year re-inspection
- Hazard Communication Plan
- Travel & Related Expense Reimbursements for 2023-2024

g. Purchasing Agent

Resolution Authorizing the Procurement of Goods and Services Through State Agency for the 2023-2024 School Year

Whereas, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Rumson School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Rumson Board of Education desires to authorize its purchasing agent for the 2023-2024 to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved, that the Rumson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor, and State Contract Number utilized.

1. Authorized the Business Administrator to award contracts up to bid threshold (\$44,000) and set quote threshold (\$6,600).

h. Chart of Accounts

1. Approved the district Uniform Minimum Chart of Accounts for New Jersey Schools.
2. Authorized the Business Administrator to make transfers and payment of Bills between Board Meetings.

i. Budget

Authorized Superintendent and Business Administrator to implement the 2023-2024 budget pursuant to local and state policies and regulations.

j. District Vehicle Usage

Authorized the custodial/maintenance unit personnel indicated on the insurance policy, the use of the district-owned pick-up trucks for conducting official school business as necessary.

k. Participating in Co-Ops

Approved the district's participation in the following Co-Ops, effective July 1, 2023, through June 30, 2024:

1. ACES
2. ESC of NJ
3. MOESC
4. ACT

l. Board Representative

Authorized the Superintendent as Board Representative to apply for and administer State and Federal programs for the 2023-2024 school year including but not limited to the following::

1. Nonpublic Textbook Aid
2. Nonpublic Nursing Aid
3. Nonpublic Technology Aid
4. Nonpublic Security Aid
5. PL. Chapter 192-193, Services to Nonpublic School Students
6. ESEA: Title I- Part A, Title II-Part A, and Title IV-Part A
7. IDEA Basic, IDEA- Preschool
8. ESSER ARP
9. Monmouth- Ocean Education Services Commission to administer some of the above programs

m. Reaffirmation of Board Policies and Regulations

To hereby adopt and reaffirm the policies, bylaws, and procedures and amendments thereto of the Rumson Board of Education heretofore adopted by previous Boards, as written in the Minutes of prior meetings.

n. Resolution on Invoking the Doctrine of Necessity

WHEREAS, the School Ethics Act, N.J.S.A. 18A:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and

WHEREAS, in keeping with the Legislative purpose as set forth in N.J.S.A. 18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

NOW THEREFORE BE IT RESOLVED, that the Board of Education must invoke the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the specific nature of the conflicts of interest; and

BE IT FURTHER RESOLVED, that the Board of Education that invokes the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy.

o. Pupil Records

Approved certified school personnel to collect and maintain school records as required by state regulations.

p. Attendance Officers

Approved the following administrators as attendance officers:

- | | |
|----------------------------------|---------------------|
| Ms. Shari Feeney, Principal | Deane-Porter School |
| Mrs. Jennifer Gibbons, Principal | Forrestdale School |

q. Adoption of N.J.S.B.A. Code of Ethics

To adopt the Code of Ethics as recommended by New Jersey School Boards Association and to append the same to these minutes.

10. Approval of Minutes

RECOMMENDATION

Approved the following minutes:

April 26, 2023 - Regular meeting minutes and closed session minutes

Moved: Mrs. Swain Seconded: Mrs. Markiewicz

All in Favor: AYES: 9

11. Report of the Superintendent

The Superintendent reported on the following activities and events:

● **DISTRICT SUMMER 2023 HOURS:**

The **Deane-Porter / Forrestdale School Offices**, and **Rumson District Offices** will operate on the following schedule for the Summer 2023:

- Fri., June 16 & Mon., June 19 **DISTRICT CLOSED**
- Fri., June 30 Modified Hours 8:30 am - 1:00 pm
- Mon, July 3 & Tues, July 4 **Independence Day - DISTRICT CLOSED**
- Wed, July 5 & Thurs, July 6 Modified Hours 8:30 am - 2:30 pm
- Friday, July 7 Modified Hours 8:30 am - 1:00 pm
- Mon, July 10 - Fri., August 25 Summer Hours 8:30 am - 2:30 pm Mon-Thurs
- Fridays CLOSED**
- Mon, Aug. 28 -Thurs, Aug.31 Regular Hours - 8:00 am - 4:00 pm
- Friday, Sept. 1 Modified Hours 8:30 am - 1:00 pm
- Mon, September 4 **Labor Day - DISTRICT CLOSED**
- Thurs, September 7 First Day of School for Students - 1:00 pm Dismissal for Students
- Friday, September 8 1:00 pm Dismissal for Students

- **Presentation of the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights, district and school grade report for 2021-2022.**

● **School Suspensions for the period of 4/27/23 - 5/24/23**

Deane-Porter	Forrestdale	District
0	1 student (242905) - 2 days 1 students (242799) -1 day 1 student (243383) - 1 day	3

● **Enrollment - as of May 24, 2023**

Deane-Porter	Forrestdale	District
390	523	913

a. **SSDS REPORT PRESENTATION**

Presented the Student Safety Data System (SSDS) report for April 27, 2023 - May 24, 2023

Incidents	Forrestdale	Deane-Porter	District	Incidents
# of total SSDS Incidents	0	0	0	0
# of HIB Investigations	1	0	1	FD 22-23_07
# of HIB Incidents determined	0	0	0	0

- **Acceptance of Safety and Security Drill Report**

Accepted the Safety and Security Report for April 27, 2023 thru May 24, 2023

School	Type of Drill	Occupants Involved	Date and Time
DP/FD	Unannounced Fire Drill	All Staff & Students	5/08/23 - 2:05 pm
DP/FD	Afterschool Non-Emergent Lockdown Drill	All Afterschool Staff & Students	5/15/2023 - 3:30 pm

Approved the following consent agenda items (a-b), to be approved upon the recommendation of the Superintendent:

Moved: Mrs. Swain Seconded: Mrs. Markiewicz

All in Favor: AYES: 9

a. SDDS REPORT APPROVAL

Presented the Student Safety Data System (SDDS) report for Mar 16, 2023 - April 26, 2023

Incidents	Forrestdale	Deane-Porter	District	Incidents
# of total SDDS Incidents	0	0	0	NA
# of HIB Investigations	1	0	1	FD 22-23_06
# of HIB Incidents determined	0	0	0	NA

b. Superintendent Authorization

Resolved: The Rumson Board of Education authorizes the Superintendent to hire staff to fill open positions for the 2023-2024 school year and bring to the next meeting of the Board for retroactive approval.

