



## Board Meeting Minutes

Date: Wednesday, May 24, 2017  
Time: **6:30 pm Staff Recognition Ceremony - 8th Grade Commons**  
7:30 pm Regular Board Meeting  
Location: Higgins Library, Forrestdale School

1. **Call to order**

The meeting was called to order by the Board President at 7:14 p.m., in the Higgins Library of the Forrestdale School, Rumson, New Jersey.

2. **Pledge of Allegiance**

3. **Notice of Meeting**

Announcement of this meeting has been sent to the Asbury Park Press and the Two River Times, an Agenda has been posted in the Deane-Porter and Forrestdale School, Rumson Borough Hall and the Oceanic Library.

4. **Roll Call**

Mrs. Beyer	Present	Dr. Connors	Present	Mrs. O'Connor	Present
Mr. Binns	Present	Dr. Jones	Absent	Mrs. Simons	Present
Mr. Caldwell	Present	Mrs. Melia	Present	Mrs. Swain	Present

Others Present: Dr. John E. Bormann, Superintendent; Debra Allen, SBA/BS; Anthony Sciarrillo, Esq., Board Attorney, and the public.

5. **Executive Session**

RECOMMENDATION

Motion to approve the following resolution at 7:15 p.m.:

I move that the Board of Education recess to an Executive Session for consideration of issues dealing with:

- Personnel

Action may be taken on these items when the Board later returns to Public Session. Minutes of the Executive Session will be released to the public after the reasons for non-disclosure no longer exist.

**Moved: Mrs. O'Connor      Seconded: Mr. Binns/Mrs. Swain**

**Discussion:**

**All in Favor: AYES: 8      Absent: Dr. Jones**

6. **Roll Call upon return to public session at 7:37 p.m.**

Mrs. Beyer	Present	Dr. Connors	Present	Mrs. O'Connor	Present
Mr. Binns	Present	Dr. Jones	Absent	Mrs. Simons	Present
Mr. Caldwell	Present	Mrs. Melia	Present	Mrs. Swain	Present

7. **Welcome Visitors**

## 8. Communications

To permit the fair and orderly expression of comments on agenda items only, we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

## 9. Organization Items

The Board approved the following organization items (a-r), upon the recommendation of the Superintendent for the 2016-2017 school year:

**Moved:** Mr. Binns      **Seconded:** Mrs. Swain

**Discussion:**

**Roll Call:**      **AYES:** 8      **Absent:** Dr. Jones

### a. **Parliamentary Procedures**

The Board approved the adoption of the Basic Parliamentary Procedures as adapted from the *Fundamentals of School Board Membership* "Understanding Parliamentary Procedure".

### b. **Appointments**

#### **Professional Services**

- Anthony P. Sciarrillo, Esq., Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC., General Counsel
- Paul Cuva, of Ferraioli, Wielkotz, Cerullo and Cuva, P.A. as Board Auditors
- Monmouth Medical Center, student school physician services
- Barnabas Corporate Care, staff school physician services
- Boynton and Boynton. District Insurance Broker of Record
- Brown and Brown Benefit Advisors, District Health Insurance Broker of Record
- The Asbury Park Press and the Two River Time, official newspapers for publications
- Asbury Park, ITC, Budget and Payroll/Personnel Software
- Genesis, Student/Staff Information System
- Genesis Staff Management
- IEP Direct, IEP software
- Transportation software
- Source 4 Teachers, District Substitute Vendor/list of approved substitutes.
- Michael Snyder as the District Affirmative Action/Compliance Officer for matters relating to Title VI of the Civil Rights Act of 1984, Title IX Coordinator in accordance with 34 CFR1 06.8(a),
- Vera Ridoux, Section 504 of the Rehabilitation Act of 1973, and American Disabilities Act Coordinator in accordance with 28 CFR 35.107(a)
- Debra Allen, Authorized Qualified Purchasing Agent, the District Public Agency Compliance Officer, Safety & Health Designee, and PEOSHA Officer
- James O'Brien, Supervisor of Facilities, as the Asbestos Management Officer, AHERA Coordinator, Indoor Air Quality Designee, the Integrated Pest Management Coordinator, Chemical Hygiene Officer, Right To Know Contact Person and Safety & Security Officer
- Debra Allen, Business Administrator/ Board Secretary
- John Bormann, Superintendent as the Deputy Board Secretary
- Debra Allen, Business Administrator/Board Secretary as the custodian of government records.
- Michael Snyder, Child Abuse/Neglect and Missing Children Cases Liaison
- Michael Snyder, Homeless Liaison
- Shari Feeney and Jennifer Gibbons, Enforcement of Drug Free School Zone Liaisons with Law Enforcement Agencies
- Maria Montanez and Krisanne Zajac, Blood Borne Pathogens Standards persons

**All contracts are on file in the Business Office.**

**c. Depositories and Signature**

1. The Board approved the following depositories for the 2017-2018 school year, contingent upon receipt of Political Contribution Disclosure Form:

First Constitution Bank  
TD Bank  
New Jersey Cash Management

**Authorization to Sign Warrants**

2. The Board approved the following signatures for district bank accounts:

Warrant	Board President Business Administrator
Unemployment Agency	Business Administrator
Cafeteria	Business Administrator Secretary to Business Administrator Secretary to Business Administrator
Payroll	Business Administrator
Petty Cash	Superintendent of Schools Secretary to Supt. of Schools Business Administrator
Student Activities	Forrestdale Principal & Assistant Principal Business Administrator
8 <sup>th</sup> Grade	Forrestdale Principal & Assistant Principal Business Administrator
Student Activities	Deane-Porter Principal Secretary to the Principal