12. Education Committee

- **Report of Meeting - No meeting held**

- **Approved the following consent agenda items (a -c) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Mrs. Scoble

All in Favor: AYES: 9

a. Field Trips, Fundraisers, Events

Approved the following field trips, fundraisers, events

Class/Group	Staff Attending	Location of Trip	Cost to Student
Grade 7	K. Laviola J. Brown K. Downs L. Schock	Brookdale CC, CHHANGE Museum	No cost to students
Grade 4	Staff: L. Haldane K. McGowan E. Bagnell P. Mannion E. Kenlay M. Rady K. Sweeny K. Masina Police: TBD Parents:	NJ State House and State Museum, Trenton, NJ	\$35 per student

	A. Reynolds E. Waling V. Larney A. Herr R. Stolte A. Soffer C. Frangione K. Magarro H. Olivo M. Wark		
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b. Outside Evaluation

Approved **Dr. Christine Tintorer of Beech Tree Psychiatric Services**, to conduct a Psychiatric evaluation & report for Student ID # 242895, at the cost of \$500.00.

c. 23-24 Preschool Students / Non-Resident Preschool Students

Approved the following 23-24 Preschool Tuition Students / Non-Resident Preschool Tuition Students::

PreSchool Students	Tuition Rate/Year	PreSchool Non-Resident Tuition Students	Tuition Rate/Year	Total Tuition
35	\$4,500 each = \$157,500	2	\$6,500 each = \$13,000	\$170,500

13. Personnel Committee

- **Report of Meeting - No meeting held.**

- **Approved the following consent agenda items (a1-a5) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain Seconded: Mrs. Markiewicz

Roll Call Vote: AYES: 9

a. Appointments

1. Approved the appointment of **Stacy Sakariassen** as Summer Custodial Help commencing on/or about 6/19/23 to on/or about 8/31/23, Monday to Thursday from 6:00 am to 4:00 pm as scheduled at the rate of \$20/hour.
2. Approved the appointment of **Dawn Shields** as Summer Custodial Help commencing on/or about 7/05/23 to on/or about 8/31/23, Monday to Thursday from 6:00 am to 4:00 pm as scheduled at the rate of \$20/hour, pending Criminal History Review, Pre-employment medical and Child Protective Measures approval.
3. Approved the appointment of **Michael Lahey** as Summer Custodial Help commencing on/or about 6/19/23 to on/or about 8/31/23, Monday to Thursday from 6:00 am to 4:00 pm as scheduled at the rate of \$20/hour, pending Criminal History Review, Pre-employment medical and Child Protective Measures approval.
4. Approved the appointment of **Jim Schnappauf** as Summer Custodial Help commencing on/or about 6/19/23 to on/or about 8/31/23, Monday to Thursday from 6:00 am to 4:00 pm as scheduled at the rate of \$20/hour.
5. Approved the appointment of **Jianna Walters**, as a Permanent Substitute during the 22-23 school year to be independently contracted from and paid by ESS at the rate of \$150/day where time served in this position is at the discretion of the board and does not contribute toward acquiring tenure.

- **Approved the following consent agenda items (a6 - a8) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain **Seconded:** Mrs. Scoble

Roll Call Vote: **AYES: 9**

6. Approved the appointment of **Chloe Grady**, Grade 6 ELA Teacher at the Forrestdale School, at **Step B 5-8 (7), \$58,080** of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin on/or about September 1, 2023, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.
7. Approved the appointment of **Kyle Sheehan**, Grade 4-8 Music Teacher at the Forrestdale School, at **Step B 5-8 (6), \$58,080** of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin on/or about September 1, 2023, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.
8. Approved the appointment of **Joseph Sernal**, Grade 4-8 Physical Education/Health Teacher at the Forrestdale School, at **Step M 5-8 (6), \$63,880** of the negotiated agreement between the Rumson Board of Education and the Rumson Education Association, to begin on/or about September 1, 2023, pending Criminal History Review, Pre-employment medical, and Child Protective Measures approval.

- **Approved the following consent agenda items (b-l) upon the recommendation of the Superintendent:**

Moved: Mrs. Swain **Seconded:** Mrs. Markiewicz

Roll Call Vote: **AYES: 9**

- b. **New Staff Bulldog Buddies / Mentor**

Approved the following new staff Bulldog Buddies/Mentor:

Position	New Staff Member	Bull Dog Buddy	Hours/ Rate of Pay
Gr. 6 ELA Teacher	Chloe Grady	Lori Zucker	Up to 12 hrs @ \$40/hr
Gr. 4-8 Music Teacher	Kyle Sheehan	John Lebitsch	Up to 12 hrs @ \$40/hr
Gr. 4-8 PE/Health Teacher	Joe Sernal	Lu Holmes	Up to 12 hrs @ \$40/hr

- c. **Retirement**

Accepted, with regret, the retirement notice from **Janet Scratchley** effective July 1, 2023.

- d. **Student Intern Placement**

Approved the following Student-Intern Placement, pending criminal history approval, TB test, and Confidentiality Agreement:

Student	University	Session	Degree	Teacher Placement
Katie Fry	Monmouth Univ.	Fall 2023 - Spring 2024	BA Early Childhood Elem Ed / TOSD	Sarah Kubala, Gr. 2 Eileen Applegate, K-3 Resource Rm
Juliana Walter	Monmouth Univ.	Fall 2023 - Spring 2024	BA Interdisciplinary Studies for Elem Edu	Holly Nixon, Gr. 1 Joanna Minnis, Gr. 1 ICR

e. Horizontal Movement On-Guide 2024-2025

Approved the following Horizontal Movement On-Guide for 2024-2025:

Staff Member	Present Level	Anticipated Level	School Year
Rebecca Roberts	Bachelor	Master	2024-2025
Pamela Mannion	Master	Master+30	2024-2025

f. Reappointments

1. Administrator Reappointments

Approved the reappointment of the following administrators:

First Name	Last Name	Position
Shari	Feeny	DP Principal
Jennifer	Gibbons	FD Principal
Michael	Snyder	Supervisor of Special Ed
Vera	Ridoux	Supervisor of Curr., Instr, & Assmt
Nancy	Pearson	Supervisor of Guidance

2. School Business Administrator/Board Secretary

Approved the reappointment of **Denise McCarthy** as the School Business Administrator/Board Secretary for the 23-24 school year, effective July 1, 2023, through June 30, 2024, at the annual salary of **\$160,000**.

Reviewed and approved by the Monmouth County Executive Superintendent.

3. Contracted Service Providers 2023-2024

Approved the reappointment of the following Contracted Service Providers:

Name	Position	Hours / Rate of Pay
Sibel Zentai	Physical Therapist	\$75/hr - not to exceed \$32,400
Drop the Beet LLC (Cody Parker)	Agricultural Education	As per Contract

4. Tenured Teaching/Secretarial Staff

Approved the reappointment of the following list of **Tenured** teaching and secretarial staff for the 2023-2024 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change.

First Name	Last Name	Position	23-24 Step	23-24 Salary
Bridget	Albrizio	Basic Skills Teacher/ Literacy Intervention Reading Specialist	M 15-16 (16)	\$77,880
Eileen	Applegate	Special Education Teacher / K-3 Primary RC	M+30 5-8 (8)	\$67,080
Moira	Barrett	Special Education Teacher K-8 Wilson	M+30 20	\$89,380

Carissa	Berger	Elementary Education Teacher Grade 1	B 20	\$80,380
Lori	Finnerty	Elementary Education Teacher Grade 1	B 17-18 (17)	\$74,780
Ursula	Glackin	Speech/Language Specialist	M+30 23	\$98,745
Kathryn	Gregory	Special Education Teacher / Grade 3 ICR	M 5-8 (8)	\$63,880
Rachel	Hayes	Elementary Education Teacher / Kindergarten	B 13	\$66,880
Colleen	Henrikson	Elementary Education Teacher / Grade 2	B 23	\$89,745
Brooke	Huff	Elementary Education Teacher / Kindergarten	M 21	\$89,080
Nancy	Kelly	Special Education Teacher / Kdg ICR	B 20	\$80,380
Sarah	Kubala	Elementary Education Teacher / Grade 2	M14	\$75,280
Janice	Lake	K-12 Subject Area Teacher / K-3 Spanish	B 13	\$69,480
Keri	Lecorchick	K-12 Subject Area Teacher / K-3 G & T	M 23	\$95,545
Jennie	Lucci	Elementary Education Teacher / Kindergarten	M 5-8 (7)	\$63,880
Deanna	Lukac	Elementary Education Teacher / Grade 3	B 5-8 (8)	\$58,080
Shellie	Miller	Elementary Education Teacher / Grade 2	M 9-10 (10)	\$65,880
Joanna	Minnis	Special Education Teacher / Grade 1 ICR	M 5-8 (7)	\$63,880
Alyse	Newman	Elementary Education Teacher / Grade 3	M 9-10 (9)	\$65,880
Karen	Newman	Elementary Education Teacher / Kindergarten	M 23	\$95,545
Holly	Nixon	Elementary Education Teacher / Grade 1	M 22	\$92,045
Joseph	Novellino	Basic Skills Teacher / K-8 Math Intervention (Title 1)	B 23	\$89,745
Jen	Olsen	Elementary Education Teacher / Grade 1	B 23	\$89,745

Mark	Panas	K-12 Subject Area Teacher K-3 STEM/Technology	M+30 23	\$98,745
Jessica	Piernik	K-3 Guidance Counselor	M+60 15-16 (16)	\$82,680
Sue	Schoenfeld	Elementary Education Teacher / Grade 3	B 23	\$89,745
Rebekah	Schneider	Early Childhood Education Teacher / Pre K	B 5-8 (6)	\$58,080
Haley	Scott	K-12 Subject Area Teacher / K-3 Music	B 5-8 (7)	\$58,080
Megan	Siclare	Elementary Education Teacher / Grade 3	B 19	\$77,480
Sara	Stanziola	Elementary Education Teacher / Kindergarten	B 15-16 (16)	\$72,080
Gina	Strack	Elementary Education Teacher / Kindergarten	B 15-16 (15)	\$72,080
Robert	VanDeBoe	K-12 Subject Area Teacher / K-3 Phys Ed	M+60 23	\$100,345
Liz	Waters	K-12 Subject Area Teacher / K-3 STEM / K-8 School Library Media Specialist/	M 23	\$95,545
Robin	Yaeger	K-12 Subject Area Teacher / K-3 Art	M 23	\$95,545
Krisanne	Zajac	School Nurse Gr. K-3	M 23	\$95,545
Spencer	Austin	School Psychologist (FTE 1.2)	M+60 22 (1.2)	\$116,214
Emily	Bagnell	Elementary Education Teacher/Grade 4	M 5-8 (7)	\$63,880
John	Bellavance	Special Education Teacher / Grade 6 ICR	B 11	\$62,080
Corine	Brennan	Special Education Teacher Gr.4-5 Sci ICR / Speech Therapist	M+30 22	\$95,245
Jennifer	Brown	K-12 Subject Area Teacher / Grade 7 ELA	B 17-18 (17)	\$74,780
Dawn	Cappetto	K-12 Subject Area Teacher / Gr. 4-8 STEM	M+30 23	\$98,745
Natalie	Carroll	K-12 Subject Area Teacher / Grade 6-8 French	M 23	\$95,545
Alexandra	Copman	Guidance Counselor / Grade 4-5 Guidance	M 5-8 (6)	\$63,880