**Petty Cash Accounts**

The Board approved establishment of the following Imprest Petty Cash Accounts:

Deane-Porter School	\$ 150.00
Forrestdale School	\$ 400.00
Superintendent	\$1,000.00

**d. Tax Shelters**

1. The Board reapproved the Rumson Board of Education 403(b) Deferred Compensation Plan and Adoption Agreement.
2. The Board reapproved the Rumson Board of Education 457 Deferred Compensation Plan and Adoption Agreement.
3. The Board reapproved the following Companies to provide 403(b) Tax Shelter Annuity salary reduction agreements for the 2017-2018 school year:  
AXA Equitable - James Quirk, Broker  
Security Financial Resources (NEA) - Chester Gordon
4. PlanConnect Third Party Administration of District 403(b) and 457 plans
5. The Board reapproved the Rumson 125 Plan including a Flexible Spending Account and to re-approve Horizon as the Third Party Administrator for the 2017-2018 school year.

**e. Approval of Existing Plans/Manuals**

The Board approved the following long range plans currently in effect:

- Long Range Facilities / Comprehensive Maintenance Plan
- District Technology Plan
- Comprehensive Equity Plan
- Professional Development Plan

- Mentoring Plan
- School Nursing Plan
- Standard Operating Procedures
- District Purchasing Manual
- Integrated Pest Management Plan
- AHERA 3 year re-inspection July 2013
- Hazard Communication Plan
- Travel & Related Expense Reimbursements for 2017-2018

**f. Purchasing Agent**

Resolution Authorizing the Procurement of Goods and Services Through State Agency for the 2017-2018 School Year

Whereas, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Rumson School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Rumson Board of Education desires to authorize its purchasing agent for the 2017-2018 to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved, that the Rumson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

1. Motion to authorize the Business Administrator to award contracts up to bid threshold (\$40,000), and set quote threshold (\$6,000).

**g. Chart of Accounts**

1. The Board approved the district Uniform Minimum Chart of Accounts for New Jersey Schools.
2. The Board authorized the Business Administrator to make transfers and payment of Bills between Board Meetings.

**h. Budget**

The Board authorized Superintendent and Business Administrator to implement the 2017-2018 budget pursuant with local and State policies and regulations.

**i. District Vehicle Usage**

The Board authorized the custodial/maintenance unit personnel indicated on the insurance policy, the use of the district owned pick-up truck for conducting official school business as necessary.

**j. Participating in Garden State Coalition of School**

The Board approved the district's participation in the Garden State Coalition of Schools, effective July 1, 2017 through June 30, 2018.

**k. Board Representative**

The Board authorized the Superintendent as Board Representative to apply for and administer State and Federal programs for the 2017-2018 school year including but not limited to:

1. Nonpublic Textbook Aid
2. Nonpublic Nursing Aid
3. Nonpublic Technology Aid
4. Nonpublic Security Aid
5. PL. Chapter 192-193, Services to Nonpublic School Students

6. PL. Chapter 94-142
7. IDEA-B Flow-Through Basic; PL> 99-457, IDEA-B Flow-Through Preschool
8. ESEA- NCLB Title I Part A Basic and Title II-Part A: Teacher Training & Recruiting
9. Monmouth- Ocean Education Services Commission

**l. Reaffirmation of Board Policies and Regulations**

The Board adopted and reaffirmed the policies, bylaws, and procedures and amendments thereto of the Rumson Board of Education heretofore adopted by previous Boards, as written in the Minutes of prior meetings.

**m. Resolution on Invoking the Doctrine of Necessity**

WHEREAS, the School Ethics Act, N.J.S.A. 18A:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

WHEREAS, a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

WHEREAS, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

WHEREAS, the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and

WHEREAS, in keeping with the Legislative purpose as set forth in N.J.S.A. 18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

NOW THEREFORE BE IT RESOLVED, that the Board of Education must invoke the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the **specific nature of the conflicts of interest**; and

BE IT FURTHER RESOLVED, that the Board of Education that invokes the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy.

**n. Pupil Records**

The Board approved certified school personnel to collect and maintain school records as required by state regulations.

**o. Attendance Officers**

The Board approved the following administrators as attendance officers:

Ms. Shari Feeney, Principal	Deane-Porter School
Mrs. Jennifer Gibbons, Principal	Forrestdale School

**p. Residency Officer**

The Board approved Thomas Famulary, as the District Residency Officer.

**q. Code of Ethics Training**

The Board approved Code of Ethics training for Board Members was provided via Sciarillo Cornell, Merlino, McKeever & Osborne, LLC, presentation on May 24, 2017.

**r. Adoption of N.J.S.B.A. Code of Ethics**

The Board adopted the Code of Ethics as recommended by New Jersey School Boards Association and to append same to these minutes.