Amanda	Cowan	K-12 Subject Area Teacher / Grade 6-8 Spanish	B 5-8 (7)	\$58,080
Jenn	Crow	K-12 Subject Area Teacher / Grade 7 Science	M+30 23	\$98,745
Scott	Davidson	K-12 Subject Area Teacher / Grade 8 Math	M 23	\$95,545
Caroline	DeWyngaert	K-12 Subject Area Teacher / Grade 8 ELA	M 23	\$95,545
Aimee	Dougherty	Elementary Education Teacher / Grade 2	M 5-8 (7)	\$63,880
Kristen	Downs	K-12 Subject Area Teacher / Grade 7 ELA	M 20	\$86,180
Lisa	Eldridge	Special Education Teacher / Grade 8 ICR	M 23	\$95,545
Brittany	Flynn	K-12 Subject Area Teacher / Grade 4-5 Science/STEM	M+30 12	\$73,380
Maureen	Gordon	K-12 Subject Area Teacher / Gr. 4-8 G&T	M +30 23	\$98,745
Robin	Gordon	K-12 Subject Area Teacher / Grade 4-8 Phys Ed/Health	B 23	\$89,745
Loreen	Haldane	Elementary Education Teacher / Grade 4	B 23	\$89,745
Lucrezia	Holmes	K-12 Subject Area Teacher / Grade 4-8 Health/PE	B 20	\$80,380
Aimee	Humbert	Elementary Education Teacher / Grade 5	M 23	\$95,545
Lisa	Jacobowitz	K-12 Subject Area Teacher / Grade 7 Math	M+30 23	\$98,745
Samantha	Johnson	K-12 Subject Area Teacher / Grade 6 Math	M 5-8 (6)	\$63,880
Meghan	Kain	Elementary Education Teacher / Grade 5	M+60 9-10 (9)	\$70,680
Nancy	Kegelman	Special Education Teacher / Grade 8 ICR	M 15-16 (16)	\$77,880
Keith	Laviola	K-12 Subject Area Teacher / Grade 7 Social Studies	B+30 15-16 (15)	\$76,180
John	Lebitsch	K-12 Subject Area Teacher/ Grade 4-8 Instr. Music	B 23	\$89,745
Liza	Little	Special Education Teacher / Grade 4-8 Resource Math	B 9-10 (9)	\$60,080

Chris	Macioch	K-12 Subject Area Teacher / Grade 6-8 STEM/Technology	M 23	\$95,545
Pamela	Mannion	Elementary Education Teacher / Grade 4	M 23	\$95,545
Dorothy J.	Martino	Special Education Teacher/ Grade. 6 ICR	B 15-16 (15)	\$72,080
Suzanne	Mauri	K-12 Subject Area Teacher / Grade 8 Math	B 15-16 (16)	\$72,080
Kelly	McGowan	Elementary Education Teacher / Grade 4	B 23	\$89,745
Daniel	Morrone	K-12 Subject Area Teacher / Grade 6 Social Studies	M+30 23	\$98,745
Heather	Mutto	Basic Skills Teacher/ K-8 Math Intervention	M 23	\$95,545
Cathy	Obszarny	Special Education Teacher / Grade 6-8 RC ELA	B+30 23	\$93,845
Kimberly	O'Connor	Basic Skills Teacher K-8 ELA Intervention	M 23	\$95,545
Amanda	O'Neill	Special Education Teacher /Grade 5 ICR	B+30 23	\$93,845
Justine	Otero	K-12 Subject Area Teacher / Grade 4-5 Spanish	M+30 23	\$98,745
Sandra	Pignataro	Special Education Teacher / Grade 4-5 RC ELA	M+30 23	\$98,745
Megan	Rady	Special Education Teacher / Gr. 4 ICR	B 5-8 (7)	\$58,080
Clara	Rosato	Elementary Education Teacher / Grade 3	M 9-10 (10)	\$65,880
Jim	Schnappauf	K-12 Subject Area Teacher / Grade 4-8 PE	B 23	\$89,745
Sandra	Self	LDTC (FTE 1.2)	M 15-16 (16) (1.2)	\$93,456
Lauren	Smith	K-12 Subject Area Teacher / Grade 6 Science	M 15-16 (16)	\$77,880
Kate	Sullivan	K-12 Subject Area Teacher/Grade 8 ELA	B 23	\$89,745
Carol	Tagliareni	Basic Skills Teacher K-8 ELA Interventionist	M+30 23	\$98,745
Sommer	VanDeBoe	K-12 Subject Area Teacher / Grade 7 Math	M+60 23	\$100,345

Lori	Zucker	K-12 Subject Area Teacher / Grade 6 ELA	M 22	\$92,045
Diane	Ryan	DP Secretary	J	\$62,829
Laura	Randazzo	Special Ed Secretary	J	\$60,910
Trisha	Zifchak	FD Secretary	J	\$62,829

5. Non-tenured Teaching Staff

Approved the reappointment of the following list of **Non-Tenured** teaching and secretarial staff for the 2023-2024 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change.

First Name	Last Name	Position	23-24 Step	23-24 Salary
Kathryn	Benny	K-12 Subject Area Teacher /K-8 Mindfulness	M 11	\$67,880
Jolene	Berardi	Elementary Education Teacher / Gr. 4	M 2	\$61,230
Kelly	Cahill	School Social Worker/(FTE 1.2)	M 4	\$74,676
Jamie	Caruso	Speech Language Specialist	M 13	\$72,680
Donna	Chaknis	Elementary Education Teacher / K-3 Science	B 4	\$56,430
Jodi	Cocchiola	Reading Specialist / Basic Skills	M 20	\$86,180
Amanda	Davenport	Elementary Education Teacher / Gr. 1	B 5-8 (5)	\$58,080
David	Dallas	K-12 Subject Area Teacher Gr. 8 Social Studies	M 15-16 (15)	\$77,880
Suzanne	Deegan	K-12 Subject Area Teacher / Gr. 8 Science	M+30 22	\$95,245
Kathryn	Eagles	Elementary Education Teacher / Gr. 5	M 19	\$83,280
Dana	Feehery	Elementary Education Teacher / Gr. 5 Teacher	M 5-8 (6)	\$63,880
Basil	Henning	K-12 Subject Area Teacher / Gr. 6-8 Spanish	M+30 (14)	\$78,480
Emily	Kenlay	Special Education Teacher / Gr. 4 ICR	M 15-16 (15)	\$77,880
Durie	Leidner	BCBA	M 2	\$61,230
Karin	Masina	School Nurse Gr. 4-8	B+30 (3)	\$60,030
Abigail	McConnell	Special Education Teacher / Grade 2 ICR	B 4	\$56,430

Rebecca	McMahon	Elementary Education Teacher / Grade 2	M 11	\$67,880
Brianna	Merriman	Early Childhood Education Teacher / Pre K	M 3	\$61,730
Matthew	Miranda	K-2 Subject Area Teacher / Gr. 4-8 Art	M+60 9-10 (10)	\$70,680
Nicole	Nolan	Social Worker / PT Social Worker (FTE .6) (1.2)	M+30 4	\$47,110
Amanda	O'Rourke	Special Education Teacher K-3 LLD	B 3	\$55,930
Rebecca	Roberts	K-12 Subject Area Teacher Gr. 6 Math	B 4	\$56,430
Amanda	Sibilio Torres	Special Education Teacher Gr. 5 ICR	M 14	\$75,280
Lindsey	Schoch	Special Education Teacher / Grade 7 ICR	B 5-8 (8)	\$58,080
Alexandra	Sondak	K-12 Subject Area Teacher Gr. 6-8 Guidance Counselor	M 4	\$62,230
Kristen	Sweeney	Elementary Education Teacher / Gr. 4 Teacher	M 15-16 (15)	\$77,880
Stephanie	Valdeon	Occupational Therapist	M 14	\$75,280
Alyson	Ephraim	Curriculum / Guidance Secretary	E	\$55,735

6. Confidential Secretaries

Approved reappointment the following **Confidential Secretaries** for the 2023-2024 school year as follow

First Name	Last Name	Position	23-24 Salary
Dara	Burke	Confidential Secretary/ Transportation Coordinator	\$85,766
Denise	Muzyka	Confidential Secretary/ Superintendent Secretary	\$79,696
JoAnn	Welsh	Confidential Secretary/ Payroll Clerk	\$71,092

7. Technology / Data Reappointment

Approved reappointment the **Technology / Data Coordinator** for the 2023-2024 school year as follows:

First Name	Last Name	Position	23-24 Salary
Michael	Dunn	F/T IT Coordinator Assistant	\$58,204
Louis	Pelissier	Technology Coordinator /Network Mgr.	\$104,558
Jennifer	Wargo	District Data Coordinator	\$90,850

8. Buildings & Grounds / Maintenance Supervisors

Approved reappointment the following **Building & Grounds Supervisor and Maintenance Supervisor** for the 2023-2024 school year as follows:

First Name	Last Name	Position	23-24 Salary
Jay	Bellavance	Maintenance Supervisor	\$71,239
James	O'Brien	Bldg & Grounds Supervisor / Security Coordinator	\$137,195

9. Cafeteria Aides / Library Aides / Receptionists

Approved reappointment the following list of 10-month unaffiliated part-time staff, **Cafeteria Aides / Library Aides / Receptionists** for the 2023-2024 school year:

First Name	Last Name	Position	23-24 Rate/Hr.
Dawn	Barrett	FD Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Susan	Brink	DP Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Leigh	Carleu	DP Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Kenny	Malecki	FD Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Kelly	McCusker	FD Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Julie	McGloin	FD Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Cheryl	Miller	FD Care/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Colleen	Pellettiere	DP Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Katherine	Regan	FD Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Vicki	Reidemeister	DP Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Stacy	Sakariassen	DP Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr
Christine	Seuffert	FD Cafe/Recess Aide	2.5 hrs/day @ \$18.53 /hr - 182 days/yr

Joya	Thompson-Scimeca	DP Cafe/Recess Aide	2.5 hrs/day @ \$18.53/hr - 182 days/yr
Marilyn	Trancucci	DP Cafe/Recess Aide	2.5 hrs/day @ \$18.53/hr - 182 days/yr
Debra	Harwood	P/T AM Receptionist DP	3.5 hrs/day @ \$18.53/hr - 183 days/yr
Cara	Abarno	P/T PM Receptionist DP	3.5 hrs/day @ \$18.53/hr - 183 days/yr
Theresa	Azaceta	P/T AM Receptionist FD	3.5 hrs/day @ \$18.53/hr - 183 days/yr
Maria	Hubler	P/T PM Receptionist FD	3.5 hrs/day @ \$18.53/hr - 183 days/yr
Judy	Chen-Cooper	P/T AM Library Aide	4 hrs/day @ \$18.53/hr - 183 days/yr
Allyson	Daly	P/T PM Library Aide	3.5 hrs @ \$18.53/hr - 183 days/yr

10. Instructional Aides

Approved reappointment the following list of **Instructional Aides** for the 2023-2024 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association.

First Name	Last Name	Position	23-24 Step	23-24 Rate/hr
Edward	Downey	Gr. 3 1:1 Instructional Aide	6	\$19.09/hr
Lauren	Krystopowicz	Gr. 2 1:1 Instructional Aide	7	\$19.80/hr
Carol	Low	Gr. 6 1:1 Instructional Aide	7	\$19.80/hr
Jennifer	O'Connell	Kdg 1:1 Instructional Aide	6	\$19.09/hr
Nancy	Petrucelli	PreK Instructional Aide	7	\$19.80/hr
Lisa	Taddeo	Gr. 3 1:1 Instructional Aide Special Ed Bus Aide	7	\$19.80/hr \$45/day
Denise	Walker	Gr. 4 1:1 Instructional Aide	7	\$19.80/hr
Samantha	Widmer	PreK 1:1 Instructional Aide	2	\$18.53/hr
Noel	Tyminski	PreK Instructional Aide	2	\$18.53/hr
Maria	Laspis	Gr. 8 1:1 Instructional Aide	2	\$18.53/hr

11. Custodial/Maintenance Staff

Approved reappointment the following list of **Custodial/Maintenance Staff** for the 2023-2024 school year:

First Name	Last Name	Position	23-24 Salary	Additional Pay
Hyren	Rosenberg	Custodian	\$40,787	NA
Warren	Littlejohn	Custodian	\$44,620	NA
Mark	Manginelli	Custodian/Head Night Custodian	\$53,825	\$2,800
Fred	Teschke	Custodian	\$44,771	NA