**10. Approval of Minutes**

**RECOMMENDATION**

The Board approved approve the following minutes:

April 26, 2017 - Regular meeting minutes and closed session minutes

**Moved:** Mrs. Swain      **Seconded:** Mrs. Melia

**All in Favor:**    **AYES: 8**      **Absent: Dr. Jones**

**11. Report of the Superintendent**

The Superintendent reported on the following activities and events:

• **School Suspension List**

School	Sept 2016	Oct. 2016	Nov. 2016	Dec. 2016	Jan. 2017	Feb. 2017	March 2017	April 2017	May 2017
DP	0	0	0	0	0	0	0	0	0
FD	0	0	0	0	2	0	0	0	8

• **Enrollment - as of May 25, 2016**

Dean-Porter	Forrestdale
394	602

The Board approved the following consent agenda items (a - d) upon the recommendation of the Superintendent:

**Moved:** Mrs. Swain      **Seconded:** Mrs. Beyer

**All in favor:**    **AYES: 8**      **Absent: Dr. Jones**

**a. Summer Hours**

The Board approved summer hours for the Rumson Borough School District beginning the week of June 26 and ending the week of 8/28 the district will be closed on Fridays. Monday through Thursday we will work from 8:30-2:30. In lieu of being closed Friday, 6/23 the district will be closed Monday, 7/3.

**b. School Safety and Security Report**

The Board accepted the Safety and Security Report for May 2017:

School	Type of Drill	Occupants Involved	Date and Time
DP & FD	Lockdown drill	All Staff & Students	5/16/17 @ 2:30 pm
DP & FD	Fire Drill	All Staff & Students	5/23/17 @ 1:45 pm

**c. EVVRS/HIB REPORT APPROVAL**

The Board approved the Harassment, Intimidation, and Bullying (HIB) report for March 16 to April 26, 2017.

Incidents	Forrestdale	Deane-Porter	District
# of total EVVRS Incidents	0	0	0
# of HIB Investigations	0	0	0
# of HIB Incidents determined	0	0	0

**d. EVVRS/HIB REPORT PRESENTATION**

Presentation of the Harassment, Intimidation, and Bullying (HIB) report for April 27 to May 24, 2017

Incidents	Forrestdale	Deane-Porter	District
# of total EVVRS Incidents	0	0	0
# of HIB Investigations	1	0	1
# of HIB Incidents determined	0	0	0

**12. Education Committee**

- Report of Meeting - No meeting held.
- The Board approved the following consent agenda items (a-i) upon the recommendation of the Superintendent:

Moved: Mrs. Simons      Seconded: Mrs. Swain

Discussion:

Roll Call Vote: AYES: 8      Absent: Dr. Jones

**a. Summer Reading Texts 2017**

The Board approved summer reading texts for 2017 as follows

Grade	Course	Book
Grade 6	ELA 6	<u>No More Dead Dogs</u> , by Gordon Korman
	Accelerated ELA 6	<u>Freak the Mighty</u> , by Rodman Philbrick
Grade 7	ELA 7	<u>Flipped</u> , by Wendelin Van Draanen
	Accelerated ELA 7	<u>Hidden Figures</u> , (young readers' edition) by Margot Lee Shetterly
Grade 8	ELA 8	<u>Sleeping Freshman Never Lie</u> , by David Lubar
	Accelerated ELA 8	<u>You Come Too: Favorite Poems for Reader of All Ages</u> , by Robert Frost

**b. Comprehensive Equity Plan (CEP)**

The Board approved the submission of the revised 2017-2018 CEP and associated corrective actions.

**c. Summer LEAP Program**

The Board approved the use of anticipated Title I funds for the implementation of the Summer LEAP Program from July 5, 2017 through July 28, 2017, Monday through Thursday from 9:00 am - 11:00 am.

**d. REF Grant Acceptance**

The Board accepted the award of the following REF Grants for use in the 2017-2018 school year:

<b>Grant Title</b>	<b>Dollar Amount</b>
DP Makerspace Materials	\$2,000.00
School Aquaponics	\$9,418.35
Preschool Riding Equipment	\$694.00
Innovation Classroom Phase II	\$17,803.34
LLI Functional Support Programs	\$2,000.00
JASON Learning Resource	\$975.50
Flexible Seating for 5th Grade	\$5,848.26
K-3 Science Furniture	\$5,564.82
Wireless Lavalier Mics	\$1,331.88

**e. Extra-Curricular/Co-Curricular/Inter-Scholastic Sports program rates**

The Board approved the Extra Curricular/Co-Curricular/Inter-Scholastic Sports program rates for the 2017-2018 school year as follows:

1. One-time signup fee: \$75/student
2. Athletic fee for each sport of participation: \$100/student
3. Club fee for each club of participation: \$25/student

**f. 17-18 Non-Resident Tuition Students**

The Board approved the enrollment of the following Non-Resident Tuition Students for the 17-18 school year::

<b>Non-Resident Tuition Student</b>	<b>Tuition</b>
One (1) Gr. 4 (re-admission)	\$9,000/yr

**g. 17-18 Pre-School Tuition Students**

The Board approved two (2) additional Preschool tuition students for the 2017-2018 school year at the rate of \$2,500 per student for a total of \$5,000.

**h. Additional Assessments**

The Board approved request for additional assessment for student ID#192001, by Dr. Allison Smoller at the cost of \$300.

**i. Fundraisers**

The Board approved the following fundraisers:

<b>Grade/event</b>	<b>Fundraiser</b>
Gr. 2 Brownie Troop	Food collection for Lunch Break thru 6/02
Jeans for Troops	May 25 - \$5 per staff member



NJHS	Portable phone chargers \$10
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**13. Personnel Committee**

- Report of Meeting
- The Board approved the following consent agenda items(a-o) upon the recommendation of the Superintendent:

Moved: Mrs. O'Connor                      Seconded: Mr. Binns

Discussion:

Roll Call Vote: AYES: 8                      Absent: Dr. Jones

**a. Reappointments**

**1. Tenured Administrators**

**a. DP Principal**

The Board approved the reappointment of the Deane-Porter Principal, **Shari Feeney**, for the 2017-2018 school year, at a salary of \$121,418 per the CBA agreement.

**b. FD Principal**

The Board approved the reappointment of the Forrestdale Principal, **Jennifer Gibbons**, for the 2017-2018 school year, at a salary of \$138,281 per the CBA agreement.

**2. Non-Tenured Administrators**

**a. Supervisor of Special Services**

The Board approved the reappointment of **Michael Snyder**, Supervisor of Special Education, for the 2017-2018 school year at a salary of \$124,210 per the CBA agreement.

**b. Supervisor of Curriculum, Instruction & Assessment**

The Board approved the reappointment of **Vera Ridoux**, as the Supervisor of Curriculum, Instruction and Assessment, for the 2017-2018 school year, at a salary of \$118,013 per the CBA agreement.

**3. Contracted Service Providers 17-18**

**a. Occupational Therapist**

The Board approved Janet Alter, Occupational Therapist up to 32 hours per week at the rate of \$78.00 per hour for the 17-18 school year.

**b. Physical Therapist**

The Board approved Sibel Zentai, Physical Therapist up to 12 hours per week at the rate of \$75.00 per hour. for the 17-18 school year.

**4. Tenured Teaching/Secretarial Staff**

The Board approved the reappointment of the following list of Tenured teaching and secretarial staff for the 2017-2018 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. Positions subject to change.

First Name	Last Name	Position	17-18 Step	17-18 Salary
Bridget	Albrizio	Gr. 2 Teacher	M 9-10	\$59,500
Moira	Barrett	Gr. 3 ICR Teacher	M+30 14	\$69,160
Carissa	Berger	Gr. 1 Teacher	B 14	\$60,210
Lori	Blahut	Gr. 1 Teacher	B 11-12	\$55,750

Alexis	Campbell	Gr. 2 Teacher	M 11-12	\$61,500
Dawn	Cappetto	K-3 Science Teacher	M+30 23	\$93,310
Meaghan	Cavanaugh	P/T BSI Teacher (.50)	M 9-10	\$29,750
Jill	Cox	Gr. 3 Teacher	M 23	\$90,110
Ursula	Glackin	Speech/Language	M 21	\$84,060
Colleen	Henrikson	Gr. 2 Teacher	B 18	\$70,510
Brooke	Huff	Kdg. Teacher	M 15	\$68,460
Nancy	Kelly	Kdg. ICR Teacher	B 15	\$62,710
Sarah	Kubala	Gr. 1 Teacher	M 8	\$57,600
Janice	Lake	K-3 Spanish Teacher	B 8	\$51,850
Keri	Lecorchick	Gr. 2 Teacher	M 20	\$81,460
Julie	Lipton	BSI Teacher	M+60 23	\$94,910
Karen	Newman	Kdg. Teacher	M 19	\$78,860
Holly	Nixon	Gr. 1Teacher	M 16	\$71,060
Jen	Olsen	Gr. 1Teacher	B 21	\$78,310
Mark	Panas	STEM/Tech Teacher	M+30 18	\$79,460
Jessica	Piernik	Guidance Counselor	M+60 9-10	\$64,300
Sue	Schoenfeld	Gr. 3 Teacher	B 23	\$84,360
Sandra	Self	LDTC	M 9-10	\$59,500
Megan	Siclare	Gr. 3 Teacher	B 13	\$57,910
Sara	Stanziola	Kdg. Teacher	B 9-10	\$53,750
Arlene	Troynousky	LDTC/Social Worker	M+30 23	\$93,310
Robert	VanDeBoe	K-3 PE Teacher	M+60 17	\$78,460
Gina	Varanelli	Kdg. Teacher	B 9-10	\$53,750

Valerie	Wagner	K-3 Music Teacher	B 23	\$84,360
Stacey	Watt	Gr. 2Teacher	M+30 22	\$90,060
Megan	Wright	Gr. 4 Teacher	B 9-10	\$53,750
Robin	Yaeger	K-3 Art Teacher	M 22	\$86,860
Krisanne	Zajac	School Nurse DP	M 22	\$86,860
Spencer	Austin	School Psychologist (12-mo)	M+60 16	\$91,032
Lauren	Bennett	Gr. 8 Science Teacher	B13	\$57,910
Corine	Brennan	Speech Therapist	M+30 16	\$74,260
Jamie	Burns	Spec. Ed 4-8 RC Math Teacher	B+30 6	\$54,850
Natalie	Carroll	Gr. 6-8 French Teacher	M 23	\$90,110
Jen	Crow	Gr. 7 Science Teacher	M+30 21	\$87,260
Scott	Davidson	Gr. 7-8 Math Teacher	M 22	\$86,860
Michelle	Devoy	Gr. 8 SS Teacher	M 22	\$86,860
Caroline	DeWyngaert	Gr, 8 ELA Teacher	M 23	\$90,110
Kristen	Downs	Gr. 7 ELA Teacher	M 14	\$65,960
Lisa	Eldridge	Gr. 8 ICR Teacher	M 23	\$90,110
Judge	Ellis	Gr. 6 Science Teacher	M+30 9-10	\$62,700
Brittany	Flynn	Gr. 4-5 ScienceTeacher	M 6	\$56,600
Jamie	Friedman	Gr. 4 Teacher	B 23	\$84,360
Maureen	Gordon	STEM/G&T Teacher	M+30 17	\$76,860
Robin	Gordon	Gr. 4-8 PE Teacher	B 18	\$70,510
Loreen	Haldane	Gr. 4 Teacher	B 23	\$84,360
Jessica	Hawkins	Spec. Ed LLD Teacher	B 9-10	\$53,750
Aimee	Humbert	Gr. 5 Teacher	M 20	\$81,460