Dylan	Teffeteller	Custodian	\$39,569	NA
Richard	DeRusso	Custodian/Groundskeeper	\$45,086	\$3,400
Louise	Romeo	Custodian/ DP Day Custodian	\$36,351	\$3,400
Franklin	Moreno	Custodian	\$40,566	NA
Steven	Muller	Custodian	\$36,351	NA

g. 23-24 Extra Curricular Appointments

Approved the following 2023-2024 **Extra-Curricular** appointments:

1. Deane-Porter School: Clubs

Club Name	Rate of Pay	# Advisors	Apply To Admin	Staff Member
Art Club Gr. 3	\$1,060.00	1 split	S. Feeney	R. Yaeger
Drama Club Gr. 2	\$1,060.00	1-2 each	S. Feeney	N. Kelly B. Albrizio
Yearbook Club Gr. 3	\$1,060.00	1-2 each	S. Feeney	A. Dougherty R. McMahon
Piano Club Gr. 1	\$1,060.00	1 split	S. Feeney	H. Scott
Math Club Gr. 1	\$1,060.00	1 split	S. Feeney	K. Gregory
Garden Club Gr. 3	\$1,060.00	1 split	S. Feeney	S. Schoenfeld
STEM Club Gr. 1-3	\$1,060.00	1-4 each	S. Feeney	J. Lucci D. Chaknis
Leadership Club Gr. 3	\$1,060.00	1 split	S. Feeney	J. Lucci

2. Forrestdale School: Clubs

Club Name	Rate of Pay	# Advisors	Apply to Admin	Staff Member
Beginning Band Gr. 5	\$1,060.00	1 split	J. Gibbons	J. Lebitsch
Intermediate Band Gr. 6	\$3,180.00	1 split	J. Gibbons	J. Lebitsch
Advanced Band Gr. 7-8	\$3,180.00	1 split	J. Gibbons	J. Lebitsch
Jazz Ensemble Gr. 5-8	\$1,325.00	1 split	J. Gibbons	J. Lebitsch
Junior Choir Gr. 4, 5	\$1,060.00	1 split	J. Gibbons	K. Sheehan
Senior Choir Gr. 6-8	\$2,650.00	1 split	J. Gibbons	K. Sheehan
Drama Club Music Director Gr. 6-8	\$1,590.00	1 split	J. Gibbons	K. Sheehan
Academic Tournament Advisor Gr. 7, 8	\$1,484.00	1 split	J. Gibbons	L. Jacobowitz
Art Club 4-8 (4-5 and 6-8- 2 sessions)	\$2,120.00	1 split	J. Gibbons	M. Miranda
Student Gov. Assoc. Gr. 6-8	\$4,213.50	1 split	J. Gibbons	T. Zifchak
Chess Club Gr. 4-8	\$1,060.00	1 split	J. Gibbons	J. Novellino
Peer Leadership Gr. 8	\$1,590.00	2 each	J. Gibbons	A. Copman A. Sondak
NJHS Gr. 7,8	\$1,060.00	1-3 pending membership (each)	J. Gibbons	S. VanDeBoe K. Downs
NJHS Faculty Council Tech Work	\$40/hr (up to 2 hrs)	1 each	J. Gibbons	T. Zifchak
Environmental Club Gr. 6-8	\$954.00	1 split	J. Gibbons	L. Smith

Esports Club	\$1,060.00	1 split	J. Gibbons	K. Laviola
Coord. of Compet. Sports Gr. 6-8	\$6,500.00	1 split	J. Gibbons	J. Lucci
Environmental Trip Coord Gr. 6	\$2669.60	1 split	J. Gibbons	L. Smith
Washington DC Trip Coord Gr. 8	\$2669.60	1 split	J. Gibbons	T. Zifchak
Chhange Art Enrichment	\$1,060.00	1 split	J. Gibbons	M. Miranda
JET Enrichment Competition	\$1,325.00	1 split	J. Gibbons	M. Gordon
Homework Club Advisor	\$53/hr.	1+ pending program enrollment, each	J. Gibbons	A.Copman
Study Skills Advisor	\$53/hr. paid by ESSER-490	1+, each	N. Pearson	DJ Martino J. Lake
Detention Moderator	\$53/hr.	1+, each	J. Gibbons	D. Morrone H. Mutto

3. Forrestdale School: Sports

Sport	Rate of Pay	# Coaches	Apply to Admin	Staff Member
Soccer (Boys) Gr. 6-8	\$3,180.00	1 split	J. Gibbons	A.Cowan
Cross Country Gr. 6-8	\$2,862.00	2 each	J. Gibbons	D.Morrone S. Johnson
Cheerleading Gr. 6-8	\$3,180.00	1 split	J. Gibbons	A.Copman
Track (Gr. 6-8)	\$2,862.00	3-4 each	J. Gibbons	A.Cowan J. Bellavance S. Johnson D. Dallas
Tennis (6-8)	\$1,855.00	1-2 each	J. Gibbons	J. Novellino
Ski Club Coordinator	\$40 per trip/ \$53/hr	1 each	J. Gibbons	T. Zifchak

4. District: Lead Teachers

Grade Level / Team	Rate of Pay	# Teachers	Apply to Admin	Staff Member
KDG	\$2,000.00	1 split	S. Feeney	S. Stanziola
Gr. 1	\$2,000.00	1 split	S. Feeney	L. Finnerty
Gr. 2	\$2,000.00	1 split	S. Feeney	S. Kubala
Gr. 3	\$2,000.00	1 split	S. Feeney	Sue Schoenfeld
Gr. 4	\$2,000.00	1 split	J. Gibbons	L. Haldane
Gr. 5	\$2,000.00	1 split	J. Gibbons	A.O'Neill
Gr. 6	\$2,000.00	1 split	J. Gibbons	S. Johnson
Gr. 7	\$2,000.00	1 split	J. Gibbons	J. Brown
Gr. 8	\$2,000.00	1 split	J. Gibbons	S. Mauri
DP Special Ed	\$2,000.00	1 split	S. Feeney	M. Barrett
DP Specials	\$2,000.00	1 split	S. Feeney	L. Waters
FD Special Ed	\$2,000.00	1 split	J. Gibbons	S. Pignataro
FD Specials	\$2,000.00	1 split	J. Gibbons	L. Holmes
Intervention Service	\$1,000.00 \$1,000.00	1 split	J. Gibbons S. Feeney	K. O'Connor H. Muto