Lisa	Jacobowitz	Gr. 7-8 Math Teacher	M+30 22	\$90,060
Nancy	Kegelman	Gr. 2 ICR Teacher	M 11-12	\$61,500
Kristen	Kerstetter	Gr. 7 ICR Teacher	M 16	\$71,060
Keith	Laviola	Gr. 7 SS Teacher	B 9-10	\$53,750
John	Lebitsch	Gr. 4-8 Music/Instr. Teacher	B 20	\$75,710
Amy	Lepping	Gr. 4-8 Art Teacher	M 23	\$90,110
Barbara	Leutz	P/T Gr. 4-8 Music Teacher (0.647)	M 20	\$52,705
Chris	Macioch	Gr. 4-8 STEM/Tech Teacher	M 18	\$76,260
Kelly	McGowan	Gr. 4 Teacher	B 23	\$84,360
Maria	Montanez	School Nurse FD	M+30 23	\$93,310
Dan	Morrone	Gr. 6 SS Teacher	M+30 20	\$84,660
Heather	Mutto	Gr. 6 Math Teacher	M 19	\$78,860
Joseph	Novellino	Gr. 6 Math Teacher	B 23	\$84,360
Cathy	Obszarny	Spec. Ed Gr. 6-8 RC ELA Teacher	B+30 18	\$74,510
Amanda	O'Neill	Gr. 5 Teacher	B+30 21	\$82,310
Justine	Otero	Gr. 4-6 Spanish Teacher	M+30 17	\$76,860
Sandra	Pignataro	Spec. Ed. Gr. 4-5 RC ELA Teacher	M+30 19	\$82,060
Lori	Pomphrey	Gr. 4 Teacher	M 17	\$73,660
Kimberly	Rose	Gr. 5 Teacher	M 22	\$86,860
Meghan	Salowe	Gr. 4 ICR Teacher	M 13	\$63,660
Jim	Schnappauf	Gr. 4-8 PE Teacher	B 23	\$84,360

Janet	Scratchley	BSI/G&T Teacher	M 23	\$90,110
Carol	Tagliareni	GR. 6 ELA Teacher	M+30 19	\$82,060
Sommer	VanDeBoe	Gr. 7-8 Math Teacher	M+30 18	\$79,460
Nick	Varanelli	Gr. 5 ICR Teacher	B 18	\$70,510
Liz	Waters	STEM/G&T Library Teacher	M 20	\$81,460
Lori	Zucker	Gr 6 ELA Teacher	M 16	\$71,060
Diane	Ryan	Admin Asst to Principal DP	G	\$53,345
Jennifer	Wargo	Admin Asst Curr. Inst. Assmts	H	\$52,755
Trisha	Zifchak	Admin Asst to Principal FD	E	\$50,925

**5. Non-tenured Teaching/Secretarial Staff**

The Board approved the reappointment of the following list of Non-Tenured teaching and secretarial staff for the 2017-2018 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association. (**\*Expectation of tenure in the 17-18 school year.**)

First Name	Last Name	Position	17-18 Step	17-18 Salary
Eileen	Applegate	Gr.7-8 ICR/RC Primary Teacher	M 1-2	\$54,400
John	Bellavance	Gr. 5 ICR Teacher	B 5	\$50,250
Kathryn	Gregory	Gr. 1 ICR Teacher	M 1-2	\$54,400
Brittney	Hogan	Gr. 5 Teacher	M 1-2	\$54,400
Lucrezia	Holmes	Gr. 4-8 Health Teacher	B 14	\$60, 210
Meghan	Kain	Gr. 5 Teacher	M+60 3-4	\$59,600
Deanna	Lukac	Gr. 3 Teacher	B 1-2	\$48,650
Liza	Little	Gr. 6 ICR Teacher	B 3-4	\$49,050
Pamela	Mannion	Gr. 5 Teacher	M 19	\$78,860

Suzanne	Mauri*	Gr. 7-8 Math Teacher	B 9-10	\$53,750
Shellie	Miller	Pre K Teacher	M 3-4	\$54,800
Alyse	Newman	Gr. 3 Teacher	M 3-4	\$54,800
Nancy	Pearson	Guidance Counselor	M+30 16	\$74,260
Laura	Randazzo*	Admin Asst Special Svs.	D	\$48,080
Jennifer	Stahl*	Gr. 7 ELA Teacher	B 11-12	\$55,750
Susan	Strauss	Gr. 6-8 SpanishTeacher	M 13	\$63,660
Kate	Sullivan	Gr. 8 ELA Teacher	B 18	\$70,510
Antoinette	Zimbile	FD School Secretary	H	\$52,755

**6. Tenured Secretaries**

1. The Board approved reappointment of **Dara Burke** tenured Secretary to the School Business Administrator, for the 2017-2018 school year, at a salary of \$64,299.
2. The Board approved reappointment of **Denise Guerci**, tenured Confidential Secretary to the Superintendent, for the 2017-2018 school year, at a salary of \$64,743.
3. The Board approved reappointment of **Pat Caudo**, tenured Confidential Secretary to the School Business Administrator, for the 2017-2018 school year, at a salary of \$61,064.

**7. Technology Coordinator/Network Mgr**

The Board approved reappointment of **Louis Pelissier**, Technology Coordinator/Network Mgr, for the 2017-2018 school year, at a salary of \$83,000.

**8. Technology Coordinator Assistant**

The Board approved reappointment of **Clint Costa**, Technology Coordinator Assistant for the 2017-2018 school year at a full-time salary of \$38,480.

**9. Supervisor of Building & Grounds**

The Board approved reappointment of **James O'Brien**, Supervisor of Building & Grounds, for the 2017-2018 school year at a salary of \$ 99,183.

**10. Maintenance Supervisor**

The Board approved reappointment of **Thomas Smith**, Maintenance Supervisor, for the 2017-2018 school year at a salary of \$45,942.

**11. Cafeteria/Playground Aides / Library Aides**

The Board approved reappointment of the following list of **Cafeteria/Playground Aides** and Library Aides for the 2017-2018 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association.

First Name	Last Name	Title	17-18 Salary	17-18 Hr. Rate
Dawn	Barrett	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Sherry	Clark	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Aaron	Pollak	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Joan	Dzialo	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Patricia	Gerber	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Jennifer	Hill	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Kenny	Malecki	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Julie	McGloin	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Ellen	Pittman	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Vicki	Reidemeister	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Amy	Manning	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Susan	Stirnweiss	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Karen	Pantaleo	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr
Christine	Seuffert	Cafe/Playground Aide	\$7,069.00	2.5 hrs @ \$15.71/hr

**12. Instructional Aides**

The Board approved reappointment of the following list of **Instructional Para-Professionals** for the 2017-2018 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association.

First Name	Last Name	Title	17-18 Step	17-18 Salary	17-18 Rate/hr
Beth	Brister	Instructional Aide	7	\$21,221.00	\$16.97
Kristen	Greely	Instructional/Bus Aide	2	\$22,999.00	\$15.71
Lauren	Krystopowicz	Instructional Aide	7	\$21,221.00	\$16.97
Carol	Low	Instructional Aide	7	\$21,221.00	\$16.97
Marissa	Massarotti	Instructional Aide	3	\$19,646.00	\$15.71
Nancy	Petrucelli	P/T Instructional Aide	7	\$11,127.00	\$16.97
Isabel	Wagner	Instructional Aide	2	\$19,646.00	\$15.71
Denise	Walker	Instructional Aide	7	\$21,221.00	\$16.97
Debra	Harwood	P/T Library Instr. Aide	2	\$9,803.00	\$15.71
Carrie	Marxen	P/T Library Instr. Aide	2	\$9,803.00	\$15.71

**13. Custodians**

The Board approved reappointment of the following list of **Custodians** for the 2017-2018 school year, at salaries per the negotiated agreement between the Rumson Board of Education and the Rumson Education Association.

First Name	Last Name	Title	Salary
John	Bellavance	Custodian/Groundskeeper	\$32,754
Susan	Brink	Custodian	\$38,662
Hyren	Rosenberg	Custodian	\$28,680
Warren	Littlejohn	Custodian	\$33,303
Mark	Manginelli	Custodian	\$40,953
Judy	Moodie	Custodian	\$42,898
Chris	Novelli	Head Night Custodian	\$31,567
Fred	Teschke	Custodian	\$33,429

**b. 2017 ESY Assignments**

The Board approved the following teacher/aide assignments/contracted services for the 2017 ESY from July 5-July 31, 2017 Monday thru Thursday 8:30 – 12:30 pm, as follows:

ASSIGNMENT	STAFF	HOURS	Salary
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Pre-K Self-Contained	Shellie Miller	8:30 am-11:00 am	\$98.55/day
Pre-K Self-Contained Aide	Nancy Petrucelli	8:30 am -10:30 am	\$33.94/day
MD ELA Self-Cont Tchr 4-5	Jessica Hawkins	8:30 am-10:30 am	\$77.33/day
MD Math Self-Cont Tchr 4-5	Jessica Hawkins	10:30 am-1:00 pm	\$96.65/day
Elem Program K-3 Teacher	Nancy Kelly	8:30 am-11:00 am	\$112.79/day
Elem Program K-3 Aide	Denise Walker	8:30 am-10:30 am	\$33.94/day
Elem 4-5 ELA Teacher	Sandy Pignataro	8:30 am-10:30 am	\$118.07/day
Elm 4-5 Math Teacher	Jamie Burns	10:30 am-1:00 pm	\$98.65/day
Secondary 6-8 ELA Teacher	Sandy Pignataro	10:30 am-1:00 pm	\$147.58/day
Secondary 6-8 Math Teacher	Jamie Burns	8:30 am –10:30 am	\$78.92/day
Resource Center 4-8 Aide	Kris Greeley	8:30 am - 12:30 pm	\$62.84
School Nurse	Maria Montanez (7/19-7/31) Krisanne Zajac (7/5 - 7/18)	8:30 am – 1:00 pm	MM=\$302.08/day KZ=\$281.16/day
Speech Language Therapist	Corine Brennan	Up to 15 hrs/wk	\$53.42/hr
Occupational Therapist (contracted)	Janet Alter	Up to 12 hrs/wk	\$78.00/hr
Physical Therapist (contracted)	Sibel Bilgin-Zentai	Up to 12 hrs/wk	\$75.00/hr