5. District Positions

Position	Rate of Pay	# Advisors	Staff Member
Webmaster	\$1,500.00	1 split	Denise Muzyka
Building Level Sub. Coord.	\$5,000.00	1 split	Tricia Zifchak
Residency Officer	\$40.00/hr	1 split	Dara Burke
RASA Program Coordinator	\$12.00/student/day x 55%	1 split	Robert VanDeBoe
RASA Assistant Coordinator	\$12.00/student/day x 45%	1 split	Suzanne Parton

h. 2023 Summer Orientation

Approved the 2023 Summer Orientation dates and staff:

Summer Orientation	Date / Time	Amount Paid	Hours	Staff Member
Preschool Orientation Teachers -2	8/22/23 @ 9:00 am	Salary Rate	Up to 3 hours	Brianna Merriman Rebekah Schneider
Preschool Orientation Paras - 3		Salary Rate	Up to 2 hours	Noel Tyminski Nancy Petrucelli Samantha Widmer
Kindergarten Orientation Teachers - 6	8/22/23 @ 10:30 am	Salary Rate	Up to 3 hours	Brooke Huff Sara Stanziola Karen Newman Gina Strack Nancy Kelly Rachel Hayes Jennie Lucci
Grade 4 Orientation Teachers - 8	8/24/23 @ 1:00 pm	Salary Rate	Up to 2 hours	Kelly McGowan Pam Mannion Loreen Haldane Emily Bagnell Kristen Sweeney Jolene Berardi Emily Kenlay Meg Rady
New Student DP/FD Orientation	8/24/23 8:30 am - Breakfast 9:30 am - Presentation	Conducted by Administrators and Guidance Counselors		NA
New Staff Orientation	8/15-17/23 & 8/21/23	Conducted by Administrators		NA

i. Additional Compensation

Approved the following additional compensation: (*Retroactive approval)

Name	Date	Event/Location	Hours/Amount paid
Staff: A Copman S. Johnson B. Henning J. Otero	NA	Overnight Camp Bernie Staff Chaperone - 2 nights	Staff: \$360 each (2 nights) Admins: Hourly overnight salary rate each.

T. Dietz L. Smith S. Pignataro L. Pellissier K. Masina (Nurse) M. Rady Police: B. Dougherty M. Berger Admin: J. Gibbons N. Pearson			Police: NA
D. Dallas	22-23 School Year*	Track Coach	\$2,717.00
D. Dallas	1/28/23*	Ski trip chaperone	12 hrs @ \$50.33/hr = \$603.96
J. Lebitsch	NA	Camp Bernie DJ	\$400.00
J. Lebitsch RESCINDED	5/16/23	DP Night Chaperone	RESCINDED <i>(from 4/26/23 Agenda)</i>
M. Panas (Replaced J. Lebitsch)	5/16/23	DP Night Chaperone	Up to 3 hrs @ \$50.33/hr = \$150.99
C. Rosato RESCINDED	5/16/23	DP Night Chaperone	RESCINDED <i>(from 4/26/23 Agenda)</i>
K. Benny (Replaced C. Rosato)	5/16/23	DP Night Chaperone	Up to 3 hrs @ \$50.33/hr = \$150.99

j. **2023 Summer Assignments**

Approved the following 2023 Summer Assignments:

Position	# of Staff	Rate of Pay	Date/Hours	Staff Member
Summer Assmt Work -All Posted				
DIAL4 Kindergarten Screening - All necessary work including, but not limited to, site set up, assessment, recording, reporting, clean up.	1	\$53/hr student contact \$40/hr non-student contact	7/10/23 & 8/9/23	Gina Strack
K-2 Unit of Study development Foundations Instruction for New Students (replacement)	1	\$40/hr	Up to 10 hrs	Jennie Lucci
Grade 6 ELA Unit Revision (replacement)	1	\$40.00/hr	Up to 7 hours	Chloe Grady
Summer Instructional Work				

BRIDGE Gr. 1-4 ELA & Math Substitute Teacher	1	\$53/hr student contact \$40/hr non-student contact	7/18 - 8/09/23 Tues & Wed Up to 10 hrs Instr Up to 4 hrs Prep 9:00-11:30 Gr.1-4	Rebecca McMahon
ESY				
ESY Substitute coverage	TBD	Salary Rate	As Needed	Joya Thompson - Scimeca Cara Abarno

k. Rescinded Summer 2023 Curriculum Work and professional development

Approved rescinding the following summer 2023 curriculum work and professional development:

Position	Hours at Rate	Staff member
Math IXL Pre Assessments Gr. 2 Math	Up to 10 hours \$40/hr	Jennie Lucci <i>(Approved on 4-26-23 agenda)</i>
Grade 3 Achieve 3000 Summer training	Up to 6 hours \$40/hr	Rachel Hayes <i>(Approved on 4-26-23 agenda)</i>
K-2 Unit of Study development foundations instruction for new students	Up to 10 hours \$40/hr	Amanda Davenport <i>(Approved on 4/26/23 agenda)</i>
Grade 6 ELA Unit Revision	Up to 7 hours \$40/hr	Tom Dietz <i>(Approved on 4/26/23 agenda)</i>

l. Summer 2023 Curriculum Work and professional development

Approved the following summer 2023 curriculum and professional development work:

Position	Hours / Rate/hr	Staff member
Heggerty K and 1 Unit of Study Development	Up to 9 hrs @ \$40/hr (submitted by Aug 3, 2023)	Rachel Hayes
Kindergarten Envision 2024 training	Up to 6 hours @ \$40/hr	Rachel Hayes Jennie Lucci
DP Literacy Intervention K-1 Heggerty/Geodes Training	Up to 6 hours @ \$40/hr	Rachel Hayes
Achieve 3000 Summer training	Up to 6 hours @ \$40/hr	Chloe Grady
Grade 6 ELA Unit Revision	Up to 7 hours @ \$40/hr (submitted by Aug. 3, 2023)	Chloe Grady