**c. ESY 2017 Substitute Teachers**

The Board approved the following ESY Substitutes, when needed, between July 5 and July 31, 2017::

Teacher	Hourly Salary
Keith Laviola	\$38.66/hr
Megan Salowe	\$45.80/hr
Brittaney Flynn	\$40.72/hr
Cathy Obszarny	\$53.60/hr
Moirra Barrett	\$49.75/hr
Nancy Kegelman	\$44.24/hr

**d. ESY 2017 Substitutes**

The Board approved the following Source4Teachers employees as ESY substitutes for Aide positions, when needed between July 5 and July 31, 2017:

Liz Connor-Mazzucca; Louis Hall

**e. Personal Day Approval**

The Board approved paid personal day request from Jessica Hawkins to be taken on the last day of school June 19, 2017.

**f. Class Trips**

The Board approved the following class trips:

Grade / Class	Date / Location	Transportation
Gr. 4-5 / LLD 4 Students Jessica Hawkins Kristen Greeley School Nurse	5/16/17 / 10:00 am - 1:30 pm Walking trip to Post Office, Craziess and Victory Park	NA
Gr. 4-5 / LLD 4 Students Jessica Hawkins Kristen Greeley School Nurse	6/02/17 / Walking trip to Piping Rock, Lunch Picnic, and Oceanic Library	NA

**g. Family Leave Requests**

1. The Board approved the Family Leave Request from **Megan Wright**, beginning on September 5, 2017, to use 5 sick days prior to due date of 9/10/17; and then use 20 sick days following delivery, 9/11 to 10/10/17. NJ Family Leave to commence on 10/11/17 through 1/02/18. Requesting extended family leave for child care, per the CBA for the remainder of the 2017-2018 school year and planning to return to work in September 2018 for the 2018-2019 school year.
2. The Board approved the Family Leave Request from **Carissa Berger**, beginning on September 5, 2017, to use 9 sick days prior to due date of 9/17/17, and then use 20 sick days following delivery , 9/18/17 to 10/17/17. NJ Family leave to commence on 10/18/17 through 1/09/18. Planning to return to work on January 10, 2018.

**h. Medical Leave Request**

The Board retroactively approved the medical leave request from **Loreen Haldane**, beginning on May 12, 2017 through May 26, 2017 using 11 sick days, and returning to work on Tuesday, May 30, 2017.

**i. Unpaid half-day request**

The Board approved the request from **Kristen Greeley** for a half-day unpaid on June 19, 2017.

**j. Job Descriptions**

The Board approved the following revised job descriptions:

- Athletic Coach
- Coordinator of Competitive Sports
- Extracurricular Activities Advisor
- NJSmart Data Management Specialist
- Receptionist
- Team Leader
- Webmaster

**k. Additional Compensation**

The Board approved the following additional compensation:

Staff Member	Dates / Job	Cost
Shellie Miller Sandy Self Moirra Barrett Sandy Pignataro Nancy Kelly Keith Laviola Jessica Piernik Bridget Albrizio Brittaney Flynn	6/21 - 9/01/17 - Summer IEP meetings	Contractual Hourly Rate
Sal Frisina	5/08 - 12/17 - Door Duty for Deb Harwood	\$50.33/hr
Brittaney Flynn	5/05/17 - Media Center coverage 7:45 - 8:25 am	\$50.33/hr
Kate Sullivan	Sub for Kristen Downs (on maternity leave) as NJHS Council Member	\$35/hr.

**l. SGA Event/Chaperones**

The Board approved SGA Event, Color Celebration on Friday, June 2, 2017 from 7:00 - 10:00 pm. Up to 6 chaperones needed at the student contact rate of \$50.33/hr. each.

**m. ESSA-Title I Summer Leap Program 2017**

The Board approved the following staff members for the anticipated ESSA-Title I Summer LEAP 2017 program, July 5 - July 27, 2017, contingent upon receipt of Title I funds.

Staff Member	Assignment	Hours/Week	Rate
Julie Lipton Kimberly Rose Jessica Piernik	Grades 2-4 ELA / Math	Up to 9 hours/week	Hourly rate per salary guide
Moirra Barrett	Substitute Grades 2-4 ELA/Math		
Brittney Hogan Brittany Flynn Meghan Kain	Grades 5-8 ELA		
Sommer VanDeBoe Joe Novellino	Grades 5-8 Math		
Jessica Piernik	Teacher Facilitator	Up to 4.5 hours/week	Hourly rate per salary guide

**n. 17-18 SBA Contract**

The Board approved the contract terms for **Debra Allen**, School Business Administrator, for the 2017-2018 school year, as approved by the Executive County Superintendent of Schools, at a salary of \$136,044.