14. **Finance and Facilities Committee**

- **Report of Meeting**
- **Approved the following consent agenda items (a-i) upon the recommendation of the Superintendent:**

Moved: _____ Seconded: _____

Roll Call Vote: _____

a. Bills & Claims

1. Approved the May 24, 2023 bills presented for payment as per the attached Bills & Claims and hand check list.

Fund 11	\$ 771,877.26
Fund 20	\$ 66,019.73
Fund 60	\$ 57,217.64
Fund 61	\$ <u>267.46</u>
Total	\$ 895,382.09

2. Approved the following gross payroll expenses:

May 15, 2023	\$ 556,777.48
May 30, 2023	\$ 558,911.87

b. Board Secretary’s Report

Accepted the Board Secretary’s Report to the Board of Education for the month ending April 30, 2023 including report of amounts appropriated, expended, and transferred into or out of any item of appropriation, and to note that the report has been reconciled with PANDA, LLC Reconciliation Service.

c. Transfers

Approved the Board to ratify transfers made in the past 30 days by the Chief School Administrator within the 2023-2024 budget. See attached.

d. Board Secretary’s Monthly Certification

Accepted the Board Secretary’s Monthly Certification Budgetary Line Item Status Report:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I certify that as of April 30, 2023 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Board Secretary

Date

e. Monthly Certification Budgetary Major Account Fund Status Report

Accepted The Monthly Certification Budgetary Major Account Fund Status Report:

RESOLVED: that pursuant to N.J.A.C. 6A:23-2-11(c)4 the Board certifies that as of April 30, 2023, after review of the Board Secretary’s and monthly financial reports, in the minutes of the Board each month no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b).

f. Professional Development / Travel and Related Expenses

Approved the following Professional Development/Travel and related expenses:

Name	Date(s)	Event / Location	Cost	R/T Mileage
Maureen Gordon Keri Lecorchick	6/02/23	Shore Consortium for Gifted & Talented, Belmar Elementary School, Belmar NJ	N/A	N/A

g. Resolution for Participation in Non-Public Nursing, Technology, Textbook, Security, and Chapters 192 and 193 for 2023-2025

Be it resolved that the Rumson Board of Education enter into contracts with Monmouth Ocean Educational Services Commission (MOESC) to provide nursing, technology, textbook, security and Chapter 192 and 193 services to Holy Cross Academy.

h. Resolution to enter into a Shared Services Agreement with Rumson Fair Haven Regional High School (RFH) and Fair Haven Board of Education

Be it resolved that the Rumson Board of Education enter into a Shared Services Agreement with RFH and Fair Haven Board of Education for a Chinese Teacher for the 2023-2024 school year at a cost of \$ 24,620.78.

i. Resolution to enter into a Master Services Agreement with Hackensack Meridian Health/Hackensack Meridian Works Program

Be it resolved that the Rumson Board of Education entered into a Master Services Agreement with Hackensack Meridian Health P.C., *d/b/a* Hackensack Meridian Works beginning on July 1, 2023. Fees for services described beginning on the effective date through the expiration or earlier termination of this Agreement, HMH will be paid fees set forth on Exhibit B, plus any reasonable out of pocket expenses, in the manner and timeframe set forth on Exhibit B.

15. Planning Committee - No meeting held.

16. Policy Committee

- **Report of Meeting**
- **Approved the following consent agenda items (a-c) upon the recommendation of the Superintendent:**

Moved: _____ **Seconded:** _____

Roll Call Vote: _____

a. Abolished Policies & Regulations

Approved the **abolishment** of the following policies and regulations:

- P 9100 Public Relations - Abolished
- P&R 9140 Citizens Advisory Committees - Abolished

b. First Reading

Approved the **first reading** on the following new and revised policies and regulations:

- P 0144 Board Member Orientation and Training (Revised)
- P&R 2520 Industrial Supplies (Revised)
- P 3217 Use of Corporal Punishment (Revised)
- P 4217 Use of Corporal Punishment (New)
- P 5305 Health Services Personnel (Revised)
- P&R 5308 Student Health Records (Revised)
- P&R 5310 Health Services (Revised)
- P 6112 Reimbursement of Federal and Other Grant Expenditures (Revised)
- P 6115.04 Federal Funds - Duplication of Benefits (New)
- P 6311 Contracts for Goods or Services Funded by Federal Grants (Revised)
- P 7440 School District Security (Revised)
- R 6115.01 Federal Awards Funds Internal Controls-Allowability of Costs (New)

c. Second Reading and Adoption

Approved the **second reading and adoption** of the following new and revised policies and regulations:

- P 2436 Activity Participation Fee (Revised)
- P 3421.13 Postnatal Accommodations (Teaching Staff Members) (New)
- P 4421.13 Postnatal Accommodations (Support Staff Members) (New)
- P 8454 Management of Pediculosis (Revised)
- R 2430 Co-Curricular Activities (Revised)
- R 2431 Athletic Competition (Revised)

17. New Business

18. Communications

To permit the fair and orderly expression of comments, on agenda items, we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name
- We will also address any questions forwarded to the Board Secretary prior to the meeting at this time.

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

- Dr. John Bormann and Mrs. Denise McCarthy left the meeting at 8:20 so the board could discuss Dr. Bormann's evaluation.

19. Executive Session

RECOMMENDATION

Approved the following resolution at 8:19 p.m.:

I move that the Board of Education recess to an Executive Session for consideration of issues dealing with:

- Superintendent Evaluation

Action will not be taken on these items when the Board later returns to Public Session. Minutes of the Executive Session will be released to the public after the reasons for non-disclosure no longer exist.

Moved: Mrs. Swain Seconded: Mrs. Scoble

All in Favor: AYES: 9

20. Roll Call upon return to public session at 9:00 p.m.

Mrs. DeSena	Present	Mrs. Markiewicz	Present	Mrs. Scoble	Present
Mrs. Finney	Present	Mr. McManus	Present	Mrs. Smith	Present
Dr. Jones	Present	Mrs. Sahadi	Present	Mrs. Swain	Present

21. Adjournment

Motion to adjourn the meeting at 9:01 p.m.

Moved: Mrs. Swain Seconded: Mrs. Scoble

Roll Call: AYES: 9