**o. 17-18 Superintendent of Schools Contract**

**Resolved:** That the Rumson Board of Education approved rescinding the Superintendent's contract for 2015 through 2020 effective midnight June 30, 2017, and



	7/28/17	Teacher Network/ Freehold		
Nancy Pearson Spencer Austin	6/13/17	Beyond Gender Identity workshop/ Legal One / Monroe Twp.	\$150	18 / \$5.58
Janet Scratchley	7/3/17 - 8/20/17	Project Based Learning - National History Day Course / online	\$400	NA

**g. Facility Use**

The Board approved use of the school facility as follows (\*waiving Certificate of Insurance as per Policy 7510).

Name	Activity	Location	Date/Time
Natalie Carroll	Parent Meeting for Paris Trip*	Natalie Carroll's room	5/22/17 at 6:00 pm
Rumson Rec	Lego Camp	Room 507 - DP	7/10-13/17 & 8/7-10/17 9:00-12:00 pm & 1:00-4:00 pm

**h. 2017-2018 Anticipated contracts to be renewed, awarded, or to expire during the school year – PL 2015 – Ch 47**

Pursuant to PL 2015, Chapter 47 the Rumson Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

**i. Inter-District Public School Choice Program Act of 2010 18A:36B**

**WHEREAS**, the Inter-district School Choice Program (N.J.S.A. 18A:36B-14-24) was signed into law by Governor Christie on September 10, 2010 and commenced with the 2011-2012 school year, and

**WHEREAS**, the program was designed to increase educational opportunities for students and their families by providing students with the option of attending a public school outside their district of residence without cost to their parents, and

**WHEREAS**, students will be able to choose to go to a school outside their district of residence if the selected school is participating in the choice program, and

**WHEREAS**, the district of residence shall not prevent or discourage its students from participating in the Inter-district School Choice Program,

**WHEREAS**, pursuant to N.J.S.A. 18A:36B-8a(1) and subject approval of the Commissioner of Education, the board of education of the district of residence may limit the number of its district students allowed to participate in the choice program by adopting a resolution, to do the following:

1. Restrict enrollment of its students in a choice district to a maximum of 10 percent of the number of students per grade level per year in the sending district and
2. Restrict enrollment of its students in a choice district to a maximum of 15 percent of the total number of students enrolled in the sending district (N.J.S.A. 8a(2) and,

**WHEREAS**, the calculation of enrollment of the district of residence must be based on the October ASSA and the method to be used in calculating enrollment is described in N.J.S. A. 18A:36B-8b (3), and

**WHEREAS**, in the event a district adopts any resolution restricting the enrollment of its students in choice districts and students requests for participation exceed the limits set by the district of residence, the district must conduct a lottery.

**NOW, THEREFORE, BE IT RESOLVED**, that upon recommendation of the Superintendent of Schools, the Rumson Board of Education in the County of Monmouth, New Jersey, a non-participating district, adopts a 10 percent cap by grade and a 15 percent cap by sending district in the number of students that may opt to attend a district of choice,

**BE IT FURTHER RESOLVED**, that the Superintendent is authorized and directed to establish and conduct a lottery if the number of interested students exceeds this 10 percent limit in any grade and 15 percent limit by sending district.

**j. Special Education Extraordinary Aid**

The Rumson Board of Education authorizes the Business Administrator to submit the 2017 Special Education Extraordinary Aid application to the New Jersey Department of Education on or before the May 31, 2017 deadline.

**15. Planning Committee**

- **Report of Meeting - Discussion of Survey Results** - Dr. Bormann's presentation of the results of the survey was followed by board discussion.

**16. Policy Committee**

- **Report of Meeting - No meeting held.**
- **Motion to approve the following consent agenda item upon the recommendation of the Superintendent:**

**Moved: Dr. Connors      Seconded: Mrs. Beyer**

**Discussion:**

**Roll Call Vote: AYES: 7      Absent: Dr. Jones**

**Mrs. Swain left the meeting.**

**a. Second Reading and Adoption**

To approve the second reading and adoption on the following revised/new policies & regulations:

- P 0000.01      Introduction (M) (Revised)
- P 0000.02      Introduction (M) (Revised)
- P 2415.06      Unsafe School Choice Option (M) (Revised)
- P 2464      Gifted and Talented Students (M) (Revised)
- P 2622      Student Assessment (M) (Revised)
- P & R 3160      Physical Examination (M) (Revised)
- P & R 4160      Physical Examination (M) (Revised)
- P & R 5116      Education of Homeless Children (Revised)
- P 3161      Examination for Cause

**17. New Business**

- **NJSBA/GSCS Delegate report**
- **PTO Liaison report**
- **REF Liaison report**

**18. Communications**

To permit the fair and orderly expression of comments we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name

The Board is happy to listen to all comments, but this may not be the forum for any and all questions.

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**19. Adjournment**

Motion to adjourn the meeting at 8:24 p.m.

**Moved: Mrs. Beyer      Seconded: Mr. Binns**

**Roll Call: AYES: 7      Absent; Dr. Jones; Mrs. Swain**

**Respectively submitted by,**

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**Ms. Debra Allen, SBA/BS**